

FFAM

Fire Fighters Association of Missouri

VOL. 58, No. 1
JAN/FEB 2015



NEXT FFAM BOARD MEETING

FEBRUARY 1 • 9:00 A.M. • SEDALIA, MO

USPS 183-320



PRESIDENT'S REMARKS

**Kenneth Hoover
President**

Greetings Fellow Firefighters



I hope everyone had a good Christmas and I wish all of you a great 2015. The winter weather has been quite cold with some snow. There has been quite a bit of the flu and other illnesses across the state. I hope everyone stays healthy and safe.

I am excited about FFAM having the opportunity to represent the Missouri Fire Service for the dedication of the Fireman's Landing, at Silver Dollar City in April. This is a once in a life time experience so I would encourage every firefighter in the state to attend and show your support. I appreciate Dr. Ron Baker for leading this endeavor and 2nd Vice President Nuebert for assisting.

1st Vice President Tim Bean and Secretary/Treasurer completed and presented the FFAM 2015 budget to the

board of directors at the December board meeting and it was approved. They both worked very hard to present a balanced budget. Thanks for your hard work.

Here we are in the first couple weeks of the new year and have many activities already being planned for 2015. Some of those include; FFAM board meeting in Sedalia on February 1, Winter Fire School in Columbia on February 6-8, MoChiefs Conference at Big Cedar, in Branson on February 20-21, FFAM Convention at Osage Beach in May, and our annual Fallen Firefighters Memorial Services on May 16 and 17 in Kingdom City. Many long hours are being expended to ensure all of these events will be worthy of your participation. I hope to see many of you at these events.

I would like to encourage everyone to nominate individuals and departments for the many awards that FFAM has to offer during its annual convention. Remember, the deadlines for nominations are February 28, 2015. I know there are many that are worthy of these awards, they just need to have someone nominate them. We have; *Scholarships, Fire Department of the Year, Chief of the Year, Firefighter of the Year, Life Saving*, and many more. Please take the time today and go to the web page and download and complete a nomination form.

All of our FFAM committees have been meeting and making plans for 2015. If you have any items you would like for us to consider, please let one of the committee chairpersons know. We are here to serve our membership and to make FFAM an organization you desire to belong to. As I have appointed the committees, I have tried to make sure that every area of the state is equally represented. If you have a desire to serve and want to be considered for a certain FFAM committee, please let me know. Most are full right now but openings sometime occur. Thanks to all that presently serve and spend many hours to better our organization.

I am looking for several items for our annual memorial service, I will need 2 ladder trucks, a honor guard commander, honor guards, pipers, drummers, and a suggestion for a Sunday morning speaker. If you are interested in any of these, please contact me at 573-581-6235 or chiefhoover@sbcglobal.net

As always, I am available at the above phone number and e-mail address. Please do not hesitate to contact me if you need anything.

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Kenneth Hoover - President, Mexico, MO
Jaime Miller- Secretary/Treasurer, Warrensburg, MO

FFAM NEWSLETTER STAFF

Jaime Miller - Editor, Warrensburg, MO
Gail J. Hagans-Reynolds - Coordinator, Columbia, MO
Travis Johnson - Graphic Designer, Columbia, MO

**FIRE FIGHTERS
ASSOCIATION
OF MISSOURI**

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Address correction to: FFAM PO Box 1153, Warrensburg, MO 64093



FIRE MARSHAL'S UPDATE

Greg Carrell
Acting State Fire Marshal



Missouri Division of Fire Safety

Happy New Year to all from the State Fire Marshal's Office. Where did 2014 go?

As most people do, I always make New Year's resolutions. One of mine is to spend more time with my family. Part of that resolution is built upon me taking time to eat a little better, and less, get the sleep I need and exercise more often. Too often, I blame my schedule or work for my bad eating habits and lack of time to exercise. As I plan to be around for the next several years to enjoy time with my wife, my son and daughter as well as any potential grandchildren, I know I will have to change some of my habits.

My second resolution is to train more. I believe it is important that I get out into our state and attend some of the no-cost training our Fire Education Commission contracts to provide. This serves two purposes. One, it provides me with the same educational insight as the responders participating in the training. Secondly, it lets me see firsthand the quality of the courses being offered to Missouri's fire service. I know it is impossible for me to attend each and every training opportunity offered, but don't be surprised to find me sitting in a training session in your area.

Stay safe my friends and I am wishing each of you a great 2015. May God bless each and every one of you.

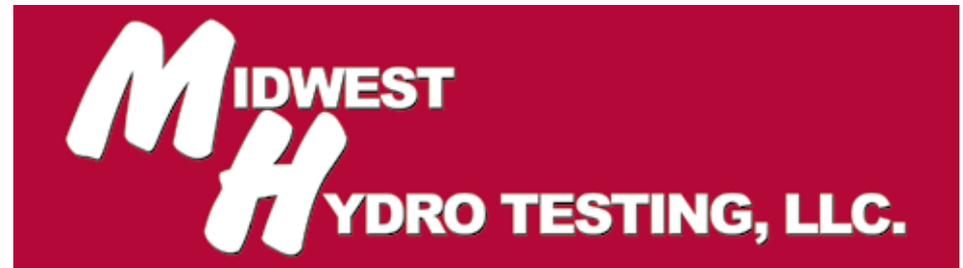
Kenneth Hoover, President
Fire Fighters Association of Missouri

The legislative season is upon us. We will soon start the process of legislative and budget hearings. Even though the Division tries to remain diligent to identify any legislation that may affect Missouri's fire service, some legislation does escape our notice. If you see proposed legislation that may affect your agency, either directly or indirectly, please feel free to let me know your thoughts. I encourage anyone wanting to have a voice in the legislative process to consider providing expert testimony at a hearing. We try to represent Missouri's fire service to the best of our ability, but we can only do that if we know what you believe is the best course of action to take.

The Division appreciates the unwavering support we receive from fire service. It is only through that support that we can accomplish the many goals we have. I and our Division will try to never take that support for granted.

Finally, my New Year's wish is for a happy, healthy and prosperous 2015 for all Missouri's responders and their families. Stay safe.

Greg Carrell
Assistant State Fire Marshal



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Delivery Available

President Kenneth Hoover called the meeting of the Board of Directors of the Fire Fighters Association of Missouri to order at 9:00 a.m. Sunday, December 7, 2014 at the State Fair FD in Sedalia.

ROLL CALL OF BOARD OF DIRECTORS:**OFFICERS:**

President Kenneth Hoover, Little Dixie FPD; First Vice President Tim Bean, West Plains FD; Second Vice President, Charlie Neubert, Highlandville Rural FPD; Secretary Treasurer Jaime Miller, Johnson County FPD; Sergeant-at-Arms Rex Reynolds, Southern FPD of Holt County.

BOARD OF DIRECTORS:

District 1, Terry Wynne, Galt FPD; District 2, Greg Wright, Shelbina FD; District 3, Larry Jones, Madison West Monroe FPD; District 4, Joe Vaughn, Pleasant Hill FPD; District 7, RB Brown, Eureka FD; District 9, Roy Sims, West Plains FPD; District 11, Monty Thompson, Kearney FPD; District 14, Rick Dozier, Southern FPD.

ASSISTANT DIRECTORS:

District 1, Janet Cain, Braymer FR; District 3, Rob Erdle, Little Dixie FPD; District 4, Jonathan Evans, Lincoln FD; District 6, Gary Berendzen, Cole County FPD; District 10, Greg Brown, Eureka FPD; District 11, Ryan Miller, Norborne FPD; District 14, Glenn Dittmar, South Central Buchanan County FD.

GUESTS:

Historian Kay Asher, Wentzville FPD; Past President Keith Smith, Warrenton FPD; David Hedrick, Gail Hagans, MU FRTI; Greg Carrell, Brenda Carrell, Missouri State Fire Marshal; Larry Eggen, Larry Jennings, Kathy Borgmeyer, Johnson County FPD; Donald Vaucher, Harriett Vaucher, Eureka FPD; Scott Olson, Alma FPD; Kevin Mochel, VFIS; Steve Gentry, Little Dixie FPD; Joyce Thompson, Kearney FPD.

