

FFAM

Fire Fighters Association of Missouri

VOL. 61, No. 6
NOV/DEC 2018



NEXT FFAM BOARD MEETING

DECEMBER 2, 2018 • 9:00 A.M. • SEDALIA, MISSOURI

USPS 183-320



PRESIDENT'S REMARKS

Greetings Fellow Firefighters

Kenneth Hoover
President



What a beautiful fall season so far. Cool, crisp air in the mornings and even though they are a couple of weeks late, the colors of the fall foliage remind us of the changing of the life cycles of Mother Nature.

I want to thank 1st Vice President Jennings for chairing the October board meeting in my absence. I appreciate people that have a "can do" attitude when asked to do something for the organization. That is what makes this group so great to work with.

This is a very busy time of the year for many of us, *Fire Prevention Week* is just ending, deer season is just beginning, hay rides, bon fires, fall get-togethers, Halloween in just a few days, Thanksgiving quickly arriving, and then the Christmas holidays wrapping up the year. If that does not fill up your calendar, I don't know what would.

In September I had the honor of attending on behalf of FFAM the dedication of the new fire station for the Westran Fire Protection District. A beautiful station and great people committed to reducing the loss of life and property in northwest Missouri. Good Job!

I also had the privilege of attending the annual Southern Stone County Fire Protection District Auxiliary's Chili Cookoff on October 7. A great fundraiser and a great group of friends helping friends in Southwest Missouri. Keep up the good work.

In addition, the FFAM Board of Directors is heading up the 2019 Convention Committee that will host the convention in Sedalia, Missouri, in April 2019. Please become involved in this great work. The convention is only great if all of us work to make it great. I am looking forward to an excellent convention.

FFAM annual dues will be sent out soon if not already. All membership renewals are due January 1, 2019. Secretary/Treasurer Jaime Miller has included in the notices a list of membership benefits. FFAM offers the largest amount of benefits than any other state fire organization, all for \$10 a year, of which \$3 of that amount goes to the Fire Fighters Memorial in Kingdom City. The FFAM Board of Directors continues to look for additional benefits for its members. If anyone has any suggestions, please contact your district director.

The FFAM Directors are currently working on the 2019 budget and I want to remind all directors and committees that your request for funding is currently due to 1st Vice-President, Chief Larry Jennings of the Johnson County Fire Protection District. We will be voting on the 2019 proposed budget at the December 2, 2018, board meeting in Sedalia, at 9:00 a.m. at the fire station.

Other items that are due for submission soon are the nominations for awards and scholarships. You can find the applications on the FFAM website or in upcoming newsletters. Please take the time to nominate deserving individuals for these important awards. These are just a few of the excellent benefits I was talking about earlier.

I would like to remind all committee chairpersons, to please be meeting and discussing your assignments and to forward to me the results of your meetings. I encourage all FFAM members, if you have input, to please contact the appropriate committees or director with your thoughts, and opinions. This will insure statewide participation and fairness to

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Kenneth Hoover - President, Mexico, MO
Jaime Miller - Secretary/Treasurer, Warrensburg, MO

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**FIRE FIGHTERS
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OF MISSOURI**

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Address correction to: FFAM PO Box 1153, Warrensburg, MO 64093

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FIRE MARSHAL'S UPDATE

Tim Bean
State Fire Marshal

Missouri Division of Fire Safety



Greetings from the thirteenth floor, I just can't believe it is November! I look out my office window here and see the beauty God has painted for us, and I'm amazed!

I begin with the sad news of the passing of Firefighter Russell Hayes from the El Dorado Springs Fire Department. Russ had been a volunteer with the department for 32 years. In speaking with Chief Bob Floyd, Russ was a very active member of the department. He was dependable, devoted, caring, and the list could go on and on. He will be missed by the community and the department. Let's keep his wife Susan, and his two step-sons in our prayers in the days and weeks to come. Bless you Firefighter Hayes for your service to your community and the State of Missouri's fire service.

I would like to take the time and expose everyone to a very important form which every firefighter in our state needs to print off and have on file with your agency. Please, please, please, please take the time right now and print this www.firehero.org/wp-content/uploads/2014/06/BeneficiaryForm.pdf, fill it out and take it to your agency secretary or whomever keeps your personnel files and have them file it where it can be located if you are killed in the line of duty. It doesn't matter if you are a career or volunteer fire fighter! All first responders, police, sheriff, and EMS personnel need to have this document filled out and on file with their agency. If you have any questions call me at 573-751-1742, please!

As some may or may not know we have had some new appointments within the Department of Public Safety. Governor Parson appointed Sandy Karsten as the new director to oversee the Department

of Public Safety. Sandy was the Colonel of the Missouri State Highway Patrol at the time of her appointment. Director Karsten has 32 years working within public safety. I look forward to her leadership and commitment to working together moving forward. Congratulations Director Karsten!

On October 16, 2018, Director Karsten announced Kenny Jones as the new Deputy Director for Public Safety. Deputy Director Jones left the Missouri Board of Probation and Parole to begin his duties with DPS. Jones served as Moniteau County Sheriff from 1985 to 2004. He owned a small business, AA Propane in Moniteau County from 2010 to 2012. Jones was a member of the Missouri Highway Patrol from 1973 to 1984 and served in the Missouri House of Representatives from District 117 from 2005 to 2010. In that role he was a member of the Missouri Emergency Response Commission.

Ron Walker was appointed as the new SEMA director. Ron had served as deputy director of the State Emergency Management Agency since February 2017. He served as SEMA director from July 2014 to February 2017. During Walker's tenure, SEMA had responsibility for the state's response to and recovery from four federally declared major disasters. Ron began his career in law enforcement as a member of the Jefferson City Police Department in 1977. He was appointed to the Missouri State Highway Patrol in 1978 and rose to the rank of captain, before retiring from the patrol in 2013. We look forward to continuing a great partnership with SEMA under Ron's leadership.

Fire department registration is just around the corner for 2019. I am pleased to announce we, for the first time, obtained 80% fire department registrations last year! We have revised the registration website. We have made drop down boxes for a quick fill in application. We have added several more fields on the form in an attempt to collect more information which will allow us to expedite our response capabilities. One of our long-range goals here at the Division is to establish mutual aid regional response teams within each troop region. Thank you for registering with the Division! Please check with your neighboring departments and make sure they do as well.

I would like to revisit a topic, the Missouri Advisory Committee on Arson Prevention (MACAP). This is a service available to assist in tracking down arsonists. Individuals can call 800-392-7766 (800-39-ARSON) and report information. If the information leads to an arrest the reporting individual could be eligible for up to \$5000 reward. In speaking with MACAP, this reward is very rarely used. There are posters, literature, and other items available to fire departments which you can use to display the arson hotline. Help us get the word out to your communities.

We, along with fire departments across the nation, took the National Fire Prevention Week Theme *Look, Listen, and Learn* to the streets, schools, day-cares, and senior living facilities. Thank you to everyone who used this week to promote fire safety. Everything you do to educate your communities makes them safer, which keep you safer. Keep up the good work!

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BOARD of DIRECTORS Meeting Minutes

FFAM OCTOBER 7, 2018 MEETING • SEDALIA, MO

Draft • Final Approval at Next Meeting

Vice President Larry Jennings called the meeting of the Board of Directors of the Fire Fighters Association of Missouri to order at 9:00 a.m., Sunday, October 7, 2018, at the Missouri State Fair Fire Department in Sedalia, Missouri. Vice President Jennings led the *Pledge of Allegiance*.

ROLL CALL OF BOARD OF DIRECTORS AND OTHER OFFICIALS:

OFFICERS

First Vice President Larry Jennings, Johnson County FPD; Secretary Treasurer Jaime Miller, Johnson County FPD #2; Sergeant-at-Arms Rex Reynolds, Southern FPD of Holt County.

DIRECTORS

District 1, Terry Wynne, Galt FPD; District 2, Greg Wright, Shelbina FD; District 6, Gary Berendzen, Cole Co FPD; District 9, Roy Sims, West Plains FD; District 10, Greg Brown, Eureka FPD.

ASSISTANT DIRECTORS

District 1, Janet Cain, Braymer Fire and Rescue; District 3, Steve Gentry, Rob Erdel, Little Dixie FPD; District 11, Ryan Miller, Norborne FPD; District 14, Glen Dittmar, Dearborn Area FPD.

OTHERS

Past President Keith Smith, Warrenton Fire Protection District.

GUESTS

Greg Carrell, Missouri Division of Fire Safety; Gail Hagans, MU FRTI; Dee Bennett, Johnson County FPD; Timothy Mattox, Billy Smith, North Central Carrol FPD; Ethan Ralls, Hale Fire; Brooke Harp, Mooresville FPD; Rebecca Stumpf, Roxanne Dean, California Casualty.

AGENDA

Vice President Jennings asked for additions to the agenda. Greg Brown moved to accept the agenda as presented. Terry

Wynne seconded the motion and all approved.

MINUTES

Vice President Jennings asked for additions or corrections to the August 5, 2018, minutes. Ryan Miller moved to accept the minutes as presented. Roy Sims seconded the motion and all approved.

FINANCIAL REPORT

Vice President Jennings asked for a review of the August 2018 financial report. Glen Dittmar moved to accept the financial report presented. Gary Berendzen seconded the motion and all approved.

REPORT OF OFFICERS AND SPECIAL GUEST(S)

Gail Hagans with MU FRTI reported that Kevin Zumwalt has been officially appointed as the director.

The *Missouri Emergency Services Instructors Conference* will be the first weekend in November and they are still accepting registrations.

September 19, O'Fallon FPD donated a structural fire training prop. It will soon be available to all departments for training.

Greg Carrell with Missouri Division of Fire Safety advised that there was a LODD in El Dorado Springs last week.

Sandy Karsten has been appointed as the Missouri Director of Public Safety. There have been many changes happening within the Department of Public Safety.

There will be upcoming inspector classes in Kansas City, Springfield and St. Louis and the IFSAC accreditation is coming up.

There is an investigator position open with the Division.

CORRESPONDENCE

None.

UNFINISHED BUSINESS

None.

NEW BUSINESS

Rebecca Stumpf and Roxanne Dean with California Casualty provided a program overview as the status of the California Casualty's program for the FFAM.

Vice President Jennings presented a proposal received regarding membership outreach and individual director social media pages. Discussion followed. The Board advised that social media posts should remain central to the FFAM page for now and that directors/assistant directors who would like to share information with members should do so through the FFAM page.

COMMITTEE REPORTS

AWARDS COMMITTEE

Larry Jennings that nominations are due February 28, 2019, and can be submitted at any time.

BUDGET COMMITTEE

Larry Jennings reported budget requests are due today and the committee will be working on the 2019 budget.

BYLAWS COMMITTEE

No report was given.

CHAPLAIN COMMITTEE

Gail Hagans reported that the Federation of Fire Chaplain's annual meeting will be October 14-18, in Fort Worth, Texas. The Missouri Fire Chaplain Corp's annual meeting was held September 9-10, in Springfield. There will also be two chaplain related courses available at the 2019 *Winter Fire School*.

CONTEST COMMITTEE

Rob Erdel reported that the parking lot for next year's contest has been secured and they are looking for suggestions on how to get more teams involved.

CONVENTION COMMITTEE

Larry Jennings advised that the 2019 convention forms are in each director packet and will soon be available on the FFAM website.

EDUCATION COMMITTEE

No report was given.

FIRE PREVENTION COMMITTEE

A reminder that the poster contest rules are on the FFAM website and all posters are due the Friday night of convention.

LEGISLATIVE COMMITTEE

Greg Brown reported that the Missouri Fire Service Alliance would be meeting October 18. Many topics will be discussed including training funding, minimum fire fighter standards, presumptive cancer legislation. This is an opportunity to start talking with your local state representatives regarding fire legislation.

MEMBERSHIP COMMITTEE

Vice President Jennings reported the following membership counts: 472 Directors/Councilman; 280 Retired; 24 Associate; 13 Sustaining; 19 Corporate, 347 Departments; 6409 Active; 11 Educational; 90 Juniors.

NOMINATION COMMITTEE

Keith Smith advised that the 1st VP, Secretary/Treasurer, Sergeant-at-Arms and District 2, 6, 8 and 12 Directors positions are all up for election in 2019.

NVFC COMMITTEE

Keith Smith reported that for those applying for Assistance to Firefighter Grants (AFG), keep in mind that gear and equipment, such as extractors, are separate items on the grant application. Extractors should be separate from PPE requests.

There is also discussion that if you have applied for an AFG for the past three years and have not received a grant, you

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may get special consideration for the following year's application.

Discussion is now being held concerning school safety issues and how it meets the fire code.

The Lavender Ribbon Report, relating to firefighter cancer, is now available online. Anyone who would like hard copy may contact NVFC.

SCHOLARSHIP COMMITTEE

Larry Jennings reported on behalf of Larry Eggen that scholarship applications are due by February 28, 2019.

STATE FAIR COMMITTEE

No report was given.

WEBSITE COMMITTEE

No report was given.

NEWSLETTER

The deadline for the next newsletter will be November 1, 2018.

HISTORIAN REPORT

No report was given.

FUNERAL TEAM REPORT

No report was given.

FOUNDATION REPORT

Keith Smith reported that they are now partners with a Morton Buildings estimator and architect to move forward on the museum projection.