AGENDA:

President Hoover asked for additions to the agenda. Monty Thompson moved to accept the agenda as presented. Rick Dozier seconded the motion and all approved.

MINUTES:

President Hoover asked for corrections or additions to the October 5, 2014 meeting minutes. No corrections were made. Rick Dozier moved to accept the minutes as presented. Charlie Neubert seconded the motion and all approved.

FINANCIAL REPORT:

President Hoover asked for a review of the Oct-Nov 2014 financial reports. Roy Sims moved to accept the financial reports as presented. RB Brown seconded the motion and all approved.

REPORT OF OFFICERS AND SPECIAL GUEST(S):

David Hedrick with MU FRTI reported that the 2014 Instructor Conference was held October 24-26 at Lake of the Ozarks. 170+ students attended. Michael Arnhart of High Ridge Fire Protection District was presented the Instructor of the Year award.

Winter Fire School will be held February 6-8, 2015. There are 73 classes with 45 new classes. A special thanks was given to the Division of Fire Safety for sponsoring the Phil Sayer scholarship to Winter Fire School.

David Hedrick congratulated Ken Hoover for 40 years with the Little Dixie FPD.

Greg Carrell with the Division of Fire Safety advised that Randy Cole's father passed away earlier in the week after a brief illness. Please keep the family in your thoughts and prayers.

The annual fire department registration is now online.

There are numerous fire and inspection training courses available through the Division. Everyone is encouraged to attend.

CORRESPONDENCE

No correspondence was received.

UNFINISHED BUSINESS

The Legislative Committee has spoken with Eastern Douglas County Fire Department regarding their Sunshine Law issue. They have now been referred the Attorney General.

Larry Jennings reported that he has been corresponding with Adapt, a grant writing company, regarding the Safer Grant and their recommendations and suggestions. Adapt offers their own recruitment and retention curriculum and instructors. Discussion followed. The board advised to stay with the current program that was applied for in the original grant and reapply during the next cycle.

NEW BUSINESS

President Hoover advised he would like to remove Rob Erdle from the NVFC Committee and place Greg Wright in the position. Rick Dozier moved to remove Rob Erdle and place Greg Wright on the NVFC Committee. Monty Thompson seconded the motion and all approved.

COMMITTEE REPORTS**AWARDS COMMITTEE:**

Joe Vaughn advised applications are due February 28.

BUDGET COMMITTEE:

1st VP Bean presented the proposed 2015 budget. Discussion followed. Terry Wynne moved to approve the proposed 2015 budget. Monty Thompson seconded the motion and all approved.

BYLAWS COMMITTEE:

No report was given.

CHAPLAIN COMMITTEE:

David Hedrick reported that the Missouri Fire Chaplain's Corp annual meeting will be May 4-5, 2015 in Arnold, MO.

CONTEST COMMITTEE:

Rob Erdle and Glenn Dittmar reported that the contest grounds have been viewed.

CONVENTION COMMITTEE:

Larry Jones reported that he still hasn't received any information from Jefferson County regarding the 2014 convention. He has viewed the facilities for the 2015 convention. All registration and convention information is now available on the website.

EDUCATION COMMITTEE:

Rick Dozier reported the committee is looking into an LP class that may possibly be held at the 2015 convention.

PREVENTION COMMITTEE:

RB Brown reported he is working on the costs associated with getting the poster winners to the State Fair.

LEGISLATIVE COMMITTEE:

Greg Brown reported that the new session start January 7. Topics for review include budget, 911 funding, board of directors filing fees, burn ban, firefighter tax credits, tax increment financing and a federal reimbursement act. Charlie Neubert inquired if any fire departments will be requesting reimbursement from their Ferguson response. Brown reported he didn't know of any but if they did, it shouldn't impact the training budget.

MEMBERSHIP COMMITTEE:

2nd VP Neubert reported the following membership counts: 412 Directors/Councilman; 262 Retired; 21 Associate; 14 Sustaining; 14 Corporate, 361 Departments; 7623 Active.

Neubert reported that Silver Dollar City will be holding the grand opening of Fireman's Landing on April 11. A firefighter from each district will be selected as a special guest for the grand opening. Everyone is encouraged to check the ad in the newsletter for information

regarding the selection process or contact your Director.

NOMINATION COMMITTEE:

Keith Smith reported that he will start contacting those up for election next year this month.

NVFC COMMITTEE:

Keith Smith reported that the NVFC will now have more members who will sit on the NFPA advisory committees. He may also be attending a benefits summit in Oklahoma City, February 15-18. If anyone else is interested in attending the summit, contact him.

SCHOLARSHIP COMMITTEE:

Larry Eggen reported that the application deadline is February 28.

STATE FAIR COMMITTEE:

Monty Thompson reported that 2015 Missouri State Fair will be August 13-23. They MSFFD will also be providing services in June during an International Harvesters event.

WEBSITE COMMITTEE:

No report was given.

NEWSLETTER:

The deadline for the next newsletter January 1.

HISTORIAN REPORT:

No report was given.

FOUNDATION REPORT:

Keith Smith reported that anyone who has a fire service member death (former or current) in their department or community, please get the info to him for the memorial service by April 1. December 31 however, is the cut off for bricks and there is a three-year time limit on deaths that will be honored at the memorial service with the exception of line-of-duty deaths. Those will have no time limit. Deaths that occurred 2012-2014 will be recognized during the 2015 services.

He also reported that the Memorial is doing well with donations however the

– continued on page 6

CRISIS & DISASTER MANAGEMENT PROGRAM

EMERGENCY SERVICES MANAGEMENT CERTIFICATE

REQUIRED COURSES:

CDM 3000 - INTRO TO CRISIS
and DISASTER MANAGEMENT

CDM 4515 - SAFETY and HEALTH
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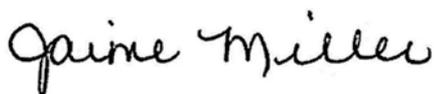
WWW.UCMO.EDU/IEM/CDM
660-543-4971 • 800-801-3588

– continued from page 5

museum still needs donations in order to get the project going. The foundation is always looking for fund raising suggestions.

Smith reported that Lighthouse Uniform Company makes available a class a uniform for anyone killed in the line of duty. This company however, is wanting associations to purchase a stock of uniforms and would like associations to sponsor their company. They are being very aggressive about their requests. The foundation is sending the company a letter advising them to stop contacting associations or departments directly.

Charlie Neubert moved to adjourn the meeting. Rick Dozier seconded the motion and all approved. President Hoover adjourned the meeting at 10:53 a.m.



Jaime Miller, Secretary
Fire Fighters Association of Missouri

New FFAM Scholarship Season Begins

Do you have a child or family member graduating high school this year? Are you an FFAM member graduating high school or attending a college or technical school? The Fire Fighters Association of Missouri Scholarships have several high school and continuing education scholarships available.

To Apply Visit the FFAM website at www.FFAM.org

Applications must be submitted by February 28, 2015 for consideration. Successful applicants will be notified by March 31, 2015.

Questions?

Contact FFAM at 660-429-1327.

Mail Applications To:

FFAM
PO Box 1153
Warrensburg, MO 64093



AN UPDATE FROM THE



2ND VICE PRESIDENT

Charlie Neubert

I hope that everybody had a Merry Christmas and a Happy New Year, and are all ready for the 2015 year ahead. We already have a lot planned for the new year starting with Winter Fire School. The classes and expo seem to get larger every year and I enjoy so much seeing everybody.

April the FFAM will be front and center for the grand opening of the new Fireman's Landing at Silver Dollar City! Firefighters from all over will converge in the Branson area for a very special weekend. A firefighter from each one of the FFAM districts will be selected for a free weekend that includes rooms, food, and of course free tickets to Silver Dollar City. Get in contact with your board member in your district to have your name on the list to get selected. Each director will pick one person for a free weekend and to be part of the opening ceremony April 11, 2015. To all the firefighters please check out the article from Silver Dollar City. If you wear a uniform or show a department id you can get in free for the day and your family receives discount tickets as well. Please plan on wearing a uniform for a very special sea of blue walk to lead thousands

of people to the grand opening. Pass the word, fun times are to be had at Silver Dollar City!

Also the annual convention at the Lake of the Ozarks is in May! The firefighters in the lake area have been working hard for you to have lots to see and do. Remind everyone to renew your membership!

One more thing, honor guard and bag pipes are needed at Silver Dollar City in April. Contact Paul Nordin with Southern Stone County Fire Protection District at (417) 335-3332

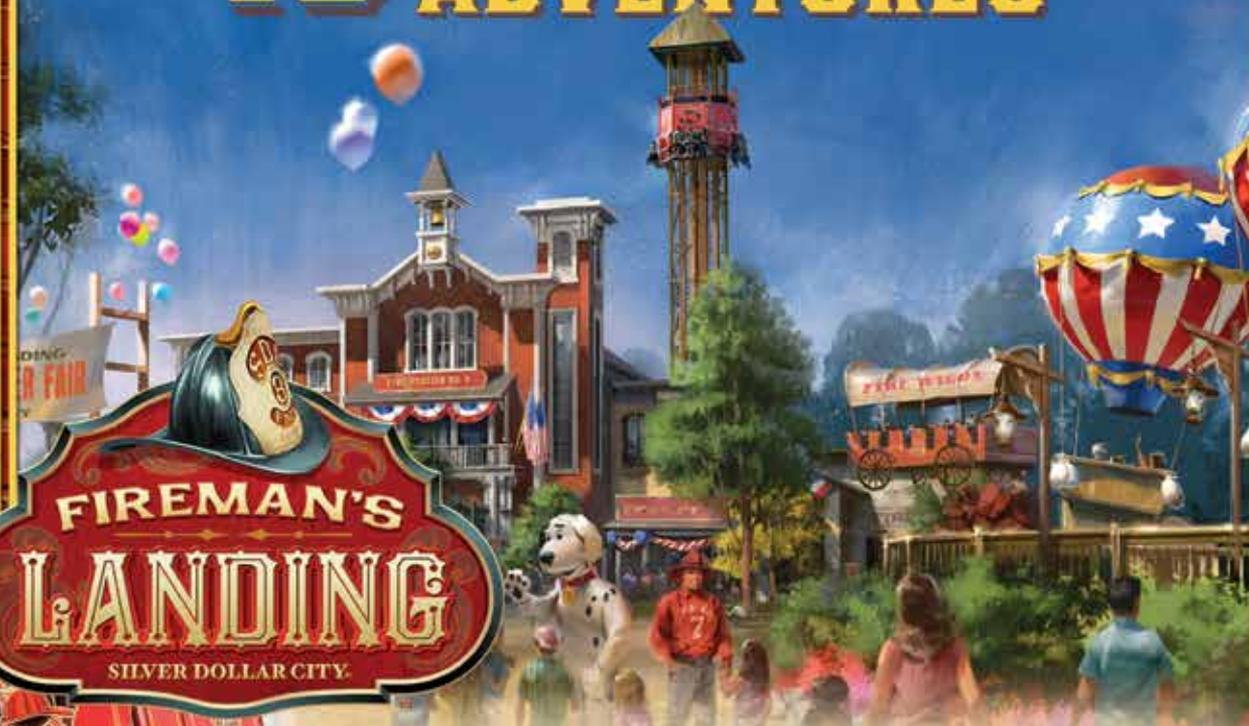
See you all soon!

Charlie Neubert,
2nd Vice President

**COMING IN
2015**

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10 NEW FAMILY ADVENTURES



SOUND THE ALARM

Silver Dollar City debuts an All-NEW Area—Fireman's Landing featuring 10 NEW Rides and Attractions for ages 3 to 93!

CALLING ALL FIREFIGHTERS:

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FFAM — BENEFIT BEAT

Ever stop and wonder what your benefits are as an FFAM member?

ANNUAL DUES

\$25.00 per department. \$7.50 per active member. Dues have not increased since 1977.

FIREFIGHTERS MEMORIAL

\$2.50 of the member dues goes to the Fire Fighters Memorial in Kingdom City.

FFAM NEWSLETTER

A bi-monthly newsletter detailing a large variety of fire service issues, training schedule of regional and state fire schools, featured articles, equipment sales postings and status of political issues.

INSURANCE

A low cost Accidental Death & Dismemberment Insurance is available to members . \$1.00 per \$1,000 coverage up to \$50,000. California Casualty Auto & Home Insurance offers special rates & unique firefighter benefits. VFIS policy discounts available to departments.

LODD BENEFIT

\$1,000 LODD benefit to the member's beneficiary from the FFAM.

REPRESENTATION/LIAISON

Representation with the National Volunteer Fire Council Liaison between members and the Missouri State Fire Marshal, the political front and other state agencies. The FFAM serves as an organized voice on important annual fire service legislation.

TRAINING

Training classes available including certified board member training and other various topics

IFSTA TRAINING DISCOUNT

10% discount on all IFSTA training materials.

JONES & BARTLETT LEARNING TRAINING DISCOUNT

10% discount on all JBL fire/EMS training materials.

BLUE LIGHT PERMIT CARDS

Available at no cost to the department.

LEARNING PARTNERS

Tuition and textbook discounts through our learning partners agreement with Columbia Southern University and Waldorf College's online programs.

ANNUAL CONVENTION

Includes a vendor expo, competitive firefighter contest, parade, awards banquet, dance and business meeting.

MISSOURI STATE FAIR FD

Members can volunteer to work at the MSFFD which provides fire, EMS and first aid to fairgoers each year. It is the only fully operational fire department in the United States that operates for only 11 days a year.

EYE GLASSES

Assistance with the repair of broken or lost eyeglasses while at a scene — up to \$200.

SCHOLARSHIPS

Members and relatives of members have access to scholarships up to \$1,000 for both high school seniors and those pursuing continuing education.

FFAM AUXILIARY

Spouses of members may join the FFAM Auxiliary which provides support to the

FFAM FACEBOOK

Stay up-to-date with important announcements on our Facebook page.



Contact Secretary Jaime Miller at ffam.jmiller@gmail.com for more information



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Fire Fighters Association of Missouri Delegate Registration

2015 FFAM Convention Board of Directors business meeting

Sunday, May 3, 2015 at 9:00am

Tan-Tar-A Resort, Osage Beach, MO

Fill out your delegate information and mail the registration form to the address below or submit to Secretary-Treasurer Jaime Miller at the Convention.

An FFAM membership card may be required for membership verification.

Mail to:

FFAM, PO Box 1153, Warrensburg, MO 64093

FFAM BYLAWS: ARTICLE VIII – DELEGATES

Section 1: Each member fire department in good standing with FFAM shall be entitled to representation at the annual convention. A maximum of three delegates from each fire department shall be allowed. In the event any special meeting of this association is called, the number of delegates allowed shall be determined in the same manner as that of the annual convention. All Board of Directors shall be delegates at annual conventions.

Section 2: All delegates must be active members of good standing in FFAM and active or retired members of the fire department which they represent.

Section 3: No fire organization may be represented by proxy.

Section 4: Credentials of each delegate and alternate should be in the hands of the Secretary-Treasurer or his/her designee at least one hour prior to the annual convention business meeting. These credentials shall be on forms supplied by the Secretary-Treasurer, and signed by the chief officer or his/her designee of the department the delegate represents.

Section 5: Alternate delegates may vote in the absence of the regular delegate.

Section 6: Any active member may take part in the discussion of all orders of business at the annual convention, with the exception of election of Officers, only a duly authorized delegate may place a motion or cast a vote.

Section 7: Only one vote shall be allowed to each delegate.

Section 8: The Secretary or Sergeant-at-Arms shall poll the delegates by number and department prior to the business meeting of the convention.

Department _____ FDID _____

Delegate (PRINT)

Alternate (PRINT)

1. _____

1. _____

2. _____

2. _____

3. _____

3. _____

Chief (print) _____

Chief (signature) _____

CHOSEN



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Los Angeles Co. Fire Department

Duluth Fire Department

Boston Fire Department



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CONGRATULATIONS KEN HOOVER



The Little Dixie Fire Protection District recently honored FFAM President/Chief Kenneth Hoover for his 40 years of Service. He received this award at the annual banquet and was presented to him by Deputy Chief Steve Gentry and the board of directors. Chief Hoover started his career at Little Dixie Fire Protection District on June 1, 1974 and has been an integral part of their development over the years. Congratulations to Chief Hoover for 40 years of service!