The Missouri State Fair Fire Department donated \$380 to the museum project and \$380 to the EMS Foundation.

There is also a firefighter museum Facebook page where people are able to donate to the project. Gail Hagans advised that there is also now an Amazon Smiles account and for every purchase made through the Amazon Smiles firefighter museum site, a ½% of the purchase is donated back to the project.

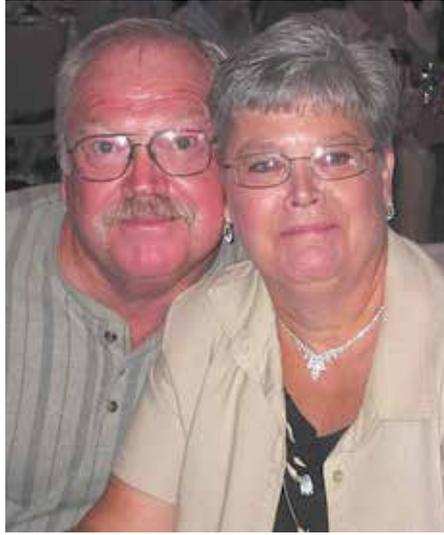
– continued on page 6



DIVISION SPOTLIGHT

Monty Thompson, Volunteer Assistant Chief, Kearney Fire and Rescue Protection District

Joyce Thompson, Kearney Volunteer Fire Department Ladies Auxiliary



The Division of Fire Safety salutes the service of Monty and Joyce Thompson. Through forty-eight years of marriage, the Thompsons have served the public through their volunteer work with the Kearney Fire and Rescue Protection District. They've also spent part of thirty-seven summers working at the Missouri State Fair.

In 1970, Monty joined the Kearney district and Joyce joined the Ladies Auxiliary. Forty-eight years later Monty continues to serve the district as a volunteer assistant chief. Joyce continues her work with the auxiliary.

In 1981, Monty received his EMT license. In 2010, he received his Fire Fighter I and II certifications. Since Kearney did not have an ambulance and the closest one was with the Holt Volunteer Fire Department, Monty would help get patients ready until an ambulance arrived. He also worked weekends at Smithville Hospital.

At the State Fair, Monty worked his way up the ranks, becoming Fire Chief in 2000 of the State Fair Fire Department, a position he held until 2003. He was appointed commissioner in 2004. In 2005, he became co-chairman with Lonnie Lentz. Following Lentz' death,

Monty became chairman of the State Fair Fire Department, a position he still holds.

Joyce's duties with the Ladies Auxiliary have been many; including helping provide food and water to firefighters responding to long calls. She also joined the Fire Fighters Association of Missouri Auxiliary and assisted in numerous responsibilities there. Currently, one of Joyce's roles is overseeing the kitchen and providing three meals a day to more than 250 people during the run of the fair. She always has words of encouragement and raises everyone's spirits!

Monty and Joyce have spent thirty-seven of their forty-eight years of marriage working at the Missouri State Fair. They have dedicated their lives to helping make the Missouri State Fair a success, and sacrificing their time to serve thousands of meals over the years to people in the youth building, making new friends, and building many strong relationships. Together, the Thompsons exemplify service before oneself.

Monty and Joyce have two children, Stephanie and Chris and six grandchildren.

– *President's Remarks*
continued from page 2

all our members. If you experience any difficulties, please contact me. FFAM's success depends on the efficiency of the committees.

Being that this edition of the newsletter will be the holiday edition, I wish everyone a very Happy Thanksgiving and a Merry Christmas. All of us have so many things to be thankful for. May joy and happiness follow you all the days of your life!

If there is anything you need from FFAM, please do not hesitate to contact one of the officers or directors. We are here to serve.

God Speed,

Kenneth Hoover
President
Fire Fighters Association of Missouri

– *Meeting Minutes*
continued from page 5

He is working on collecting names for the 2019 service. Deaths from 2016-2018 are still eligible to be recognized at the service and there is no date limit on LODD recognitions.

Glen Dittmar moved to adjourn the meeting. Roy Sims seconded the motion and all approved.

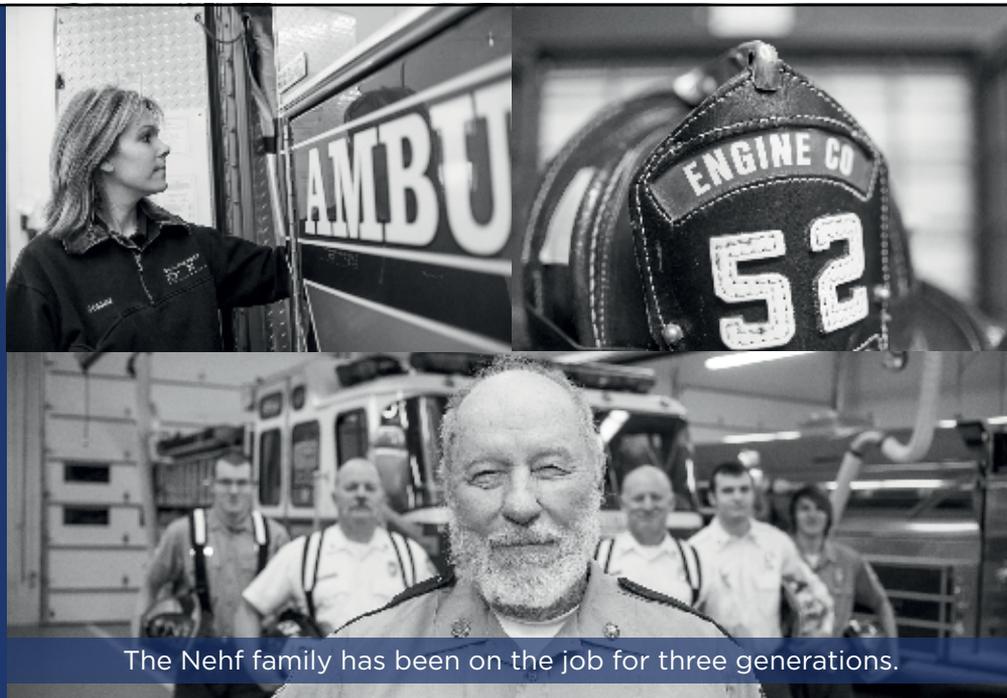
Vice President Jennings adjourned the meeting at 10:45 a.m.

Jaime Miller
Secretary
Fire Fighters Association of Missouri

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– Fire Marshal's Update *continued from page 3*

National Volunteer Fire Council (NVFC) - If you are not familiar with this excellent resource you need to look up their website: NVFC.org. I visited it the other day looking for some data, and discovered numerous tools to promote things such as volunteer recruitment, social media, cancer prevention, and health education to name a few. Take the time and explore the site. I was very impressed!

I frequently get asked if I know of departments hiring. I found this site the other day: makemeafirefighter.org. Take a moment to visit it and find out the departments which are looking for firefighters.

We had a meeting with Paul Kirchhoff who is the executive director of the Missouri Emergency Response Commission (MERC) and over sees the Chemical Emergency Preparedness

Funds (CEPF) for our state. He reported that the LEPC's may now start requesting HAZMAT classes. The application, course catalog are out and may be found at this website: sema.dps.mo.gov/about/merc.php.

THINGS TO REMEMBER:

1. You must be up to date on your CEPF application to be awarded classes.
2. All classes MUST be completed prior to October 1, 2019 in order to remain within the federal fiscal calendar.
3. It is important to work with your first responder when identifying class needs.
4. The adjusted class minimum sizes from last year remain in effect.
5. LEPC must request the classes on behalf of the first responders within their LEPC/LEPD.

I encourage everyone to please take advantage of the FREE training offered by the MERC. There are several counties

within our state that have not used the free training dollars that have been dedicated to them. If you have questions, feel free to contact Paul Kirchhoff at 573-526-9237 or email: paul.kirchhoff@sema.dps.mo.gov.

In closing, thank you for everything you do throughout our state. The Division of Fire Safety, along with Judy and I wish you a Happy Thanksgiving! Stay Safe, I will leave you with this... What would you do if you woke up tomorrow morning and all you had is what you thanked God for yesterday?

Respectfully,

J. Tim Bean
State Fire Marshal



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GLOBE AWARDS TURNOUT GEAR

By Kimberly Quiros, National Volunteer Fire Council

Since 2012, Globe by MSA, DuPont Protection Solutions (DuPont), and the National Volunteer Fire Council (NVFC) have partnered to provide 403 sets of new, state-of-the-art turnout gear to volunteer fire departments in need. An additional 13 departments in the U.S. and Canada will each receive four sets of gear through the 2018 Globe Gear Giveaway Program. The Pattonsburg Fire and Rescue Protection District was selected to be outfitted with four sets of new Globe turnout gear.

“MSA and Globe’s mission is to see to it that men and women live and work in safety and health, and that speaks to the heart of exactly why we’re proud to support the NVFC,” said Globe chief operating officer Tom Vetras. “Firefighters deserve nothing less than the very best personal protective equipment. Our Globe Gear Giveaway program – in partnership with DuPont – is just one of the ways we’re happy to support the many NVFC initiatives that help improve volunteer firefighters’ overall health, wellness, and safety.” The Pattonsburg Fire and Rescue Protection District has 22 volunteer firefighters who protect a population of 1,900 on nearly 130 square miles. The Pattonsburg community rests next to the heavily traveled Interstate 35 in northern Missouri, where millions of vehicles travel each year. Because of the highway, the department’s firefighters must be prepared to respond to the same kinds of emergency situations that a major metropolitan department may face, such as fires, motor vehicle accidents, hazardous materials spills, and more, but with limited resources.

All of the turnout gear the department currently has is at least 14 years old. While the volunteers have worked hard

to keep them maintained, many of the sets are becoming thread bare from use. Decreasing revenue over the past several years has made it impossible for the department to purchase new gear.

Being awarded four sets of new gear is a godsend for our department,” said First Assistant Chief Richard W. Mooney. “We can now replace at least four of the most worn-out sets that are currently in use, making it so much safer for our “first in - last out” volunteers!”

“Having standards-compliant, well-fitting gear is a critical component to keeping firefighters safe, healthy, and ready to respond,” said NVFC Chair Kevin D. Quinn. “We appreciate the efforts and generosity of Globe, MSA, and DuPont to help departments keep our boots on the ground safe and protected through this invaluable program.”

To be eligible to apply for new turnout gear through the 2018 Globe Gear Giveaway Program, departments had to be all-volunteer or mostly-volunteer, serve a population of 25,000 or less, be legally organized in the U.S. or Canada, and be a member of the NVFC. To help departments meet this last requirement, Globe sponsored NVFC Department Memberships for the first 500 applicants.



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CENTRAL JACKSON CO FPD ACHIEVES TWO GOALS

By Deputy Chief Eddie Saffell, Public Information Officer, CJCFPD

The Central Jackson County Fire Protection District (CJC) achieved two important goals this year that have a direct impact on our citizens, visitors, and businesses.

In October, a presentation was made to the CJC Board of Directors by the Insurance Service Office (ISO), awarding CJC an ISO Public Protection Class (PPC) of 1, the best rating possible and effective January 1, 2019. This is based on evaluation of response, water supplies, training, fire prevention, and other capabilities to determine a risk class for residential and commercial properties, which can affect insurance costs. This new rating of one could have implications for residents and business owners, with lower rates. It can also be of benefit to community development as lower rates can make Blue Springs and Grain Valley more attractive to new businesses and allow existing businesses to stay.

Of the approximately 47,000 fire departments looked at, CJC is one of only 329 awarded a class one rating and one of only four in Missouri.

In August, CJC received their third accreditation from the Commission on Fire Service Accreditation. To achieve accreditation, CJC undergoes an extensive evaluation of all programs and divisions. The process looks at finances, response, public education, and training, along with other functions and compares those to a recognized standard. A team of fire chiefs from across the country then visits CJC and confirms all the information presented is accurate and factual. Once the site team leaves, a recommendation is made, and a commission hearing is held. The commission then confirms the fire department is “credible” and awards a five-year accreditation. The impact to our communities is that they can feel confident that they receive the best service possible and they can trust that CJC remains good stewards of their tax dollars.



CJC is one of 259 agencies worldwide, six in Missouri, and seven in the Kansas City metro area. Only ninety departments carry both an ISO Class one rating and are accredited.



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SAFETY: WINTER OPERATIONS REVIEW

By Mark Woodward, Sr. Safety and Risk Trainer, Missouri Employers Mutual

Winter operations are coming, and Missouri fire departments should prepare trucks, stations and personnel now. Ice, snow and bitter cold are contributing factors to injury and vehicle crashes. Take time at your next meeting to review this document with your volunteers. Use it as a checklist to make your department safer this winter.

AT THE STATION

- Clear ice and snow from entrances, sidewalks and parking lots.
- Maintain security lighting in the station, parking lots and sidewalks.
- Stock up on ice melt. Spread it liberally, to prevent slips and falls.
- Make sure plenty of snow shovels are handy. Leaf blowers can be used to remove loose snow.
- Keep extra squeegees handy for clearing floors of excess water from dripping trucks.
- Use fans to circulate air and dry wet floors and trucks.
- Horseplay must be prohibited.
- Don't run in the station.
- Use flood lighting when pumping.
- Require three points of contact when mounting/dismounting trucks.