From
Around
the
STATE

FIRES STRIKE JOHNSON COUNTY VACANT RESIDENCES

Fire personnel from Johnson County Fire Protection District were alerted at 5:20 a.m. December 23, 2014 of smoke in a bedroom and garage of a residential structure southeast of Warrensburg. Those residents were advised to evacuate the residence and when they did they found the neighboring residence fully involved in fire. Crews arrived on scene to find the involved residence already in partial collapse. The fire was contained and the neighboring structures were protected from fire spread. The structure had reportedly been vacant for approximately one year, but some utilities were still in service. Due to the massive destruction no cause was determined following examination of the scene.

Firefighters were again summoned at 10:45 p.m. the same day for a second structure fire in a vacant residence in Chilhowee, near the opposite end of the District. Neighbors again were not aware of the fire until the structure was well involved with fire and was partially collapsing. Personnel arrived on the scene and extinguished the fire and prevented damage to an adjacent residence. The cause of the fire was determined to be incendiary.

The second structure was located approximately two blocks diagonally from yet another vacant residence that was damaged by fire on November 7, 2014. The fire in this residence was also determined to be incendiary.

An additional fire was reported at 10:17 p.m. on January 8, 2015 in a vacant residence south of Knob Noster and again on the opposite side of the District as the last fire. The residence was located within an area recently acquired by the Air Force and was scheduled for future demolition. Personnel assisted Whiteman Air Force Fire Department personnel at the scene and confined the damage to the structure of origin. This fire also appears to have been incendiary.



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In 2013, VFIS trained more than 19,000 students so they could be better prepared for emergency calls to help reduce the risk of injury or loss to the people they serve and help them return home safely to the ones they love. It's our commitment!

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COLE COUNTY FPD PURCHASES TWO APPARATUS

The Cole County Fire Protection District purchased two Pierce Contenders apparatus from Schuhmacher Fire Equipment, Washington, MO. The Contenders are mounted on Kenworth chassis powered by a 330 horse Detroit diesel with Allison automatic transmissions. The units have Waterous 1250 GPM pumps, 1000 gallon poly tanks, Whelen LED warning lights, Whelen LED telescoping scene lights and roll up compartment doors. The district purchase the apparatus for \$396,000. The apparatus will replace two front line pumpers at the Henley and Mary's home stations.



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Auxiliary Meeting Minutes

DECEMBER 5, 2014

SEDALIA, MISSOURI

Meeting called to order 9:04 a.m. by President Chris Slaughter.

Chris asked if there were any changes, deletions or additions to the September 2014 meeting notes, no responses. Susan Voss made a motion to accept the meeting notes and second by Sheri Berendzen, motion passed.

Financial report was reviewed. The changes were to the new balance date and date of term served by Treasurer. Ending balance for September was \$4,140.46. November ending balance is \$4,140.46. Susan made a motion to accept the treasurer's report with the changes noted, seconded by Diane, motion passed.

OLD BUSINESS

Table top flags: Jessica needs another copy of the flags from Chris. Jessica following up on the American flag. Flags will have fringe. Chris will ask Jamie Miller if our old large flags and bases could be stored in the FFAM trailer. Jessica lives the closest to Jamie to have access to the flags as needed.

Logo on the canopy: The company declined to do the logo due to the logo costing more than the canopy. Chris will check to see if there is a banner in the flag tote, to use on the canopy as needed.

Angel pins: Sheri has ordered them. Tumblers are in and will be available at the Winter Fire School along with the angel pins.

COMMITTEE REPORTS

MEMBERSHIP

Susan indicated she has collected \$185 dollars from five departments for membership dues. Dues are required to be in by 12/31/2014 to: Susan Voss, 722 Cedar St., Washington MO 63090.

HISTORIAN

A group photo will be taken at the February business meeting.

BY LAWS

Jessica reported a change. Rule #9 is being removed as read, "Upon the death of any member of the Auxiliary or their immediate family member, a memorial of \$30.00 will be sent by the Auxiliary" (First reading).

POSTERS None.

NOMINATIONS None.

CONTEST GAMES None.

AUDIT

Diane and Sheri will audit the financial at the February 2015 meeting.

AUXILIARY MEMBER

Chris to get an update from Jenny, Dolores and Lisa. Chris will send out a mass email reminder nominations are due by 12/31/2014.

CONVENTION

Diane reviewed convention needs, 6 (+) tables for silent auction, room for up to 50 members for meeting, place to hang

quilt(s), table for projector and screen, table decorations as needed, table for last 2 history books to be displayed, table for white elephants and door prizes. Chris will ask Robin Schrage to present the resolution at 2015 convention. Sheri volunteered to read the devotional at the business meeting at convention.

FUND RAISING

Sheri ordered the angel pins, tumblers are here and will sell both at Winter Fire School.

MEMORIAL

Diane will have ribbons in January.

NEW BUSINESS

Chris will check with Jamie about hoodies for the Auxiliary.

Posting of colors contingent on getting flags ordered and receiving them by convention.

Theresa made a motion to adjourn meeting, seconded by Susan Voss, motion passed. Meeting adjourned at 9:49 a.m.

Respectfully Submitted by
Theresa Cox Secretary/Treasurer
2014-2015

SILENT AUCTION REQUEST

Did you know the Auxiliary Silent Auction is one of our main fundraisers for the year?

With the monies raised the auxiliary has been able to make sizeable donations to the Burn Recovered Support Group, Memorial Fund, Missouri Fire Service Funeral Assistance Team, and to the National Fallen Fire Fighters Survivors Conference.

Please help us continue by donating to the silent auction this year. We are looking for silent auction items from any and all departments, auxiliaries, or individuals. Your donated silent auction items are how we can continue financial support for organizations who need our help. If you have any questions please contact any auxiliary officer.



We Thank You Very Much

The MSA G1 SCBA has been approved and is now shipping. The G1 is MSA's latest, most comfortable, streamlined, balanced, configurable, and

THE MSA G1 SCBA

DESIGNED SIDE BY SIDE WITH FIREFIGHTERS.

APPROVED

customizable SCBA to date. For all your firefighting needs, inquiries, or a quote on a G1, contact a Conrad Fire Equipment customer service representative.



CONRAD FIRE EQUIPMENT, INC.

www.CONRADFIRE.com

800-779-5521

913-780-5521

AN UPDATE FROM THE



**1ST
VICE
PRESIDENT**

Tim Bean

I'm late! I'm late! So this is going to be very short and sweet from me this time around. I hope that everyone had a great holiday!

The newsletter is packed this month with all of our upcoming functions. Hope you can take the time to join us this year. YOU are what makes this organization! If there is anything our officers or membership can help you with, please don't hesitate to call on us.

I would like to wish you and yours a very happy and safe 2015. Let's all strive to make this an outstanding year, not only in the fire service, but in our personal lives. Have a good one!

Stay Safe,
J. Tim Bean,
1st Vice President

Missouri Sprinkler Coalition Fire Sprinkler Summit

March 10, 2015 • Columbia MO

Free from 8:00 a.m. - 4:00 p.m.

Sprinkler Education

SAVE THE DATE





THE MUSEUM PROJECT

BY RON BAKER



MissouriFirefightersMuseum.org

Abelated Merry Christmas and Happy New Year to you. I hope your holidays were uneventful and rewarding for you and your families. I am excited about the possibilities for 2015. First, because of the opportunity we will have to share our message about FFAM and the museum project at the grand opening of Fireman's Landing at Silver Dollar City in Branson. It is going to be a wonderful and fun filled weekend, the grand opening is April 11. I still need letters of recommendation from your supervisor if you want to win a 2-night, 3-day trip to Silver Dollar City that includes 2 nights at a condo for you and your family near Silver Dollar City and meal vouchers for your time there as well as passes and recognition at the park.