RESPONDING AND ON THE SCENE

- Consider responding to non-emergencies. If there is no emergent threats to life, the public or property - then slow everyone down by broadcasting a non-emergency response.



Slip-on ice cleats are a great way to prevent slips and falls. Cost is about \$20 per pair.

- Speeding is a contributing cause to many crashes. Keep vehicle speeds slow when responding in bad weather.
- Vehicle speed must remain slow and appropriate for conditions, even when using chains.
- Ensure volunteers wear seat belts in the trucks and in their personal vehicles used for responses.
- Wear high-visibility garments and proper PPE when on the scene.
- Remove unnecessary personnel and vehicles when a highway incident is "under control".
- Assign a member to spread ice melt around the scene, including: truck steps, ambulance tailboards or sidewalks when on medical calls.
- Stay on paved walking services whenever possible.

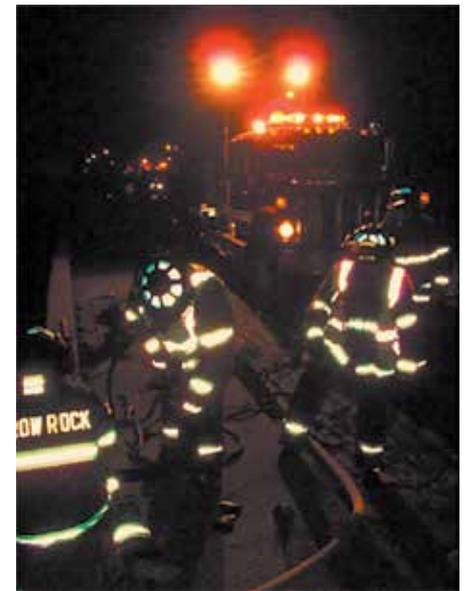
PERSONNEL AND PPE

- Verify each member has the correct personal protective equipment at each fire training night including: flash lights, extra pairs of gloves, extra Nomex hood, extra socks and blankets for the trunks of volunteers' personal vehicles.
- Make sure personally-owned vehicles are maintained safe for emergency response.
- At home: Spread ice melt and prepare your vehicle for responses. Don't run to your car in bad weather. Back into your driveway. If snow or ice is in the forecast, consider covering your entire car with a tarp, so it's ready for a timely response.



Pumps leak when in operation. Spread ice melt around the truck to prevent freezing water.

- Cell phone maps are handy, but do not drive distracted. Plan your route before driving. Distracted driving in any weather is unsafe.
- Keep protective gear warm inside your station, home or garage. Cold, frozen PPE stored in your vehicle isn't comfortable to wear.
- Report any injury in writing before leaving the station or going home.
- Never, never respond after consuming alcohol.



Wear high-viz gear and use plenty of light on night scenes, it's not overkill to set up generator lights.



To prevent a fall and strain / sprain injury, always use three-point contact and step down from rigs slowly and carefully.



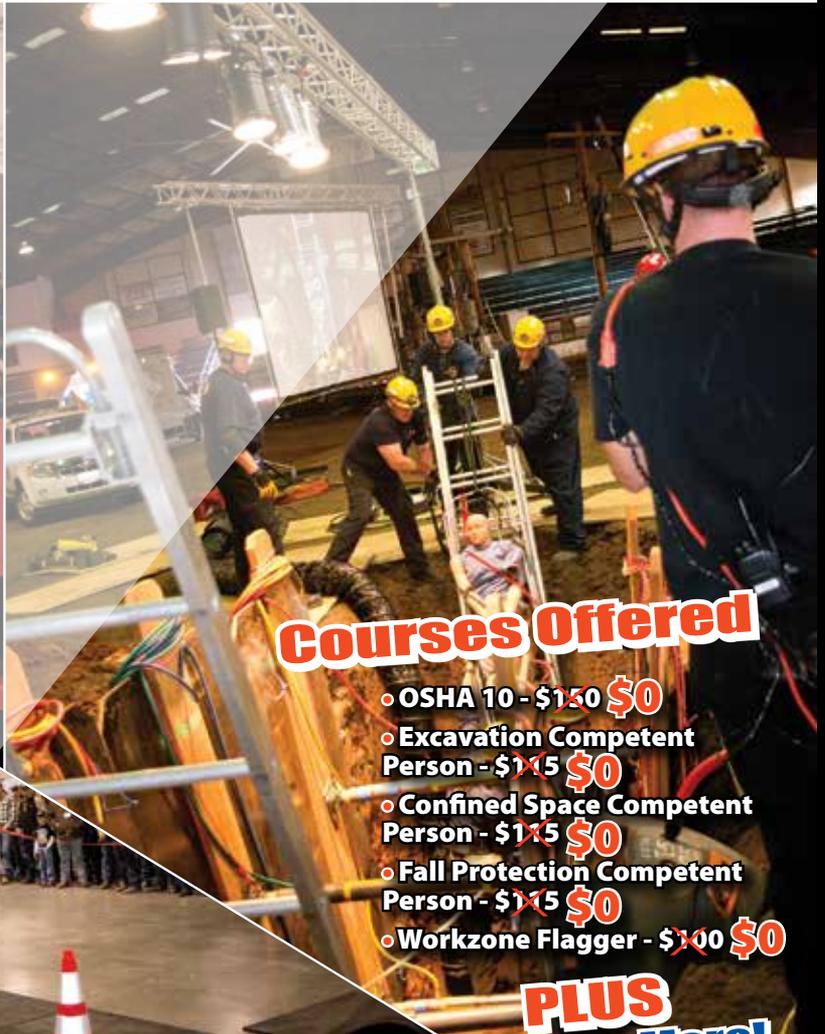
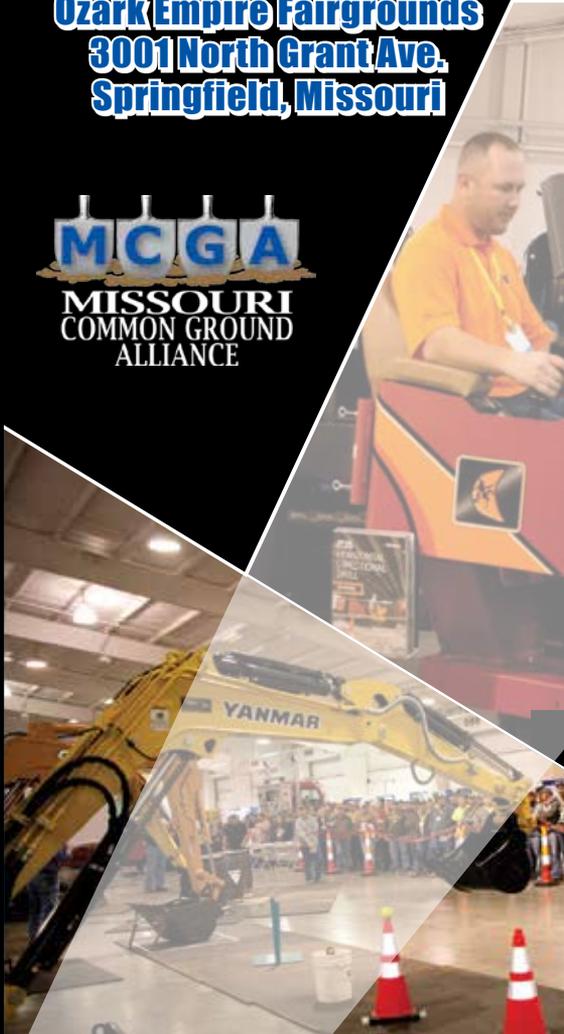
DAMAGE & EXCAVATION PREVENTION & SAFETY SUMMIT

SAVE THE DATE December 5th - 6th 2018

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CONTEST TIME

Have you ever wondered about the Fire Fighter Contest that is held each year during the annual FFAM Convention?

Ever wondered what the different contests are, the divisions or how to get started?

Contest information including rules, diagrams and registration forms can be found at:

ffam.org/committees/contest/



DIVISIONS

- Junior
- Female
- Firefighter

CONTESTS

Two Member Hose Coupling
Three Member Water Fight
Three Member Extending Hydrant Line

Four Member Replacing Section of Hose
Five Member Bucket Brigade

FACTS

Teams don't all have to be from the same department

Attendance at the awards banquet is encouraged but not a requirement to compete

You don't have to participate in every contest to compete



Have more questions? Check out our website or contact:

Contest Committee Chairman Rob Erdel at roberdel@ktis.net or 573-473-0972.

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Auxiliary Meeting Minutes

SUNDAY, OCTOBER 7, 2018

SEDALIA, MISSOURI

Meeting called to order by President Diane Hanes at 9:00 a.m.

MEMBERS PRESENT

Diane Hanes, Galt FPD; Sheri Berendzen, Cole County FPD; Chris Slaughter, Warrenton FPD; Kerrie Mattox, North Central Carroll FPD; Missy Erdel, Little Dixie FPD; Jessica Miller, Norborne Fire Protection District; Theresa Cox, Wentzville FPD; Kay Asher, Wentzville FPD.

MINUTES

Diane asked if there were any changes or comments for the August 2018 meeting minutes. No changes were brought forward. Theresa made a motion to accept the meeting notes, seconded by Missy, motion passed.

FINANCIAL REPORT

There were no deposits and expense of \$350 and the ending total of \$ 7,139.80. Jessica made a motion to accept the financial report, seconded by Chris, passed.

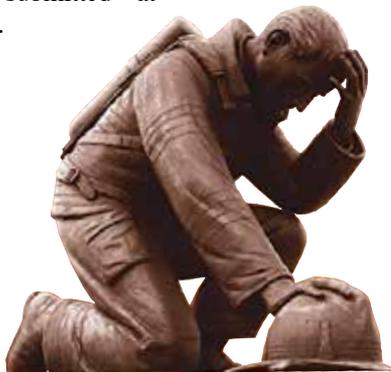
COMMITTEE REPORTS

MEMBERSHIP

Theresa reported there are 128 members with 26 departments and 17 honorary members and 27 long standing members, the long standing members range from 21 to 50 yrs.

MEMBER OF THE YEAR

Jessica said that they needed someone or department nominated, don't have anyone submitted at this time.



POSTER CONTEST

It was discussed again the reason most posters were not able to be judged. Next year theme is *Look Listen and Learn*. RB is in charge and the auxiliary only judge the posters.

CONVENTION

The next convention will be held in Sedalia on the Missouri State Fairgrounds on April 12-14, 2019. Someone donated centerpieces to be used on the tables and we already have the table covers. We talked about having a photo area set up for those that want to take group photos. It was discussed on only having a silent auction and booze fundraisers and possible the 50/50 drawing only so that away members can enjoy the convention more. A planning meeting will be held after the regular FFAM meeting for those that want to attend.

GAME CONTEST

Missy said she had nothing to report. Would like to find someone to sing the *National Anthem* before the games begin.

HISTORIAN

Chris said she had no updates at this time.

BY-LAWS

Ann was not able to attend so the by-laws discussion is tabled at this time.

OLD BUSINESS

There was no old business to discuss.

NEW BUSINESS

It was discussed to look into getting new name tags made for the officers. The ones we have are getting scratch up pretty bad. It was brought up to keep the check book updated to have it ready for a audit done at the February meeting.

Theresa talked about have a scholarship or sponsor a junior firefighter to attend the *Winter Fire School*. It was decided to bring this up at the 2019 convention meeting because there would be more members in attendance.

Theresa made a motion to adjourn the meeting seconded by Jessica, motion passed. Meeting adjourned at 10:00 a.m. Next meeting is to be December 2, 2019, in Sedalia.

Respectfully Submitted;
Sheri Berendzen
Cole County FPD
Secretary Treasurer

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A MESSAGE FROM THE



**1ST
VICE
PRESIDENT**

Larry Jennings

Well believe it or not, just as expected the winter months have begun, daylight savings time has wound down, busy schedules have not slowed and we are headed in to the traditional “holiday” season. I hope each of you are well and will have the opportunity over the coming months to enjoy much needed rest and interaction with family and friends.

I believe we should talk about motivation this time. For a large share of people this is a word or concept that just happens with little to no effort. For others, motivation can be a challenge. For some people they have been highly motivated, but now find themselves... Let’s just say, less than motivated. I would imagine if you think back to your early days in the fire service you were highly motivated. It was exciting, it was new, it was a challenge, and you wanted to learn. For some, that remains the spirit right up to an into their retirement years. The rest fall someplace between the highly motivated and the person who leaves the fire service entirely.

Perhaps we should examine why over time some of our members are no longer very motivated to put out their best effort, show up for incidents or trainings or even stay a member. I firmly believe that motivation is one of the key drivers in keeping a person actively involved in the fire service. It is incumbent on each of us and particularly on the formal leaders in the fire service to make the fire service worthwhile and to spark the motivation every member had at one time.

No doubt when the new person joined up they were motivated to do so for some reason. Could it have been to have a place

to hang out, give back to the community, enter in to a career field, or just meet some unknown internal need to be a part of something bigger than them? Whatever the reason, we need to figure out a way to reignite that spark of motivation. There are no doubt members of the fire service that will not be able to continue; family or other life obligations, stress related to the experiences witnessed while working and other similar items crop up and many times and are not totally within our control. This “loss” can somewhat be anticipated and absorbed, but why should we ever lose members because they lost their motivation?

Hopefully we are continuing to feed that passion that brought our personnel into the fire service to start with. If we feed that passion then we are supporting that individual motivation that is the ultimate driver in whether we retain our personnel or wish them well in their future endeavors. So, what did you as an individual do last week to help feed someone’s passion and reinforce their motivation? What did you do as a department this year to feed that passion and build on the motivation they brought along when they joined?

“So, what did you as an individual do last week to help feed someone’s passion and reinforce their motivation?”

If you have to think very long on either of those questions, then we may have a problem. There is no limit to the ways you or your department can affect the passion and motivation of our members. Something as simple as interacting with individual members providing them the opportunity to see that someone cares they are around can be a huge motivating factor. After all, who knowingly wants to let their friends and family down or leave an organization they once were motivated to join? We always talk about the fire service as being like family and I know I hear people talk about their “fire family” all the time. If this really is our mind-set then shouldn’t each of us take an extra step and do what we can to make sure our family members are staying motivated, engaged and committed to the fire service?

One of my favorite *Winnie the Pooh* characters is Eeyore. You know, the gloomy donkey that has a problem with losing his tail and really is not a fan of much. I like his low key, easy going persona in a world too wrapped up in instant everything. However, who really likes working with the Eeyore of your agency? You know that person, the one that can never find anything positive, even when they get new PPE or perhaps a new apparatus, no matter what is going on around them. We have all likely worked with one of those people. Think how quickly that person sucked the joy out of what you were doing and how quickly some other members lost their motivation to stay at the top of their game from just being around that person. Although Eeyore is cute and adds a lot to the story, does he have any place in the fire service? Are you the department Eeyore? What can you do to change before you start destroying the motivation off those around you?

From the agency perspective, many things can be done to help motivate the personnel. One of the worst methods of attempting to motivate that I can recall is the “mandatory” compliance routine that results in removal if you don’t comply.

There are better ways to achieve the same goal as the mandatory compliance that leaves your personnel refreshed, motivated and ready to trudge forward for the betterment of your agency and your community. It has been shown that mandatory often leads to “productivity,” but does little to advance motivation and often has little long term positive effects on the goals of the agency. It does not matter what generationally categorized group you may belong to, no one works well for long term under threat or forced compliance.

Now don’t jump off the cliff and think we can’t make things mandatory, we just need to figure out a way to excite our personnel about meeting those standards or goals. If you can do that, you have

likely refreshed some motivation and over time that motivated employee will in turn motivate others around them.

We need to follow the standards, rules and guidelines as they are generally there to help us stay alive, but we have to find innovative ways to make them exciting and something our personnel will embrace and stay motivated to meet. Most people like some subtle recognition for the things they do, maybe that would be a simple way of starting. Most people don't like to be faced with a confrontational situation every time they go to the station. So maybe administration should not look at the personnel as the enemy, and the personnel should not look at the administration as the terrible dictator. Perhaps the administration should take a genuine interest in what is going on in their personnel's lives. No, I am not saying you have to go to everyone's child's birthdays or school events. Showing a little genuine interest in your personnel can help them feel motivated to do a good job for an agency that really does value them being around. It doesn't matter if you are a volunteer or a paid employee, it is hard to stay motivated when no one appears to care.

If we strive to make the fire service a viable, fun, structured, worthwhile, beneficial, rewarding and positive piece of our personnel's lives their motivation likely will remain high and you will not be talking about how many calls or trainings they are not attending or how much they used to be involved. All it takes is a few small steps to re-ignite that motivation that we all had when we agreed to join the fire service originally. Do your part and re-motivate yourself and then work on helping those around you.

Get motivated and stay motivated!

As always, if I can be of any assistance to you or your agency please contact me.

Be Safe!



NEWS FROM DISTRICT



3

Larry Jones
Director

Wow, before we know it 2019 will be here. The big date to mark on your calendar is April 12-14, 2019, for the FFAM convention. It will be held at Sedalia and the host will be your board of directors from FFAM. There are going to be some changes this year that hopefully everyone is going to like. We have attempted to be very reasonable with the cost of things. There will be training classes, the campground is open, there is a free shuttle for the mixer and dance from your hotel to the fairgrounds, dinner and drinks are provided Friday night, and snacks and drinks are provided Saturday night. If you have never been to the convention or stopped going, please give it another chance. It is a time to meet old friends and make new ones. There are forms about the convention in this issue.

After the convention, the FFAM schedule keeps going. Be sure to read about all the events coming up for FFAM in 2019.

My assistants, Rob Erdel and Steve Gentry, and myself want to wish everyone a very thankful Thanksgiving and a blessed Christmas. May you and your family have a great holiday season.



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MU FRTI RETIRED DIRECTOR HONORED BY NFHC

By National Fire Heritage Center

On October 8, 2018, the National Fire Heritage Center (NFHC) in Emmitsburg, Maryland, conducted a formal ceremony for this year's Inductees into the Hall of Legends, Legacies, and Leaders (HLLL) Class of 2018. The ceremony was held during the NFHC's Annual Board of Directors meeting. More than a dozen nationally prominent fire community leaders, past and present, were inducted bringing the total number of Inductees to sixty-five since the inception of the initiative.

David E. Hedrick, former director of the University of Missouri Fire and Rescue Training Institute (MU FRTI), was one of this year's inductees. Director Emeritus Hedrick was selected for his lifetime contributions to the fire service and a legacy of established training programs. NFHC incoming President/CEO Bill Killen said, "His (Hedrick's) specialization and work in fire service training has made substantive positive change in the fire service, producing a long-lasting legacy of programs, initiatives, and developments."

Hedrick commented on the work of the NFHC saying, "I am a firm believer that we must preserve and honor our past to ensure the future of the fire service and its mission. This is why I believe the work of the National Fire Heritage Center is so important." Regarding being chosen as one of the fire service professionals being recognized in 2018, Hedrick said, "I am greatly honored and yet humbled to be among these highly distinguished fire service professionals which are being recognized. I owe my accomplishments to the many mentors, leaders, and the fire service professionals that have been there for me throughout my fire service career." Director Hedrick received induction certificate #56 upon being inducted into the NFHC's HLLL.

Hedrick has been involved in fire and emergency services for over forty years, beginning his career as a Firefighter/EMT,



Director Emeritus Hedrick (center) is presented HLLL Induction Certificate by NFHC President Ron Coleman (left) and Vice President Billy Shelton (right) at a formal ceremony in Emmitsburg, MD.

and has served as a volunteer fire chief. He is the former Director of Fire Service Training with the Tennessee Fire and Codes Academy, and a former Assistant Director at the LSU Fireman Training Program. He received his Bachelor's degree from the University of Tennessee, and a Certified Public Manager degree from Louisiana State University's Governmental Services Institute. He also holds professional designations from the Commission on Professional Credentialing as both a Chief Fire Officer and Chief Training Officer.

In 2000, Hedrick was selected to be the first Fire Service Director of the new Tennessee Fire Service and Codes Enforcement Academy (TFACA) that was built to replace the original Tennessee State Fire School. He played a key role in the planning, design, development, and start-up of the state's new \$25 million technical fire and codes training facility

that was dedicated in October 2002 in Bell Buckle, TN.

In 2007, Hedrick was selected to become the eighth director of the University of Missouri Fire and Rescue Training Institute, a premier unit of MU Extension. He served as Director until his retirement in 2017. The Institute has an eighty-five plus year history of serving the training and educational needs of Missouri's firefighters and emergency service first responders, along with students from across the United States. As part of his leadership, he authored the MU FRTI 2017 Fire Service Training Survey Report, which provided a comprehensive survey of the state's fire departments and their training needs to establish a state-wide coordinated fire training plan.

As MU FRTI Director, David was active at the state and federal level in fire service training and safety initiatives. He served

on the board of the North American Fire Training Directors (NAFTD) and was elected as NAFTD Vice President for two terms from 2009 to 2013. The NAFTD is an international organization that promotes the common interests of providing quality fire training and education for firefighters, and is comprised of State Fire Training Directors of each of the fifty states and all Canadian provinces and territories. On a regular basis, Director Hedrick “walked the halls” of both the state and federal legislature, meeting with elected officials on fire service issues. He also authored three separate projects for the NAFTD including the 2014 North American Fire Training Directors Administrative Survey Report that provided a comprehensive comparison of the U.S. and Canadian state and provincial/territorial training systems to be used for planning to ensure consistency of future programs in the United States and Canada.

The NFHC, established in 2005, is a non-profit organization working to preserve the written history of “fire in America.” The organization supports individuals, fire departments, libraries, museums and others who wish to collect, catalog and preserve fire-related writings and artifacts. The HFHC’s Hall of Legends, Legacies and Leaders (HLLL) provides individual recognition of significant contributions and distinguished service to the fire and emergency services mission. It is one of the most important initiatives undertaken by the National Fire Heritage Center each year.



AUXILIARY 2ND V.P. UPDATES

By 2nd Vice President Theresa Cox

Fall is coming fast and it is time to renew or register as a FFAM Auxiliary Member for 2019. I am asking every firefighter, fire chief, firefighter boards, and auxiliary members to ensure they get the message out to potential Auxiliary members. If your department has an auxiliary, encourage them to join the FFAM Auxiliary. Ladies, if you do not have an auxiliary in your department, join the FFAM Auxiliary. Don't be alone. It is a simple process to become a member.

MEMBERSHIP REQUIREMENT:

Membership shall consist of spouse, spouse of retiree, parents of the member, children of members and/or be sponsored by a firefighter from their local department who is in good standing with the Fire Fighters Association of Missouri.

HONORARY MEMBERS:

Widows or widowers, who were active members of the Auxiliary at the time of their spouse's death, shall be given life membership with all privileges of members. Children of firefighters, who have passed away, may remain active members of the Auxiliary, and will continue to pay yearly dues.

Complete the *Membership Application* form found on the FFAM website, under the section Auxiliary. It is important to include your name, full address, contact phone number, email, and who is sponsoring you on the form. The information is not shared publicly, only with necessary Auxiliary members. Send your form and dues to Theresa Cox, 101 Timber Trace Crossing, Wentzville, MO, 63385. Membership dues are only \$5 per person, please make checks payable to FFAM Auxiliary. Fees are due by January 1, 2019. If you have any questions, let me know, I am willing to help. Email me at cox.theresa@att.net or text at 636-357-0939.

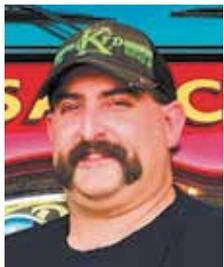
Convention is right around the corner. As in the past the Auxiliary will have our *Silent Auction* again this year. The

Silent Auction has only been successful with your many generous donations of spectacular items and the generous bidders. To all those talented members out there, we love being the recipient of your special gifts. Items such as the firefighter tables, firefighter bean bag toss game, lamps, signs, quilts, and so much more. We also get great items such as a Silver Dollar City get-away, thirty-one, Pampered Chef, scratcher ticket gift baskets, and many more. Thank you one and all for your past donations and bids. Be thinking about what you would like to bring to this year's convention. It is like Christmas seeing all of your donations. Our FFAM Auxiliary will also be doing the booze raffle and our 50/50 raffle. Again the Auxiliary would like to say thank you to everyone who dug deep to support these raffles.

We would like to invite the ladies attending the convention to attend our yearly convention meeting on Sunday morning at 9:00 a.m. While attending all of the convention activities reach out to the other women and men and see what other auxiliaries are doing, what is and is not working for them. Share ideas and experiences. Most of all come make new friends, re-connect with old friends and have fun.



NEWS FROM DISTRICT



11
Josh Koepke
Director

Wow! What a busy couple months we've had with fall open houses by numerous department to getting up for fire prevention week, trainings, and memorials. I would like to thank the Cosby-Helena Fire District for the invitation to come train with them on auto extrication and also Sentinel Fire Equipment for bringing all the E-tools up to use. I met a great group of people that train to make themselves better everyday to provide the best they can for their community. I've been impressed with all the social media post of the excellent work for fire prevention the month of October from both volunteer, combination and career departments and applaud everyone for their commitment of involvement within their districts.

On a more solemn note, I had the opportunity to attend the IAFF Fallen Memorial located in Colorado Springs, CO. I invite anyone who has the chance to see the beautiful granite walls and the serenity feel of the memorial, whether you're an IAFF member or not it's a truly humbling experience and grateful for IAFF Local 5 doing an excellent job hosting the memorial. If you can make a ceremony or the candlelight vigil, that is an experience within itself. As a bonus there is so much to do around town. There is something for everyone, especially an eatery with great people and great food called N3 Taphouse, a retired fire house that was kept as original as possible during the make over.

It's that time again folks! Time to renew your department and its members for the 2019 year. For any questions please



Cosby-Helena Auto Extrication Training



IAFF Fallen Firefighter Memorial

reach out to your FFAM representative and we'll gladly assist you in any way we can and spread the word to neighboring mutual aid departments. This also includes EMS and Dispatching entities. Please have them get in contact with us so we can explain benefits and perks.

Word of mouth can help us along the way especially with un-staffed stations so the FFAM representative can set up a time to meet with them.