Please mail your letter to: Ron Baker, FFAM Museum Project, P.O. Box 245, Fulton, MO 65251. If you need more information, email me at ffammuseum@gmail.com or call me at 573-220-8344. Recommendation letters need to be to me by March 1.

See the insert in this newsletter for more information. We want a firefighter family from each of our 13 districts.

Some of the events occurring as a part of the grand opening include: a parade from the entrance to Fireman's Landing led by the 1929 fire truck from the state fair; a see of blue at the church area; a honor guard of 20/colors; bagpipes and drums; the ringing of the bell with an explanation; a ribbon cutting for Fireman's Landing with a fire axe; and much more.

You will also note in this newsletter an order form for purchasing a flag for the Firefighters' Field of Flags at the memorial. I would like to challenge each department to purchase a flag to be posted with the others. Last year we had just over 50 flags posted, but would like to more than double that number this year. It really draws attention as people drive by on I-70, let your colors be seen!

For those in Mid-Missouri, we are scheduled to have a fund raising event at Texas Roadhouse in Columbia, Thursday, January 29. Individuals mentioning support for firefighters will qualify and 10% of their purchase will go to the museum project. If you live in the area, plan to come and be sure and tell your friends. Would be nice to pack that

restaurant, and I'm sure they would like it too. We will be reaching out to other Texas Roadhouse locations during the year. If there is one in your area and you can help me, call or email me.

I am in the process of applying for some grants and renewing our participation with Missouri State Employee's Charitable Campaign. If you know of corporations or groups we might talk to, contact me.

It is a privilege to be associated with firefighters all across Missouri. If you have suggestions, I am willing to listen. I need all of you to 'get on board' and help us raise the necessary funding to build our educational and preservation center.

Dr. Ron Baker
Director of Development/Public Relations



POSITIONS UP FOR ELECTION 2015

- PRESIDENT**
- 1ST VICE PRESIDENT**
- 2ND VICE PRESIDENT**
- SECRETARY-TREASURER**
- SERGEANT-AT-ARMS**
- DISTRICT 4 DIRECTOR**
- DISTRICT 5 DIRECTOR**
- DISTRICT 9 DIRECTOR**
- DISTRICT 10 DIRECTOR**

Nominations for office must be submitted before the convention by March 1st to Keith Smith. Each nominee will be reviewed by the nominating committee to insure commitment and validity of candidate(s) before submission for election at the annual business meeting. Upon review, if a candidate is found to be ineligible or not in good standing with the FFAM, that nomination

will be void for that year's election. All open positions and duly approved candidates shall be posted on the FFAM website no later than March 15th. In the event no candidate is nominated or in the event that a vacancy occurs in mid-term, it shall fall upon the President to present a name for office to be reviewed and approved by the Board of Directors.

13 FFAM FIREFIGHTERS

Will Be Selected as **Honored Guests** for the **Grand Opening** of **"Fireman's Landing"** at **Silver Dollar City** - Branson, Missouri



One firefighter and family will be chosen from each FFAM district to be special guests for the April 2015 event. Silver Dollar City is investing in a make-over of a section of the park. This \$8 million project will be called "Fireman's Landing". FFAM will be the prime firefighters' organization for the grand opening event. The selected firefighters will receive two nights lodging at a condo, meal vouchers, passes to Silver Dollar City and recognition at the grand opening event. They and their families will be among the first ones to ride the new attractions of "Fireman's Landing".

Selection Process for the 13 Firefighters

- Firefighters wishing to be considered must be recommended by their supervisor – recommendations should include reasons for the firefighter to be so recognized
- Must be an FFAM member in good standing for 2015
- Must be serving in the district they will represent
- Letters need to be submitted no later than February 15
- Send letters of recommendation and endorsement to:
FFAM-SDC or emailed to:
c/o Dr. Ron Baker ffammuseum@gmail.com
P.O. Box 245
Fulton, MO 65251
- Letters will be forwarded to district directors of FFAM for final selection



FIRE FIGHTERS' FIELD OF FLAGS

A FIRE FIGHTER MUSEUM FUND RAISER

For only **\$35 each** you can designate a flag to be flown in memory, honor, or appreciation of an individual you choose. Flags will be raised the week of the May Memorial and be flown through June 2015 at the Firefighters Memorial in Kingdom City, Missouri. All proceeds will benefit the Firefighter Museum Project. Proceeds benefit Fire Fighters' Museum Fund and are tax deductible. If you would like to have your flag mailed to you, please add \$5 per flag for postage.

Deadline for ordering flags is May 1, 2015!

Name _____

Address _____

City _____ State _____ Zip _____

Phone _____ E-Mail _____

PAYMENT OPTIONS

Check Visa Mastercard Discover Am. Exp.

Name on card _____

Card # _____ Exp. Date _____

Signature _____

Number Of Flags _____ X **\$35.00** Total Amount Enclosed _____

Name On Flag #1 _____

Name On Flag #2 _____

Name On Flag #3 _____

Firefighter Veteran Active Duty Army
 Navy Air Force Marines Coast Guard
 Other _____

MAIL TO: Dr. Ron Baker
P.O. BOX 245
FULTON, MO 65251

MAKE CHECKS PAYABLE TO:
"FFAM MUSEUM"

E-mail Question to:
ffammuseum@gmail.com

If you have multiple names for flags, please use a separate page if necessary for the requested information.

JAMES R. 'JIM' BARGER

July 25, 1940 - January 1, 2015



James R. "Jim" Barger, 74, Kearney, MO, passed away January 1, 2015, from complications of pneumonia.

Jim was born July 25, 1940, in Richmond, MO, to Lucille Clemmons and Henry Owen Barger. He graduated from Orrick High School in 1958. He was wed to Frances Parker June 5, 1971. Jim worked for Ford Motor Company in Claycomo for 35 years, retiring in 1994. After his retirement he spent another 10 years working at Great Guns in Kearney.

Jim served on the Kearney Planning and Zoning Board for a number of years. He joined the Kearney Volunteer Fire Department (later Kearney Fire and Rescue Protection District) in 1973 as a firefighter. He was elected to Assistant Chief, a role in which he served until his retirement in 1999.

In the mid 1970s, he became active at the state level with the Firefighters Association of Missouri, where he served as Sergeant at Arms, First and Second Vice President and as President from 1995 – 1999. During his tenure as president, he was responsible for creating

STEPHEN CHARLES BRAUN

February 6, 1964 - November 24, 2014



Stephen Charles Braun, 50, of Jefferson City, passed away Monday, November 24, 2014. He was born on February 6, 1964, in Jefferson City, a son of Donnie and DeeLynne Braun. He was united in marriage on July 29, 1989, to Donna Sue Stegeman, who preceded him in death on March 13, 2005.

He was a 1982 graduate of Helias High School and attended Columbia College.

the committee and appointing the first members for the Missouri Firefighters Memorial built in Kingdom City. He was presented the first numbered flag to be flown over the memorial.

Jim volunteered for the State Fair Fire Department, serving in a number of roles including Chief for the 1981 and 1982 fairs. He was also a member of the West Central Fire Association.

Jim and Frances loved to travel and spent several summers in Colorado where they spent one summer working for the U.S. Forest Service.

Steve worked for the Jefferson City Fire Department from 1987, until his retirement as Captain in February 2011. He also worked in the family business at Donnie Braun and Sons Auto Repair from 1982 until present. Steve served as a volunteer for the Cole County Fire Protection District. He was a member of the St. Peter's Catholic Church and the Knights of Columbus. He enjoyed hunting, fishing, the outdoors, and spending time with family and friends. He especially enjoyed time at the family farms, as well as going to the family cabins on the Osage River.

He is survived by his two children: Shelby Kristine Braun and Klint Charles Braun of the home; his parents: Donnie and DeeLynne Braun of Jefferson City; two brothers: Gary Braun and his wife Donna, and Alan Braun and his wife LeeAnn, all of Jefferson City; maternal grandmother: Eleanor Schulte of Jefferson City; special friend: Gina Strobel and her daughters: Ciera and Heidi Strobel of Jefferson City; and numerous nieces and nephews.

Expressions of sympathy may be made to Shelby and Klint Braun Educational Trust Fund in care of Jefferson Bank. Arrangements are under the direction of HOUSER-MILLARD Funeral Directors, 2613 West Main Street; Jefferson City, MO 65109. (573) 636-3838. Condolences may be left for the family online at www.millardfamilychapels.com

Jim is survived by his wife of 43 years, Frances; two sons, Eric and Ed; five grandchildren, Cameron, Simone, Josh, Myranda and Justice; one great-granddaughter, Lilly; one brother, Donald; one sister, Ellen Williams; one niece, Jennifer Maddux; one nephew, Donavon; and a great nephew, Nicholas.

He is preceded in death by his parents and one sister, Linda.

In lieu of flowers the family suggests memorial donations to the Firefighters Memorial Foundation of Missouri.

JAMES “JIM” GREMMINGER

December 7, 1932 - November 15, 2014



James “Jim” Gremminger of Desloge was born December 7, 1932, in Desloge and passed away November 15, 2014, at the age of 81. He was the son of the late Fred and Helen Mouser Gremminger. Also preceding him in death was a brother Vincent Gremminger.

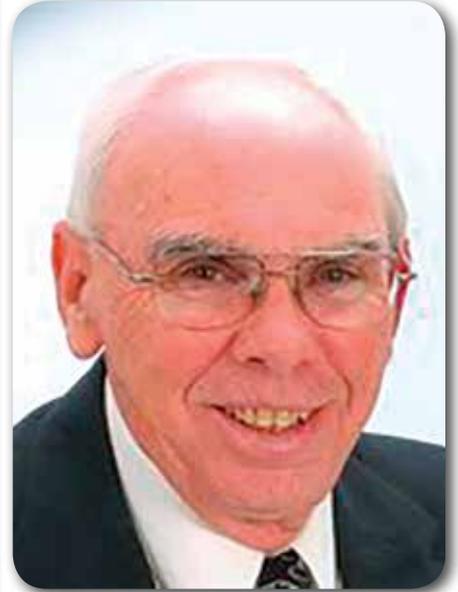
Jim was a member of the Desloge Fire Department for over 63 years where he served as Lt., Secretary, Captain and Chief. He was also involved with the civil defense “police and rescue” unit, the Ozark Fire Fighters Association serving as Sgt. at Arms, the Mineral Area Elks, (past member), the Boy Scouts as assistant scout master, an active volunteer for several civic organizations including delivery of veterans baskets, and Christmas in the Park. He was a General Motors retiree and a member of the UAW. Jim was very proud of his 26 years of sobriety with his family.

Jim is survived by his wife Karen, “Kay” (Long) Gremminger; one sister Bernadine Grayson of Desloge; three sons, Larry and wife Paula, Chris and wife Georgia, Alan and wife Becki all of Desloge; and one daughter, Judy (Steve) Hutchison of Farmington. The following grandchildren, Broc and wife Jessi; Ashley (Mike) Douglas, Steven Hutchison, Erin Gremminger, Emily Gremminger, Hannah Hutchison and Evan Gremminger; Three great-grandchildren, Mia and Carson Gremminger and Isla Douglas.

In lieu of flowers memorials are requested to The BackStoppers Inc. or St. Vincent DePaul Food Pantry.

KENNETH DREXEL NOBLE

January 6, 1940 - December 4, 2014



Kenneth Drexel Noble went to be with His Lord and Savior Jesus Christ on December 4, 2014. Drexel was born on January 6, 1940. He was married to his wife Anita for 45 years.

Drexel graduated from Kearney High School in 1957. He owned and operated Drexel Noble Construction Company, Inc. for 25 years. During that time he built many schools, churches, banks and other commercial buildings all over the Kansas City area.

Drexel’s most favorite thing to do was to ride his Harley Davidson motorcycle. He and Anita took many motorcycle trips all over the United States. They have many great memories from these trips.

Survivors include his wife, Anita, and their 3 grown children, David (Laura) Noble, Julie (Jason) Gann, Rebecca Noble, 6 wonderful grandchildren, Kaitlyn, Krista, Alex, Haven, Kayla and Jacob.

His family and friends will miss a truly sweet man.

IN TRIBUTE AND HONOR

Kearney Fire and Rescue Protection District

The Kearney Fire and Rescue Protection District is sorry to announce the passing of Kenneth “Drexel” Noble, on Thursday, December 4, 2014. Drexel served as a member of the Kearney Volunteer Fire Department in the 1960’s and served as Chief from 1964 through 1966. Drexel was very instrumental in getting the junior fire department established and served as a mentor to many of the young individuals that chose to participate on the fire department. He was also the leading force behind Kearney participating in many of the fire department competitions. Drexel’s leadership

abilities continued on with his personal life after leaving Kearney working for a construction company and then starting his own. He constructed several buildings here in Kearney and was known for his attention to detail.

Our thoughts and prayers for his entire family, his legacy will continue on here for many years.

The station flag will fly at half staff on Monday, December 8, 2014 in tribute to Past Chief Drexel Noble.

JOHN 'WHIMPY' BUTLER

October 27, 1956 - November 26, 2014

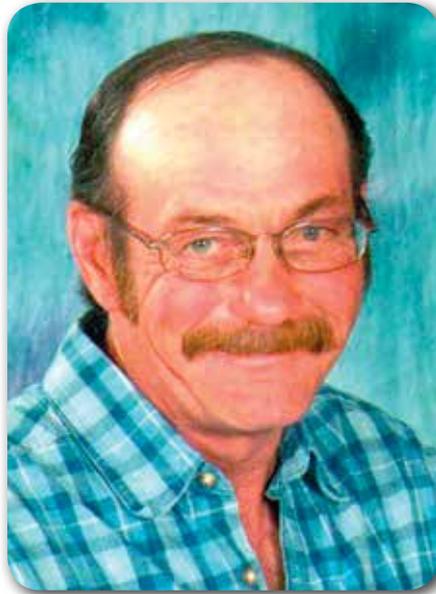
John "Whimpy" Butler, 58, of Frankford, MO, died at 9:26 a.m. on Wednesday, November 26, 2014, at the Olathe Medical Center in Olathe Kan.

John was born on October 27, 1956, in Louisiana, MO, the son of Glen Clifford and Betty Jean Hutcherson Butler.

He married Cheryl Miller on December 30, 1977, at the Solid Rock Baptist Church in Rensselaer, MO.

His parents, his wife, a brother, Glen "Sonny" Butler; three brothers-in-law, Danny Pursifull, Wayne Miller and Lowell Miller; a grandchild, Kylee Butler; a nephew, Tom Gibbons Jr.; a great-niece, Mia Mayfield; a close friend, Phil Stephens, and from his second family, Mark Moran, preceded him in death.

He is survived by one daughter, Lynn (Austin) Henderson of Frankford, MO; one son, Bobbey (Janetta) Butler of Louisiana, MO; his mother-in-law, Yvonne Miller of New London, MO; a sister, Mary (Tom) Gibbons, of Frankford, MO; 13 grandchildren, Sydney Cook, Jameson White, Ryleigh Butler, Baylee Butler, Nick Taylor, Tiffany Nightingale, Brent Dove, Tanner Henderson, Kylee Moran, Kyler Moran, Rylie Moran, Dakota Moran and Matthew Moran Jr.; two great-grandchildren, Trent and Alyssah Nightingale; three brothers-in-law, Marvin (Vicki) Miller, Gary (Lori) Miller and Darrell Miller; seven



sisters-in-law, Rita Pursifull, Connie Miller, Debbie Miller, Bonnie (Alvin) Richards, Paula (Johnny) Nelson, Laura Miller and Dori (Michael) Miller; a significant other, Glenda Moran, and her son, Matt (Maria) Moran; 25 nephews and nieces; 31 great-nephews and nieces and three great-great-nephews and nieces.

Whimpy was a volunteer for the Frankford Fire Department for many years before becoming Chief in 2007. He was also a member of the Firefighters Association of Missouri. John was baptized at the Solid Rock Church in Rensselaer.

Memorials may be made to The Frankford Fire Department or the American Heart Association.