It's official we have the 2019 FFAM firefighters convention dates for April 12-14



IAFF Fallen Firefighter Memorial Ceremonies

2019, and it will be hosted in Sedalia, MO, at the Missouri State Fairgrounds. The second vice president Grant Oetting and myself took a day and met with the hotels in the area to reserve at reduced rates. Please make your reservations and plan to attend! We are looking for more teams to compete in the firefighter games on Saturday, so put a team together and come have fun against departments from across the state. Who knows, your team could take home the title.

Once the snow and ice hits our state, remember to be mindful on the fire ground of the quick potential of ice development if you use a tanker/tender shuttle the optional around the pond is high as the tanker/tenders leave after refilling the draft site or the fill location as the water sheds from disconnect or drains off the rig as it pulls away leaving a hazardous situation for apparatus and personnel around the roadway.

As a final thought remember as we enter the winter months, the training seems to slow due to inclement weather. There is always plenty of training that can be done whether it be over district SOP/SOG, gear drills, air management, NIMS or online courses.



North Central Carroll FPD

Which can be assigned to the department members who are free or may have new cadets/members, to bring them up to pace and familiarize themselves with equipment location and uses in the warmth of the bay rather than on scene and they don't know what you asked to get or do. Although you can't do the fun stuff outside, doesn't mean to stop educating

yourself because they say if you are at a point of not wanting to train and learn it may be time to retire. Unfortunately this field is ever changing and not in our favor, and as individuals and departments we should want to stay up to date with the evolution of our career and safety. It's a great opportunity to do mutual aid training especially if a department has

an indoor maze or search structure. This doesn't just go towards a small department, it goes towards all departments including the big cities to train with their neighbors.

Feel free to contact me for your FFAM needs and I Hope everyone has a safe and great holiday season.



Pleasant Valley Fire Department Fire Prevention Week Demo



Birmingham and KCFD P38 B Shift Trunk Or Treat Events



KCFD P3 A-Shift Fire Prevention Week Demo



Riverside, Missouri



Birmingham Fire Department

JEFFCO FIRE ENGINE RALLY REACHES THE 25 YEARS

By JEFFCO Fire Engine Rally

Twenty-five years and counting! The 25th Annual Jeffco Fire Engine Rally was held on Saturday, September 29, at the Herculaneum City Park in Herculaneum, Missouri. The annual event is sponsored by the Jefferson County Firefighters Association. The fall weather was absolutely gorgeous and the event attracted firefighters, children and festival-goers from across the region.

As in the past, this year's rally kicked off with a parade of sixty-plus emergency vehicles traveling from Crystal City to the city park in Herculaneum where the apparatus remained on static display throughout the day. Also on display during the rally were rescue helicopters from ARCH Air Methods, Survival Flight and Air-EVAC.

Immediately following the parade, the Grand Marshals were led into the rally grounds accompanied by bagpiper Ian Ebrecht and the Jefferson County Firefighter Association Color Guard to begin the opening ceremony.

The opening ceremony began with the singing of the *National Anthem* by Shannon Coaley and the introduction and presentation of plaques to the rally grand marshal and junior grand marshal. Jefferson R-7 Fire Protection District captain and longtime secretary of the Jefferson County Firefighters Association was honored as grand marshal and Landon Wilson of Hillsboro, MO, represented the Midwest Children's Burn Camp and Burns Recovered Support Group of St. Louis as the junior grand marshal. The O'Fallon Fire Protection District provided transportation for the grand marshal. Todd Mahn of DeSoto, MO provided transportation for the junior grand marshal during the parade.

The opening ceremony includes a memorial service and also includes the remembrance of the men and women associated with the Jefferson County fire service who passed away during the



previous year. The memorial includes the reading of the individual's name, their date of death and their department followed by a single ring of the memorial bell. Individuals remembered this year included: Eldred Arnold, Rock Community Fire Protection District; Elva Asberry, Antonia Fire Protection District; William Bingham, Crystal City Fire Department; Caleb Douglas, Festus Fire Department and Hematite Fire Protection District; Earl Heimos, Mapaville Fire Protection District; Wallace Huddleston, Herculaneum Fire Department; Steve Irelan, Goldman Fire Protection District; Joe Geiler, Goldman Fire Protection District; Curtis Speer, Dunklin Fire Protection District; and Steven West, Rock Community Fire Protection District. Members of the Jefferson County Firefighters Association provided the color guard for the fire engine rally.

The 343 firefighters who perished in the 2001 attacks on the World Trade Center are remembered with a moment of silence and the ringing of the bell three times, four times and three times.

In recognition of the twenty-fifth rally, resolutions were presented by State Senator, 22nd District Paul Wieland, and State Representative, 114th District Becky Ruth and Jefferson County Executive Ken Waller.

As part of the opening ceremony, the annual Jefferson County Awards are presented to those individuals and departments who are selected by an awards committee from the nominations that are submitted.

The annual Jefferson County Firefighter and EMS awards were presented as follows: *Fire Life Saving*, DeSoto Rural Fire Protection District and DeSoto Fire Department; *EMS Life Saving*, Valle Ambulance District; *Firefighter of the Year Award*, Scott Nengel, Antonia Fire Protection District and Crystal City Fire Department; *Fire Chief of the Year*, Chief Greg Shuster, Cedar Hill Fire Protection District; and *Paramedic of the Year*, Ken Strathmann, Joachim-Plattin Ambulance District.

Retired Herculaneum Fire Chief and Jefferson County Firefighters Association President Bill Haggard was presented with a plaque recognizing his twenty-five years of involvement with the annual fire engine rally.

Missouri State Fire Marshal Tim Bean addressed those in attendance to conclude the opening ceremony.

Immediately following the opening ceremony, an old favorite, the dalmatian contest was held. Awards were presented to participating dalmatians including *Most Spots*, *Fewest Spots*, *Best Trick*, *Best Dressed*, *Largest Dalmatian* and *Smallest Dalmatian*. A total of eight dalmatians registered for the contest.

The annual rally features numerous demonstrations each year and the twenty-fifth rally was no different. The Crystal City Fire Department demonstrated their new 115' T-Rex articulating platform aerial apparatus; the Herculaneum Fire Department and St. Louis Fire Sprinkler Alliance presented a side-by-side demonstration comparing fire suppression with and without a sprinkler system, and the St. Louis County Police Department and the Alcohol, Tobacco and Firearms of St. Louis provided an accelerant and explosive searching canine demonstration. In addition, the Missouri State Highway Patrol attended with their Roll-Over Vehicle to teach seat belt safety.

Two new firefighter competitions were added to the rally, *Axe Throwing Contest* and *Giant Jenga*. The axe throwing contest was won by a team comprised of Festus Fire Department and Jefferson R-7 Fire Protection District firefighters and the giant Jenga contest was won by the Crystal City Fire Department.

Other awards presented at the rally included the following apparatus winners:

- *Best Overall Antique*: Todd Mahn, DeSoto, MO
- *Newest Apparatus in Service*: Washington Fire Department
- *Oldest Apparatus in Service*: Herculaneum Fire Department





- *Best Overall Current Apparatus:* Affton Fire Protection District
- *Best Aerial Apparatus:* Crystal City Fire Department
- *Best Overall Pumper Apparatus:* Festus Fire Department
- *Best Overall Ground Cover Apparatus:* Cedar Hill Fire Protection District
- *Best Overall Rescue Apparatus:* Herculeum Fire Department
- *Best Overall Tanker Apparatus:* Cedar Hill Fire Protection District
- *Best Overall Lettering and Detailing:* Rock Community Fire Protection District
- *Best Overall EMS Vehicle:* Joachim-Plattin Ambulance District
- *Heritage Apparatus Award:* O'Fallon Fire Protection District
- *Farthest Traveled:* Wright City Fire Protection District
- *Judge's Award:* Creve Coeur Fire Protection District

As in the past, this year's rally included numerous activities for the children including a children's firefighter challenge, a bounce house and an inflatable slide, a photo booth, face-painting, balloon artist, firefighter-themed games, a fire safety house and a scavenger hunt.

The Jefferson County Firefighters Association thanks all of the vendors, equipment sales and food vendors for participating at this year's rally. The twenty-fifth rally had the largest number of vendors in the history of the rally. A big thank you goes out to the sponsors of the event and to those who attended.

Mark your calendars! The twenty-sixth JeffCO Fire Engine Rally will be held on Saturday, September 28, 2019, in Herculeum.

NEWS FROM DISTRICT



7

Robert B. Brown
Director

Hello from district seven and the east side of the state. I hope everyone had a productive fire prevention week and were able to spread the word. Halloween has come and gone, and Thanksgiving and Christmas are just around the corner, as you can tell at the stores with all the decorations on the shelves. This means that ole man winter will be paying us a visit soon. I have been reading many predictions and one says it will be cold, another warm and wetter, and one mentions up to 30" of snow. Time will tell but I hope that mother nature and ole man winter will give us a white Christmas. Here are a few friendly reminders for getting out in the weather. Please be safe while driving, take it slow and watch out for deer as they are getting very active.

DRIVING AND DEER SEASON

Deer are a traffic concern, with deer season approaching, the deer herds will begin moving about. Most car-deer collisions occur from October to December between the hours of 6:00 p.m. and midnight. If you see a deer, slow down immediately! If there is one, there will probably be more. Most fatalities in car-deer collisions occur due to drivers swerving to miss the deer and striking a fixed object or oncoming traffic.

DRIVING IN SNOW AND ICE

The best advice for driving in bad winter weather is not to drive at all if you can avoid it. Don't go out until the snowplows and sanding trucks have had a chance to do their work. If you must drive in snowy conditions, allow yourself extra time to reach your destination. Make sure your car is prepared for winter driving.



Missouri Fire Service Funeral Assistance Team

716 N Elm Avenue, St. Louis, MO 63119

mofirefuneral.org

1-888-4911HELP

For Emergent or Immediate Assistance

For Non-Urgent or Routine Assistance
info@mofirefuneral.org or 314-973-0685

Start With a Car Checkup

- Checking the battery.
- Checking the tires for air, sidewall wear and tread depth.
- Checking antifreeze levels and the freeze lines.
- Checking the ignition, brakes, wiring, hoses and fan belts.
- Checking the air, fuel and emission filters, and the PCV valve.

Driving Safely on Ice

- Decrease your speed and leave yourself plenty of room to stop. You should allow three times more space than usual between you and the car in front of you.
- Brake gently to avoid skidding. If your wheels start to lock up, ease off the brake.
- Turn on your lights to increase your visibility to other motorists.
- Keep your lights and windshield clean.
- Use low gears to keep traction, especially on hills.
- Don't use cruise control or overdrive on icy roads.
- Be especially careful on bridges, overpasses and infrequently traveled roads which will freeze first. Even at temperatures above freezing, if the conditions are wet, you might encounter ice in shady areas or on exposed roadways like bridges.
- Don't pass snowplows and sanding trucks. The drivers have limited visibility and you're likely to find the road in front of them worse than the road behind.
- Don't assume your vehicle can handle all conditions. Even four-wheel drive vehicles can encounter trouble on winter roads.

If Your Rear Wheels Skid

- Take your foot off the accelerator.
- Steer in the direction you want the front wheels to go. If your rear wheels are sliding left, steer left. If they're sliding right, steer right.
- If your rear wheels start sliding the other way as you recover, ease the steering wheel toward that side. You might have to steer left and right a few times to get your vehicle under control.

- If you have standard brakes, pump them gently.
- If you have anti-lock brakes (ABS), do not pump the brakes. Apply steady pressure to the brakes. You will feel the brakes pulse which is normal.

If Your Front Wheels Skid

- Take your foot off the gas and shift to neutral, but don't try to steer immediately.
- As the wheels skid sideways, they will slow the vehicle and traction will return. As it does, steer in the direction you want to go. Then put the transmission in "drive" or release the clutch and accelerate gently.

If You Get Stuck

- Do not spin your wheels. This will only dig you in deeper.
- Turn your wheels from side to side a few times to push snow out of the way.
- Use a light touch on the gas to ease your car out.
- Use a shovel to clear snow away from the wheels and the underside of the car.
- Pour sand, kitty litter, gravel or salt in the path of the wheels to help get traction.
- Try rocking the vehicle (check your owner's manual first since it can damage the transmission on some vehicles.) Shift from forward to reverse and back again. Each time you're in gear, give a light touch on the gas until the vehicle gets going.

19 MUST HAVE CAR KIT ESSENTIALS

1. Fresh drinking water.
2. Food (nuts, dried fruit, energy bars or cans of liquid nourishment).
3. Waterproof matches and candle.
4. Flashlight.
5. Road Flares.
6. Whistle.
7. Blankets.
8. First Aid Kit.
9. Towel.
10. Collapsible Shovel.
11. Jumper Cables.
12. Cell Phone & charger.
13. Rope.
14. Cutting device (box cutter, pocket knife).
15. Duct tape.

SCHOLARSHIP UPDATE



Larry Eggen
Chairman

Do you have a child attending college or a vocational/technical school? Are they currently a High School senior? To start an application visit our website: www.ffam.org, then select the scholarship tab.

The applications must be completed and all required documents must be received by February 28, 2019. Successful applicants will be notified before the 2019 FFAM Convention. We would like for all winners to be present at the convention for the awarding of the scholarship.

If you have questions about the scholarship program or wish to have scholarship information sent to you please contact the FFAM Scholarship Chairman Larry Eggen. leggen@jcfpd.net.