SCHOLARSHIP UPDATE

by Grant Oetting

Greetings everyone. I hope everyone had a great Christmas and a Happy New Year. The scholarship committee would like to remind the members there are scholarships available for High School Seniors going to college and also for the adults wanting to go back to school. The scholarship applications can be found online at www.ffam.org, click on the committee tab at the top of the page and scroll down till you find scholarship and click the word scholarship and all the info will appear.

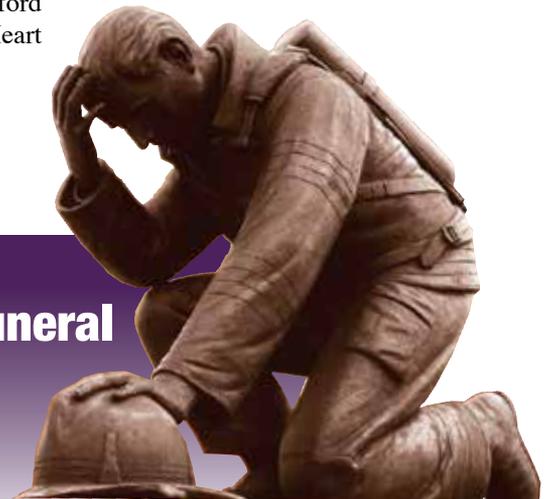
The committee would also like to tell the members that the application can be submitted online but your reference letters still have to be mailed to the office. The deadline for the applications is February 28. No later. No exceptions. If you have any questions please feel free to contact me

Grant Oetting
Chairman of the Scholarship Committee
660-584-7335 or 660-229-4525
grant_oetting@yahoo.com



Do you want to help the Missouri Fire Service Funeral Assistance Team?

Find Out How at: www.MOFireFuneral.org



PROPOSED BY-LAW CHANGES #1 FOR 2015 FFAM

PROPOSED FOR CHANGES • PROPOSED CHANGES • NOTES (NOT TO BE PRINTED IN BYLAWS)

ARTICLE I - NAME

This association shall be known as the Fire Fighters Association of Missouri also referred to as the FFAM.

ARTICLE II - PURPOSE

Section 1. The purpose of FFAM is to promote the general welfare of the Fire Service and FFAM membership.

Section 2. To improve the relationship of the Fire Service with the general public, enlighten and educate the public with the usefulness and value of the services sponsored by FFAM.

Section 3. To promote education and research relating to all phase of the Fire Service and better prepare fire fighters for the challenge of tomorrow.

Section 4. To develop, gather and disseminate reliable information on subjects of interest to FFAM members.

Section 5. To create and maintain a fraternal feeling of common interest between members of FFAM and all fire service organizations of this state. It shall be our goal to sponsor benefits, events, education and activities which stir the brotherhood of fire fighters across this state causing them to desire to be members of FFAM

Section 6. To promote statewide mutual aid in the Fire Service.

Section 7. To promote adequate fire protection, serve every lawful means, promote virtues conducive to the well being of our members, departments and the general public.

Section 8. Promote the preservation of Missouri's fire service history.

ARTICLE III - EXISTENCE

FFAM is to have perpetual existence.

ARTICLE IV - MEMBERSHIP

Membership shall consist of six classes:

1. Active Members
2. Honorary Members
3. Associate Members
4. Retired Members
5. Fire Departments
6. Sustaining Members

ARTICLE IV - MEMBERSHIP

Membership shall consist of the following sections:

1. Active Members
2. Honorary Members
3. Associate Members
4. Retired Members
5. Fire Departments
6. Sustaining Members
7. Corporate Members
8. Educational Institutions
9. Educational Members
10. Directors/Councilman
11. Junior Fire Fighters/ Cadet Fire Fighters

All memberships are non-transferrable.

Section 1. Active Members

Shall be limited to fire fighters or employees of a FD ID registered fire department or support organizations in the State of Missouri. Active members shall be entitled to vote, hold office, attend all member meetings and have all privileges of membership. Any fire fighter who is currently a paid member of the FFAM, and their department is dissolved, can remain a member of FFAM as long as dues are paid yearly. Once said member fails to pay their dues, they will be considered dropped from membership and can only be reinstated; by serving with a fire department or fall into one of the other classes of membership.

Section 1. Active Members

Shall be limited to fire fighters, members or employees of an FDID registered fire department in the State of Missouri and pays dues as required. Active members shall be entitled to vote, hold office and have all benefits of membership. They may hold an appointed position as directed by the FFAM President or Board

of Directors. Any active member whose department is dissolved will have their membership transferred to a sustaining membership. Dues shall be set by the Board of Directors.

Section 2. Honorary Members

Shall be limited to persons whose outstanding contribution to the Fire Service deserves special recognition. They shall be approved by the Board of Directors. They shall hold membership for life and have all the privileges of active membership except voting and holding of an elected office. They shall not be required to pay dues.

Section 3. Associate Members

Associate membership requires the individual to show proof of active membership in good standing with any recognized registered FD ID Fire/Rescue or EMS organization, recognized by the State Fire Marshal's Office or the Bureau of EMS of Missouri, as determined acceptable by the Board of Directors. Dues to be assessed at a rate twice that set for an active individual member. Associate members shall have all rights, privileges and benefits except voting and holding of office. They may hold an appointed position as directed by the FFAM President or its Board of Directors. All associate memberships are renewed by January 1st each year.

Section 3. Associate Members

Associate membership requires the individual to show proof of active membership in good standing with any FDID registered fire department or EMS service in the State of Missouri and pays dues as required. Members shall have all benefits of an active member except voting and holding an elected office. They may hold an appointed position as directed by the FFAM President or Board of Directors. Dues shall be set by the Board of Directors.

Section 4. Retired Members

Any fire fighter who has been a member

of the FFAM for 10 (ten) years prior to retirement with a minimum age of 55 or in the event that they become disabled, shall hold membership for life and have all the privileges of active membership except voting and holding an elected office. They shall not be required to pay dues.

Section 4. Retired Members

Any fire fighter, member or employee who is a retired member of an FDID registered fire department in the State of Missouri shall hold membership for life and have all benefits of an active member except voting and holding an elected office. They may hold an appointed position as directed by the FFAM President or Board of Directors but may not chair committees. If the retired member's department is not a member, the retired member must show proof of retirement from their designated department. They shall not be required to pay dues.

Section 5. Fire Departments

An organization recognized with a FDID number from the State Fire Marshal's Office of Missouri. The personnel of such an organization may be career employees, volunteers, or any combination hereof, and function under the legal authority of the federal, state, county, municipal governments, public service district, incorporation association or fire protection district. Industries operating a fire department/brigade for the protection of an industrial plant site and fire support organizations are also included within the intent of this definition.

Section 5. Fire Departments

A fire department or fire protection district recognized with an FDID registration number from the State of Missouri and pays dues as required. The personnel of such an organization may be career employees, volunteers, or any combination thereof, and function under the legal authority of the federal, state, county, municipal governments, public service district, incorporation association or fire protection district. Dues shall be set by the Board of Directors.

Section 6. Sustaining Members

Sustaining Membership shall be

individuals, firms or corporations that desire to be a supporter of FFAM and pay dues as required. Membership is provided with all privileges except insurance benefits, voting and holding of elected office. Dues for sustaining members shall be set by the Board of Directors. The FFAM President at his/her discretion may appoint such individuals to committee positions but may not chair committees.

Section 6. Sustaining Members

Sustaining Membership shall be individuals, fire support organizations or industries operating a fire department/brigade that desire to be a supporter of FFAM and pays dues as required. Membership is provided with all benefits of an active member except insurance benefits, voting and holding an elected office. They may hold an appointed position as directed by the FFAM President or Board of Directors but may not chair committees. Dues shall be set by the Board of Directors.

Section 7. Corporate Members

Corporate Members shall be businesses, firms or corporations that desire to be a supporter of FFAM and pays dues as required. Membership is provided with benefits set by the Board of Directors. Corporate Members are excluded from insurance benefits, voting and holding an elected office. Members may not serve on any committees. Dues shall be set by the Board of Directors.

Section 8. Educational Institutions

An institution recognized by the Missouri Department of Elementary and Secondary Education, technical school, private school or other educational institution and pays dues as required. Any educational institution that also has an FDID registration number through the State of Missouri shall fall under this category of membership. Dues shall be set by the Board of Directors.