16. Tool kit.
17. Gloves, hat and boots.
18. Chains or traction devices.
19. Sand or Kitty Litter for traction

If you are concerned about road conditions, call the Missouri Highway Patrol's winter road report at 1-800-222-6400. You can also visit the Missouri Department of Transportation's road conditions site on the web at <http://modot.org>.



History's CORNER

THE HISTORY OF THE JEFFERSON CITY FIRE DEPARTMENT

By Bill Westhoff with Retired Captain Timothy Young,
Author of *Capital Smoke: The Life and Times of the Jefferson City Fire Department*

MISSOURI AS A STATE AND THE CREATION OF A CAPITOL CITY

August 10, 1821: Missouri was admitted to the union as the 24th state. From 1821 through 1826 legislators met in St. Louis hotels and in a temporary Capitol building in St. Charles. During 1821 an expedition began a search for a new Capitol city.

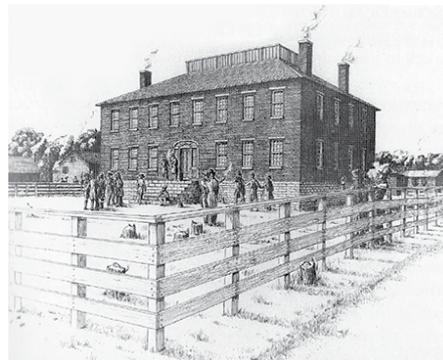
December 1, 1821: The Missouri legislature selected a site for new Capitol, located on the Missouri River in central Missouri, The new site was halfway between St. Louis and Kansas City by riverboat. During January 1822 the name Jefferson City was chosen by the legislature. The third United States President, Thomas Jefferson had a vision of westward expansion of the United States borders, Jefferson City was named in his honor.

November 1825: Jefferson City was incorporated and by 1826 there was a general store, a hotel and a tavern, thirty- one

families lived in the new capitol city. A new capitol building was constructed on the end of Jefferson St. two hundred feet from the Missouri River.

FIRE DESTROYS THE ORIGINAL CAPITOL BUILDING

November 15, 1837: A late evening fire destroyed the State Capitol. Witnesses reported seeing smoke of unusual appearance coming from the building. An alarm



Drawing by Bill Fannin (Missouri State Museum) depicts the first Statehouse in Jefferson City. (Mark Schreiber Collection)



of "Fire" alerted legislators and citizens, but no fire company was yet formed. The building was a total loss that night. On November 25, 1837, the Jeffersonian Republican pleaded with the population to form a fire company. In 1840 construction was completed on a new Capitol building on Howard's Bluff, just above the location of the first Capitol.

FIRES DEFINE THE NEED FOR FIRE PROTECTION

December, 1841: Fire destroyed the Governor's house. Also in 1841 fire destroyed most of the prison that had



been constructed in 1836. By now fire had caused significant damage in the new state capitol and changes needed to be made.

January 26, 1842: A meeting was held in the Cole County Courthouse for the purpose of organizing fire protection for the new Capitol City. A fire committee was appointed by the City Council and Jefferson City's first Fire Chief, John Gorden, was appointed. Over the following years, a number of volunteer fire companies were organized in the city with a variety of hand and horse drawn equipment provided.

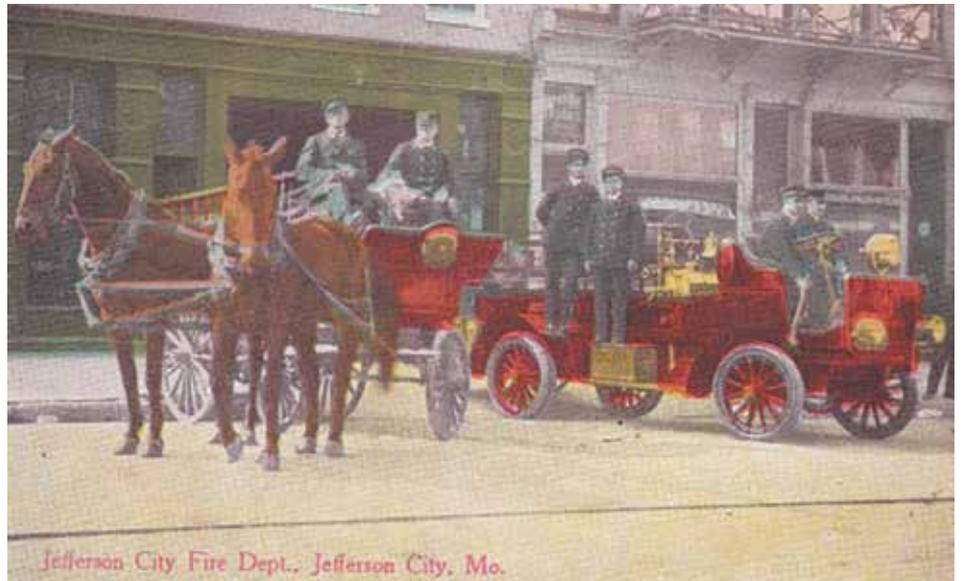
FIRES CONTINUE TO PLAGUE THE CITY AND THE NEW STATE GOVERNMENT

February 23, 1883: A fire described as a conflagration all but destroyed the Jefferson City Penitentiary. Rioting prisoners destroyed much of the city's fire hose and all of the state fire hose. When the rioting ended the next day, there was \$300,000 in damage. This will not be the only prison fire in the Capitol City's history. History will repeat itself on September 22, 1954 when a riot breaks out at the Penitentiary. The riot persisted through the night and when the fires were extinguished the next morning by noon the damage exceeded five million dollars.

THE CAPITOL BUILDING IS DESTROYED BY FIRE AGAIN



February 5, 1911: As seen in this photo Missouri's Capitol was fully involved by 9:30 PM. The dome had collapsed over the North side igniting the remaining structure. The tower that supported the dome remained standing. (Jefferson City New Tribune)



CAREER FIRE DEPARTMENT BEGINS

October 7, 1912: The Jefferson City Council passed ordinance 1089 creating a new, modern paid fire department. Four firemen would now work 24 hours a day, seven days a week. They would be paid \$50 per month and receive four hours off per week for personal business.

August 13, 1940: Delivery of the new American LaFrance model JOX aerial ladder to the Jefferson City Fire Department. This photo also shows the entire fire department staff at the time of the delivery. In the background are also five men who served as volunteer Fire Chief's in Jefferson City.





September, 1953: Fire Chief John Sullivan standing next to his new 1953 Chevrolet staff car. John served as the Fire Chief of the Jefferson City Fire Department from 1949 to 1968. I had the good fortune of meeting and working with Chief Sullivan in the early 1960's after being employed by the University of Missouri as a fire and Civil Defense instructor. He was a gentleman and served his community with great pride. He also worked closely with the Fire Fighters Association of Missouri and the University to provide equipment for training around the state and the State Fair Operation.

THE JEFFERSON CITY FIRE DEPARTMENT TODAY

For over 170 years the Jefferson City Fire Department has met the challenge

of service to its citizens. In September of 1940 fire fighters in the department formed Local 761 of the International Association of Fire Fighters. Jefferson City firefighters are represented by that organization today.

In September of 2014 Fire Captain Matthew D. Schofield was appointed as Jeff City's new fire chief. He holds an Associate Degree in Fire Science from Ozark Technical College; a Bachelors of Science from MU and a Masters Degree in Business from William Woods.

JCFD responds to over 5000 annually operating from five fire stations and has a state of the art training facility. The training facility was also used to support the states Summer Fire School for years.



CHIEF ROBERT RENNICK RETIRING FROM JEFFERSON CITY FIRE DEPARTMENT

This is a reprint from an article I did in the March/April issue of the Fire Fighters Association of Missouri Newsletter. It reflects the life long commitment Chief Bob Rennick has had to serving and providing leadership in many capacities and in many communities in Missouri. I consider it an honor to have known him and been a friend for all those years. He has the distinction of being the longest serving Fire Chief in the history of the Jefferson City fire Department.

These photos of Bob Rennick do not reflect any sort of retirement party but do show the very active firefighter Rennick at the KOMU-TV fire in Columbia, sometime in the mid 1970's. Bob and I go way back to the early days of the Boone County Fire Department and before.





Chief Rennick's fire service activities actually started in his home town of Washington, Missouri, where the family name of Rennick is well known in community service. His roots served us well in Boone County as Bob would return from home on weekends and bring cool stuff that the Washington Fire Department



would "give" us. Another advantage was the homemade "Washington wine" which would arrive in gallon glass jugs.

Bob served the Boone County Fire District and the Columbia Fire Department well

and has been an outstanding Fire Chief for our State Capitol for the last thirty years. I am happy to be able to call him my friend and wish him well in his retirement.



March 1, 2013: Chief Rennick was honored at a retirement lunch and reception at McClung Park. The chief was presented with a silver speaking trumpet much like the one given to Charlie Palmer in 1879. The inscription read: Bob Rennick, Fire Chief Jefferson City Fire Department, November 1979-March 2013. (Michelle Gleba)



January 2, 2013: After nearly 50 years of fighting fires, Chief Rennick announced his retirement from the fire service. His final chapter was that of serving as Grand Marshal for the Centennial Parade. (Renee Reuter)

A MESSAGE FROM THE



2ND VICE PRESIDENT

Grant Oetting

Greetings... Wow, where has the year gone! It is already November and before we know it Christmas and the New Year will be here.

The FFAM board and its committees are continuing to represent the Missouri fire service not only in Missouri but also at the national services in Colorado Springs, CO, and Emmitsburg, MD. Some of our board members have also been representing the FFAM as members of the Missouri Fire Service Funeral Assistance Team with the LODD in El Dorado Springs, Missouri.

As you can see the board is working for you, the membership. Speaking of membership, the membership packets for renewal are due to be mailed at any moment, so be looking in your mailbox for this packet.

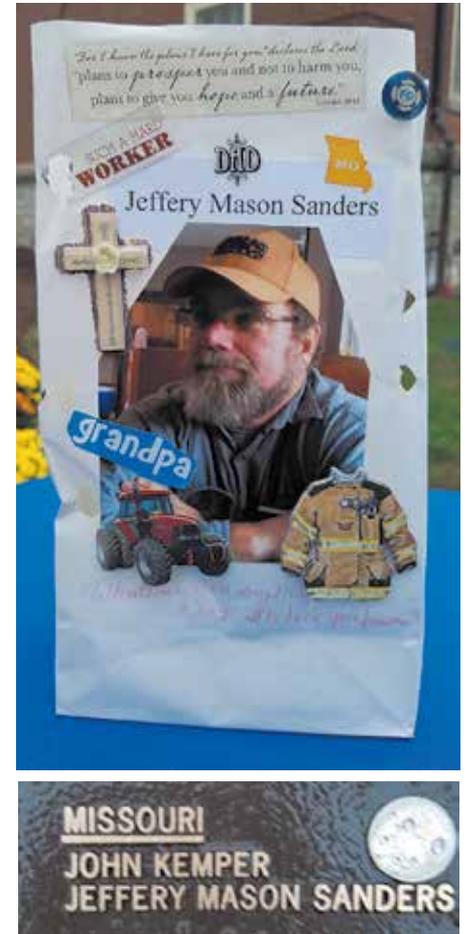
In this newsletter you will read about Assistant Director Josh Koepke from District 11, Kansas City FD, as he traveled to Colorado Springs and attended the National IAFF Memorial Service. Please look at his article as he talks about this experience and the photos that he took. Thanks Josh for representing the FFAM at this event, we do really appreciate it.

I recently traveled to the National Memorial Service in Emmitsburg, MD, along with members of the Missouri Fire Service Funeral Assistance team. We served as family escorts for our fallen brothers from Missouri. I served as an escort with Fire Chief Gordon Fowlston of Riverside for the family of Jeff Sanders of the Mayview Fire Protection District. Captain Brain Schowengerdt



of South Metro Fire Protection District served as the escort of the family of John Kemper of the St Louis Fire Department. In attendance for the weekend was our Fire Marshal Tim Bean and his wife

Judy. Tim was only of a few of the State Fire Marshals in attendance. This speaks volumes that our fire marshal cares about Missouri firefighters. Thank you Tim for caring for the Missouri fire service.



While we were in Emmitsburg we learned about the LODD in El Dorado Springs. We were saddened to hear of the passing of Firefighter Russell H. Hayes. Firefighter Hayes was killed as a result of an apparatus accident for a required pump test. The Missouri Fire Service Firefighter Funeral Assistance Team responded to this incident and helped with the services under the command of Captain Zach Jones of the Salisbury Fire Department. The FFAM was represented as Director Larry Jones, Assistant Director Shelby Hoena, Assistant Director Jonathan Evans, and Assistant Director Harriett Vaucher responded as members of the team. Thank you for your service in helping our fallen brother. I know the department appreciated it as well as the community.

On October 19 and 20, The Missouri EMS Funeral Assistance along with Supporting Heroes hosted a PSOB class to learn about the benefits that families deserve if their loved one is killed in the

LODD. A table top training with both the fire and EMS teams planed a funeral and burial, and even had a banquet that night. Thanks goes to Assistant Director Greg Wright for hosting the training, also thanks goes to Director Larry Jones, Assistant Director Jonathan Evans, Assistant Director Glenn Dittmar, Assistant Director Janet Cain and Fire Marshal Tim Bean for your attendance. The FFAM is committed to having a voice in helping our fallen and helping with this training for future members.

Concordia Fire Protection District hosted an open house on October 13, in observance of *Fire Prevention Month* and to raise funds to get a new brush truck. They had local vendors come in and sell their products. Meyer Motors did a DriveOne opportunity, KN Photos donated plastic fire helmets for the kids, Game Day trophy had a shirt fundraiser, Salida Gunshop donated a riffle for a fundraiser, Thrivant Financial donated the food for a bbq lunch, and KMMO radio

did broadcasts at the event. The event was well attended and from what I have heard they raised close to \$5000-6000 for a new brush truck. Congratulations Concordia on a job well done!

Before we know it Thanksgiving and Christmas will be here. We will want to deep fry our turkeys and have Christmas trees in our homes. The following are safety tips for both. The turkey safety tips come from State Farm Insurance and the Christmas tree tips come from the NFPA.

FOR THANKSGIVING

If you plan to deep-fry your holiday bird, be sure you know how to safely use the fryer, and take these precautions to protect yourself, your guests and your home:

1. Keep outdoor fryers off decks, out of garages and a safe distance away from trees and other structures.
2. Make sure the turkey is thawed and dry before cooking. Ice or water that mixes into the hot oil can cause flare-ups.
3. Watch the weather. Never operate a fryer outdoors in the rain or snow.
4. Place the fryer on a level surface, and avoid moving it once it's in use.
5. Leave 2 feet between the tank and the burner when using a propane-powered fryer.
6. Follow the manufacturer's instructions to avoid overfilling. Oil can ignite when it makes contact with the burner.

7. Choose a smaller turkey for frying. A bird that's 8 to 10 pounds is best; pass on turkeys over 12 pounds.
8. Never leave fryers unattended.
9. Purchase a fryer with temperature controls, and watch the oil temperature carefully. Cooking oil that is heated beyond its smoke point can catch fire. If you notice the oil is smoking, turn the fryer off.
10. Turn off the burner before lowering the turkey into the oil. Once the turkey is submerged, turn the burner on.
11. Wear goggles to shield your eyes, use oven mitts to protect your hands and arms and keep an "ABC" or grease-rated fire extinguisher close by. Do not to use water or a garden hose on a fire related to Turkey Fryers.
12. Skip the stuffing when frying turkey, and avoid water-based marinades.
13. Keep children and pets away from the fryer at all times.
14. Once finished, carefully remove the pot from the burner, place it on a level surface and cover to let the oil cool overnight before disposing.
15. Opt for an oil-less fryer. This uses infrared heat, rather than oil, to cook the turkey..

FOR CHRISTMAS

Although Christmas tree fires are not common, when they do occur, they are

more likely to be serious. Carefully decorating your home can help make your holidays safer.

Picking The Tree

- Choose a tree with fresh, green needles that do not fall off when touched.

Placing The Tree

- Before placing the tree in the stand, cut 2" from the base of the trunk.
- Make sure the tree is at least three feet away from any heat source, like fireplaces, radiators, candles, heat vents or lights.
- Make sure the tree is not blocking an exit.
- Add water to the tree stand. Be sure to add water daily.

Lighting The Tree

- Use lights that have the label of an independent testing laboratory. Some lights are only for indoor or outdoor use.
- Replace any string of lights with worn or broken cords or loose bulb connections. Read manufacturer's instructions for number of light strands to connect.
- Never use lit candles to decorate the tree.
- Always turn off Christmas tree lights before leaving home or going to bed.

AFTER CHRISTMAS

- Get rid of the tree after Christmas. Dried-out trees are a fire danger and should not be left in the home or garage, or placed outside against the home. Check with your local community to find a recycling program. Bring outdoor electrical lights inside after the holidays to prevent hazards and make them last longer.

On behalf of the FFAM and its directors, I would like to say Happy Thanksgiving, Merry Christmas, and Happy New Year to you all. Until next time, Stay safe!

Grant Oetting
2nd Vice President FFAM



NEW TRUCKS FOR CEDAR HILL FD

Cedar Hill Fire District recently purchased and placed in service two new brush truck/quick response units. They are 2018, 4x4, Ford F-550 chassis, with V10 motors, and extended cabs, built by CET Manufacturing and purchased through Banner Fire Equipment in Roxana, Illinois.

They have a 300 gallon water tank with a 10 gallon foam cell, Scotty around the pump foam system and a 275 gpm

pump. They have 200' booster reels with 3/4" hose and a 150' pre-connect with 1-3/4" hose. They have a Code 3 lighting package. Truck #7718 is located at Station 1 at 6766 Cedar Hill Road, Cedar Hill, Missouri, and truck #7728 is located at Station 2, 8800 State Route 30, Dittmer, Missouri.

These trucks will be used for brush fires, running EMS calls and areas with limited access.



The 2017 4x4 Ford F-550 chassis that was at Station 2 has now been moved to Station 3 as truck #7738.



MISSOURI STATE FAIR FIRE DEPARTMENT DONATIONS



Billy Smith presents Greg Wright with a donation from the State Fair Fire Department for the EMS Funeral Team.



Billy Smith presents Keith Smith with a donation from the State Fair Fire Department for the Memorial Foundation.



FIRE FIGHTERS ASSOCIATION OF MISSOURI 2019 FFAM CONVENTION

FIREFIGHTERS • FELLOWSHIP • ACHIEVEMENTS
MAKING A DIFFERENCE FOR 65 YEARS

APRIL 12-14, 2019

MISSOURI STATE FAIRGROUNDS, SEDALIA, MO



SCHEDULE OF EVENTS

All Events Are Held on the Missouri State Fairgrounds

START	END	EVENT	LOCATION
Friday, April 12			
8:00 a.m.	4:00 p.m.	Certified Fire and Ambulance District Board Training	Lowell Mohler Assembly Hall
8:00 a.m.	4:00 p.m.	Recruiting and Retaining Emergency Service Volunteers Training	Lowell Mohler Assembly Hall
9:00 a.m.	12:00 p.m.	Vendor Set-Up	Lowell Mohler Assembly Hall
12:00 p.m.	6:00 p.m.	Registration Open and Vendor Exposition	Lowell Mohler Assembly Hall
1:00 p.m.	5:00 p.m.	Wildland Firefighting Training/Tabletop	Lowell Mohler Assembly Hall
6:00 p.m.	6:15 p.m.	Opening Ceremony	Mathewson Exhibition Center
6:30 p.m.	10:30 p.m.	Dinner and Social Mixer *Food and drinks provided	TBA
Saturday, April 13			
8:00 a.m.	12:00 p.m.	Fire Fighters Contest	Armory Parking Lot
8:00 a.m.	12:00 p.m.	Registration Open and Vendor Exposition	Lowell Mohler Assembly Hall
12:00 p.m.	5:00 p.m.	Explore Sedalia *No scheduled activities but take advantage of the great restaurants and shopping available in Sedalia!	
5:00 p.m.	8:00 p.m.	Banquet and Awards Ceremony	Lowell Mohler Assembly Hall
9:00 p.m.	12:00 a.m.	Dance *Snacks and drinks provided	Lowell Mohler Assembly Hall
Sunday, April 14			
9:00 a.m.		FFAM Business Meeting and Closing Ceremonies	Lowell Mohler Assembly Hall
9:00 a.m.		FFAM Auxiliary Meeting	Lowell Mohler Assembly Hall

THINGS YOU NEED TO KNOW

- Training Classes—if you plan to attend one of the scheduled training classes, please register ahead of time. Check out our website, ffam.org/committees/convention/2019-convention/, for more information.
- The campgrounds are available for lodging on a first-come-first serve basis. No reservations need to be made but be aware there are several other events on the fairgrounds the same weekend so space may be limited.
- A free shuttle will be available during the Social Mixer and Dance to take you to and from your hotel and fairgrounds.
- Dinner and drinks will be provided during the Friday night Social Mixer. Snacks and drinks will be provided during the Saturday night Dance.
- If your department would like to reserve tables for the banquet, you must contact Secretary Miller ahead of time to reserve your space. (660)429-1327 or ffam.jmiller@gmail.com

YOU CAN FIND ALL THE CONVENTION INFORMATION AT: ffam.org/committees/convention/2019-convention/



FIRE FIGHTERS ASSOCIATION OF MISSOURI

2019 FFAM CONVENTION

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MISSOURI STATE FAIRGROUNDS, SEDALIA, MO



REGISTRATION FORM

One Form Per Person

Name: _____ Rank: _____

Department: _____

Address: _____

City: _____ State: _____ Zip: _____

Email: _____ Banquet: Yes No

T-shirt Size: _____ One t-shirt provided with your registration. Additional t-shirts available for purchase for \$12 each. Pre-purchase required. Not available at the door.

REGISTRATION INCLUDES:

Vendor expo; Friday evening meal and open bar; Saturday firefighter contest; Saturday evening dance and open bar; Sunday morning continental breakfast; Convention t-shirt; Complimentary shuttle Friday/Saturday evenings to and from your hotel to the convention hall.

DISCOUNTED REGISTRATION DUE BY MARCH 1, 2019

<input type="checkbox"/> Registration \$15.00	<input type="checkbox"/> Banquet \$25.00
<input type="checkbox"/> Additional T-shirts (if applicable)	\$12.00 each: _____ Sizes: _____
Total Due \$ _____	REGISTRATION AFTER MARCH 1, 2019, PAYABLE AT THE DOOR; Registration \$15.00 (no t-shirt); Banquet \$25.00

MAKE CHECKS PAYABLE TO: FFAM

SEND REGISTRATION AND PAYMENT TO:

FFAM 2019 Convention
P.O. Box 1153
Warrensburg, MO 64093

IF YOU HAVE ANY QUESTIONS:

Visit our website: www.ffam.org

Email: ffamconvention2019@gmail.com

OFFICE USE ONLY Date Received: _____ Date Entered: _____ Amount Received: _____ Check#: _____



FIRE FIGHTERS ASSOCIATION OF MISSOURI

2019 FFAM CONVENTION

FIREFIGHTERS • FELLOWSHIP • ACHIEVEMENTS
MAKING A DIFFERENCE FOR 65 YEARS

APRIL 12-14, 2019

MISSOURI STATE FAIRGROUNDS, SEDALIA, MO



FFAM CONTEST FORM

Registration Deadline is 7:00 p.m. on Wednesday, April 10, 2019

Department Name: _____ Team 1 Team 2

Contact Person: _____ Phone: _____

Check One: Firefighter Division Female Division Junior Division

Must be an FFAM or Auxiliary Member to participate.

Hose Coupling: _____
(captain)

(alternate)

Extend a Line: _____
(captain)

(alternate)

Replace a Section: _____
(captain)

(alternate)

Water Fight: _____
(captain)

(alternate)

Bucket Brigade: _____
(captain)

(alternate)

Email Contest Registration and
Release of Responsibility form to:
roberdel@ktis.net

or mail to: Rob Erdel
19761 ACR314
Mexico, MO 65265



FIRE FIGHTERS ASSOCIATION OF MISSOURI
2019 FFAM CONVENTION

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MAKING A DIFFERENCE FOR 65 YEARS



APRIL 12-14, 2019
MISSOURI STATE FAIRGROUNDS, SEDALIA, MO

EXHIBITOR DISPLAY BOOTH REGISTRATION

Missouri State Fairgrounds • Lowell Mohler Assembly Hall • Sedalia, Missouri

Exhibition: April 12-13, 2019

Name of Company: _____

Address: _____

City: _____ State: _____ Zip: _____ Phone: _____

Contact Person: _____ Email: _____ Fax: _____

- Exhibit Times April 12, 12:00 p.m. to 6:00 p.m.;
April 13, 8:00 a.m. to 12:00 p.m.;
Setup Time April 12, 9:00 a.m. to 12:00 p.m.
- Registration is Due By March 20,
PAYMENT MUST BE INCLUDED WITH
REGISTRATION UNLESS OTHER
ARRANGEMENTS HAVE BEEN MADE.**
- Booths assigned by Expo Director.
- Cancellations must be in writing 30 days before
event for full refund after 30 days a 50% charge
will apply. No shows will forfeit refund.**
- We request that each vendor supply door prizes if possible.
- Dinner and drinks will be provided during our Social Mixer, April 12, 6:30 p.m. to 10:30 p.m.

We invite you to be a part of this exciting event! If there is any way we can assist your company, please call convention committee chairperson Larry Jennings at 660-747-5220 or 660-624-1918.

BOOTH OR SPACE TYPE	PRICE	NUMBER REQUESTED	TOTAL DUE
8 Foot X 8 Foot	\$125 Per Area		
16 Foot X 8 Foot	\$250 Per Area		
Vehicle Display (outside)	\$75 Per Vehicle		
GRAND TOTAL			

MAKE CHECKS PAYABLE TO: FFAM

SEND REGISTRATION AND PAYMENT TO:

2019 FFAM Convention
P.O. Box 1153
Warrensburg, MO 64093

IF YOU HAVE ANY QUESTIONS

Please Email: ffamconvention2019@gmail.com

OFFICE USE ONLY	Date Received: _____	Date Entered: _____	Amount Received: _____	Check#: _____
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FIRE FIGHTERS ASSOCIATION OF MISSOURI 2019 FFAM CONVENTION

FIREFIGHTERS • FELLOWSHIP • ACHIEVEMENTS
MAKING A DIFFERENCE FOR 65 YEARS



APRIL 12-14, 2019

MISSOURI STATE FAIRGROUNDS, SEDALIA, MO

CONVENTION BOOK SPONSORSHIP ADVERTISING RATES

ADVERTISEMENT SIZE	RATE	NUMBER OF ADS	TOTAL DUE
Full Page	\$750 (Includes a banner during convention)		
One half (1/2) Page	\$375		
One quarter (1/4) Page	\$187.50		
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FFAM

Fire Fighters Association of Missouri

FREE TRAINING At Convention!

Strategies of Leadership: Recruiting and Retaining Emergency Service Personnel



This eight hour course will focus on the issues of recruitment and retention for volunteer organizations. The program will be introduced in separate segments: Recruitment Strategies will focus on how to merge the organizations goals and objectives (more volunteers) with their customer's goals. The class assists in identifying the various customers of the department and describes a proven, practical method of informing customers. The R.O.P.E. process (Research, Objectives, Program, Evaluation) is used to develop a program to recruit volunteers. Participants leave with an outline of a recruitment plan developed specifically for their community. Retention Strategies focuses on the important need to retain existing volunteers. These volunteers, then, become recruiters for future volunteers. To increase retention, five tactical approaches are spotlighted. They include: Leadership; Emotional support; Training; Fun; and, Recognition and incentives. Combined with these tactics, recruitment is then organized around organizational, personal and operational considerations. Participants leave with practical, proven ideas to retain their current volunteer cadre.

This course is presented at **NO COST** through funding provided by the Assistance to Firefighters Grant and the Federal Emergency Management Agency. It is hosted by the Fire Fighters Association of Missouri and delivered by the University of Missouri Fire and Rescue Training Institute.



For More Information
Contact MU FRTI:

800-869-3476

mufrti.org



DIRECTOR'S COMMENTS

Kevin Zumwalt
Interim Director



University of Missouri Extension Fire and Rescue Training Institute

Happy Holidays...a little early! As you receive this issue of the newsletter the holiday season will be upon us. First up will be Thanksgiving and before you know it, you're celebrating Christmas and New Year's. With the holidays comes travel, cooler weather and the increased potential for fire, rescue and EMS calls. Please be safe in your travels and in your responses.

The Institute is coming off of our annual *Missouri Emergency Services Instructor Conference*, November 2-4, 2018. The conference was very successful with 370 student enrollments. Participants were able to select to attend Train-the-Trainer classes during the preconference, and instructor professional development workshops through the weekend. This conference provides a great opportunity for fire service trainers to improve their skills as educators.

Each year the Institute recognizes adjunct instructors for outstanding performance at the conference. The first category of awards is for those instructors who have exemplified the goal of excellence in instruction by achieving a 4.0 rating through our course evaluation process. The following instructors received this award: Scott Ammon, Mike Arnhart, Mark Cado, Wayne Cormier, Jeremy Freeman, Richard Kuhn, Roger J. Meyer, Olan Morelan, Lynn Morgan, Mike Novak, Roy Sims, Greg Smith, Travis Trent, Ron Walters, Jared Weaver, Kurt Wilbanks and Larry Young.

In its second debut year, the *Fireball Award*, created to recognize any individual for their outstanding performance, superior dedication and positive attitude to assist MU FRTI achieve its mission; one recipient was chosen this year

for their outstanding performance in promoting and representing the Institute as our Region E Training Coordinator and other projects to support the Institute. Congratulations to Marty Schuessler for receiving this prestigious award!

The coveted *Instructor of the Year Award* was again a tight race. This award is determined through a statistical process that considers the number of classes taught, instructor performance ratings, and overall course evaluation ratings. The Institute recognized the following instructors: second runner up, Doug Yurecko, Chief with the Waynesville Fire Protection District; first runner up, Larry Young, Battalion Chief with the Kansas City Fire Department; and, the instructor of the year for 2017-2018 is Ron Walters, Firefighter/EMT with the Lincoln County Fire Protection District 1. Congratulations to all of our award recipients for your dedication and service to firefighter training.

We are past our first quarter of the year and already off to a great year of providing training to fire and emergency service responders statewide. Thanks to additional funding this year from our training partners, the Institute is able to provide subsidized, no-cost training covering a variety of subjects and disciplines. We are already ahead of last year with scheduled classes and still have more yet to come. If your department needs training, please contact your regional training coordinator to discuss your needs as there may be funding available to cover the costs. If you do not know who your coordinator is, or need contact information, please visit our website at mufrti.org/about/regional-training-coordinators/.

Some parting thoughts I would like to share regarding the future of the fire service. It seems almost like something from science fiction as I see new technologies develop for the fire service. In my younger years I watched sci-fi shows like *Buck Rogers*, (they were re-runs as I am not really that old!) and *Star Trek*. It is interesting now, using these as examples, that man has actually engaged in space travel, has landed on the moon, satellites have explored other planets, and a few things that may be more relatable such as mobile communicators, e.g. modern-day portable radios, cell phones and wrist watches, are common-place. But, I am still waiting for the transporter to "beam me up!"

No matter your age, I am sure you have a personal reference of, "gee...I never thought that would happen!" But take a look now at technological changes that some thought would never be available to the fire service: devices that firefighters could use to see through smoke, thermal imaging cameras, that are now being fitted into the SCBA facepiece; devices that use artificial intelligence (AI) to recreate what the firefighter sees inside a smoke filled room, outlines of furniture, walls and other building structures, and best of all, people; 3D GPS so fire commanders can "see" where all personnel are located in a fire; a firehose that can supply not only water or foam to fight the fire, but also provide breathing air to the firefighters on the hoseline; telemetry that monitors firefighter health built into PPE; and speaking of PPE, new textiles designs that reduce weight and provide greater protection. These are just a few that stand out to me and scientific research will surely provide more in the years to come.



DATE	COURSE	LOCATION	CONTACT	PHONE
11/16	Water Supply Operations for Suburban and Rural Firefighting	Pleasant Hill	Nathan Carpenter	816-540-9108
11/16	Strategies of Leadership: Retaining/Recruiting Emergency Service Volunteers	Willard	Kevin Sams	417-685-3114
11/19	Basic Fire Fighter Skills	Winfield	Chris Swafford	314-369-8451
11/30	Basic Pump Operations	Duenweg	Jeff Littrell	417-621-5054
11/30	Vehicle Rescue: Technician	Houston	Joey Moore	417-967-3348
11/30	Vehicle Rescue: Technician	Anderson	Terry Renner	417-540-4352
12/01	Aircraft Rescue Fire Fighting Techniques for Emergency Responders	Cassville	Brad Harvey	417-846-4005
12/01	Responding to Utility Emergencies	Lebanon	Daniel Jones	417-718-3781
12/01	Traffic Incident Management	Bonne Terre	David Pratte	573-701-3467
12/01	Vehicle Fire Fighting	St. James	Scott McWhorter	573-263-0599
12/01	Killer in the Attic	Spokane	Charlie Neubert	636-262-2408
12/01	Basic Grain Engulfment Rescue	Novinger	Jeremy Davis	660-349-9355
12/03	Killer in the Attic	Lee's Summit	Chief Wilson	816-525-4200
12/05	Strategies of Leadership: Retaining/Recruiting Emergency Service Volunteers	West Plains	Roy Sims	417-256-2424
12/07	Vehicle Rescue: Technician	St. James	Scott McWhorter	573-263-0599
12/08	Aircraft Rescue Fire Fighting Techniques for Emergency Responders	Macon	Travis Austin	660-385-6436
12/08	Responding to Utility Emergencies	Willard	Jeremy Bumgarner	417-862-1738
12/08	Strategies of Leadership: Retaining/Recruiting Emergency Service Volunteers	Doniphan	Lance Pigg	573-707-0568
12/08	Killer in the Attic	Baring	Merlin Oberholtzer	660-342-0258
12/08	Certified Fire and Ambulance District Board Training	Marshall	MUFRTI	800-869-3476
12/08	Vehicle Fire Fighting	Kirksville	Jon Cook	660-665-3734
12/08	Firefighter Friendly Thermal Imaging	Richmond	Blaine Watkins	816-812-9250
12/15	Rail Safety for Emergency Responders	Cuba	Mike Plank	573-259-8380
12/15	Responding to Utility Emergencies	Perryville	Jeremy Mantz	573-517-1802
12/15	Certified Fire and Ambulance District Board Training	Palmyra	MUFRTI	800-869-3476
12/15	Basic Pump Operations	Marthasville	Sean Johnson	636-677-8920
12/15	Vehicle Fire Fighting	Russellville	Mitch Ott	573-291-4987
01/04	Basic Fire Fighter Skills	Pineville	Ryan Drake	417-592-6728
01/05	Aircraft Rescue Fire Fighting Techniques for Emergency Responders	Maryville	Phil Rickabaugh	660-562-3209
01/05	Taking Action Against Cancer in the Fire Service	Rolla	Roger Hayes	417-274-1113
01/12	Aircraft Rescue Fire Fighting Techniques for Emergency Responders	Houston	Joey Moore	417-967-3348
01/12	Responding to Utility Emergencies	Piedmont	Seth Deck	573-561-3217
01/12	Rail Safety for Emergency Responders	Bonne Terre	David Pratte	573-701-3467

But then I pause for a moment and consider all the money that has gone into research and development to create these cool “tools” for the firefighter and wonder...what if only a small portion was spent on fire prevention?

Train safe, Be Safe!

Kevin D. Zumwalt, Interim Director,
MU Fire and Rescue Training Institute



Fire Fighters Association of Missouri Delegate Registration

**2019 FFAM Convention Board of Directors Business Meeting
Sunday, April 14, 2019 at 9:00 a.m.
Missouri State Fairgrounds, Sedalia, MO**

Fill out your delegate information and mail the registration form to the address below or submit to Secretary-Treasurer Jaime Miller at the Convention.

An FFAM membership card may be required for membership verification.

Mail to:

FFAM, PO Box 1153, Warrensburg, MO 64093

FFAM BYLAWS: ARTICLE VIII – DELEGATES

Section 1: Each member fire department in good standing with FFAM shall be entitled to representation at the annual convention. A maximum of three delegates from each fire department shall be allowed. In the event any special meeting of this association is called, the number of delegates allowed shall be determined in the same manner as that of the annual convention. All Board of Directors shall be delegates at annual conventions.

Section 2: All delegates must be active members of good standing in FFAM and active or retired members of the fire department which they represent.

Section 3: No fire organization may be represented by proxy.

Section 4: Credentials of each delegate and alternate should be in the hands of the Secretary-Treasurer or his/her designee at least one hour prior to the annual convention business meeting. These credentials shall be on forms supplied by the Secretary-Treasurer, and signed by the chief officer or his/her designee of the department the delegate represents.

Section 5: Alternate delegates may vote in the absence of the regular delegate.

Section 6: Any active member may take part in the discussion of all orders of business at the annual convention, with the exception of election of Officers, only a duly authorized delegate may place a motion or cast a vote.

Section 7: Only one vote shall be allowed to each delegate.

Section 8: The Secretary or Sergeant-at-Arms shall poll the delegates by number and department prior to the business meeting of the convention.

Department _____ FDID _____

Delegate (PRINT)

Alternate (PRINT)

1. _____

1. _____

2. _____

2. _____

3. _____

3. _____

Chief (print) _____

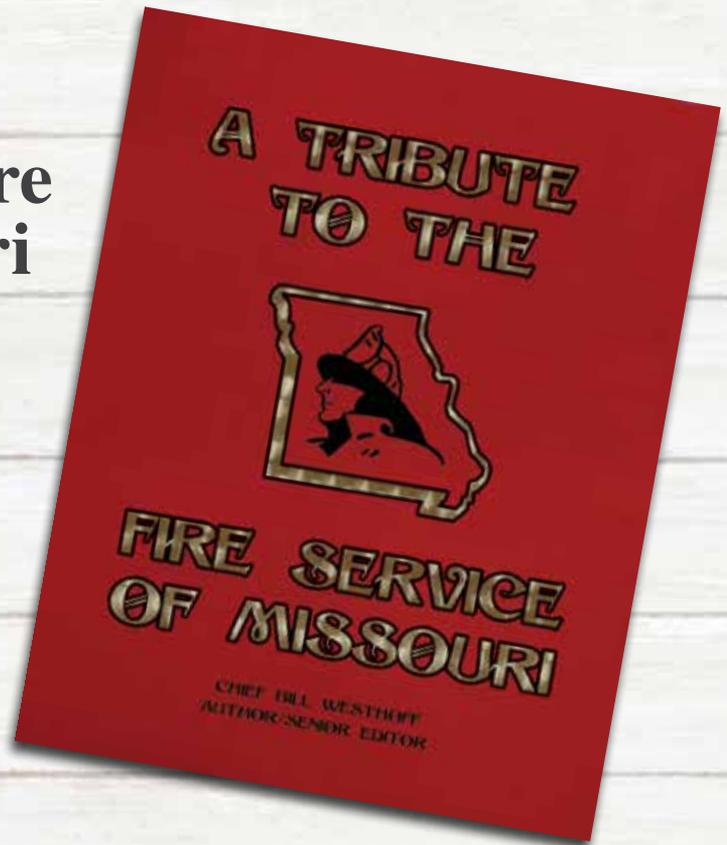
Chief (signature) _____

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