Section 9. Educational Members

The students, educators and employees of such an institution recognized by the Missouri Department of Elementary and Secondary Education, technical school, private school or other educational

institution and pays dues as required. Membership is provided with all benefits of an active member except insurance benefits, voting and holding an elected office. They may hold an appointed position as directed by the FFAM President or Board of Directors but may not chair committees. Dues shall be set by the Board of Directors.

Section 10. Directors/Councilman

Directors/Councilman shall be elected persons of a State of Missouri FDID registered fire department or fire protection district's governing body that function under the legal authority of the federal, state, county, municipal governments, public service district, incorporation association or fire protection district. Directors/Councilman members shall have all benefits of an active member except insurance benefits, voting and holding of office. They may hold an appointed position as directed by the FFAM President or Board of Directors but may not chair committees. They shall not be required to pay dues.

Section 11. Junior Fire Fighters/ Cadet Fire Fighters

Shall be limited to junior fire fighters/cadet fire fighters of an FDID registered fire department in the State of Missouri and pays dues as required. Members shall have all benefits of an active member except voting and holding an elected office. They may hold an appointed position as directed by the FFAM President or Board of Directors but may not chair committees. Any junior fire fighter/cadet fire fighter member whose department is dissolved will have their membership transferred to a sustaining membership. Dues shall be set by the Board of Directors.

ARTICLE V - OFFICERS AND DUTIES

The Officers of FFAM shall consist of a President, First Vice-President, Second Vice-President, Secretary-Treasurer, Sergeant-at-Arms, and fourteen elected members (referred to as "Directors") comprising the Board of Directors. They shall be nominated by the nomination committee or nominated from the floor and elected by majority vote

of the duly authorized delegates at an annual convention. The officers of the FFAM Board of Directors shall make up the Executive Board. All Officers and Directors must be active members of the FFAM. Nominations for office must be submitted before the convention by March 1st. Each nominee will be reviewed by the nominating committee to insure commitment and validity of candidate(s) before submission for election at the annual business meeting. Upon review, if a candidate is found to be ineligible or not in good standing with the FFAM, that nomination will be void for that year's election. All open positions and duly approved candidates shall be posted on the FFAM website no later than March 15th. In the event no candidate is nominated or in the event that a vacancy occurs in mid-term, it shall fall upon the President to present a name for office to be reviewed and approved by the Board of Directors. All Officers shall be elected for a term of two years. All Officers shall come up for re-election bi-annually. All Directors will be elected to three year terms.

OFFICERS

The Officers of FFAM shall consist of a President, First Vice-President, Second Vice-President, Secretary-Treasurer and Sergeant-at-Arms also known as the Executive Board.

All Officers must be active members of the FFAM. All Officers shall not hold any other positions on the Board of Directors.

Officers shall be nominated by the Nominating Committee and elected by majority vote of the duly authorized delegates at an annual convention. Nominations for office must be submitted before the convention by March 1st. Each nominee will be reviewed by the Nominating Committee to insure valid membership of the candidate before submission for election at the annual convention. Upon review, if a candidate is found to be ineligible or not in good standing with the FFAM, that nomination will be void for that year's election. All open positions and duly approved candidates shall be posted on the FFAM website no later than March 15th. In the

event no candidate is nominated or in the event that a vacancy occurs in mid-term, it shall fall upon the President to present a name for office to be reviewed and approved by the Board of Directors.

All Officers shall be elected for a term of two years.

Section 1. President

It shall be the duty of the President to preside at all meetings of the Board of Directors. The President shall appoint all committees and chair persons of said committees, with Board of Directors approval, and be a member ex-officio of all committees with a right to vote only in the event of a tie. The President shall have the authority to call special meetings of any committee. The President shall have the authority to call special meetings of FFAM, subject to the approval of the Board of Directors. The President shall perform other duties as are customary for such an Officer. The President shall designate location, date and time of all board meetings. The President shall provide representation, direction and leadership of and for FFAM.

If the President's position is vacated mid-term, the First Vice-President will fill the position until the next election is held at the annual convention. A special election will then be held to fill the unexpired term of the President until the next regular election of the President position.

Section 2. First Vice-President

It shall be the duty of the First Vice-President to perform all duties and assume the responsibilities of the President during the absence of the President or the President's inability to act. The First Vice-President shall serve in a support role to the President. The First Vice-President shall serve as a member of the Board of Directors with a right to vote. In the event the Secretary-Treasurer ceases being a member of the FFAM or is relieved of his/her office, the First Vice-President shall fill all duties until a successor to the Secretary-Treasurer has been elected or appointed and approved by the Board of Directors. The First Vice-President shall prepare and read the resolution at convention and

respond to the welcome at Convention. The First Vice-President shall chair the Budget Committee and submit a draft budget to the Board of Directors prior to January 1. The First Vice-President shall furnish a financial statement of FFAM in writing when requested by the Board of Directors and serve as checks and balances to the Treasurer.

Section 3. Second Vice-President

It shall be the duty of the Second Vice-President to perform the duties and assume responsibilities of the President during the absence of the President and First Vice-President or their inability to act. The Second Vice-President shall serve as a member of the Board of Directors, with a right to vote and be chairperson of the Membership Committee. The Second Vice-President shall provide a membership report to the Board of Directors at all meetings. The Second Vice-President shall serve as Sergeant of Arms in his/her absence.

Section 4. Secretary - Treasurer

It shall be the duty of the Secretary-Treasurer to keep a complete and accurate record of the proceedings of the annual convention, any meetings of the Board of Directors. The Secretary-Treasurer shall have possession of all FFAM records, attend to the publication of reports, conduct official correspondence, and shall issue and keep a record of memberships. The Secretary-Treasurer may have the authority to if deemed necessary appoint person (s) (may be non-members) to act as assistant secretary with the approval of the Board of Directors. Secretary shall serve as a member of the Board of Directors, with a right to vote. The Secretary Treasurer shall provide data and support to all committees as required. The Secretary-Treasurer shall receive all incoming monies for FFAM and committees. All moneys paid to him/her virtue of his/her office, shall be carefully accounted for and promptly placed in depository designated by FFAM. The Secretary-Treasurer shall sign all checks or petty cash transaction issued or received by the FFAM. The Secretary-Treasurer shall maintain a surety bond for the faithful discharge and performance of his/her duties, it shall be an amount set

by the Board of Directors. The Secretary-Treasurer shall be a member of the Budget Committee. The fee for said surety bond shall be paid by FFAM. The Secretary-Treasurer's salary shall be determined by the Board of Directors and reviewed ~~biannually~~ annually.

In the event that the Secretary-Treasurer's position is vacated, the Second Vice-President shall assume the duties until a replacement can be nominated by the Executive Board and approved by the Board of Directors.

Section 5. Sergeant-at-Arms

It shall be the duty of the Sergeant-at-Arms to maintain proper decorum at all meetings and the annual convention, admitting only such persons as are entitled to admittance and fulfilling all duties pertaining to a security and decorum Officer. The Sergeant-at-Arms shall have the authority if deemed necessary, to appoint as many assistants as necessary to the performance of his/her duties at convention. Sergeant-at-Arms shall supply to the President a list of certified delegates and alternates by name and department prior to the business session at the Convention. The Sergeant-at-Arms shall count and duly record votes. The Sergeant-at-Arms shall be an assistant to the President at meetings in matters of security and decorum and be versed in Roberts Rules of Order. The Sergeant-at-Arms shall be a member of the Board of Directors with the right to vote.

DISTRICT DIRECTORS

The District Directors of FFAM shall consist of thirteen (13) District Directors who are elected or appointed. For the purpose of these bylaws, District Director is also referred to as Director.

All District Directors must be active members of the FFAM. All District Directors shall not hold any other positions on the Board of Directors.

All District Directors shall be elected for a term of three years.

Section 6. Board of Directors

The Board of Directors shall consist of

thirteen district Directors, a President, First Vice-President, Second Vice-President, Secretary-Treasurer, and Sergeant-at-Arms. Board of Directors shall be elected for a term of three years. Board of Directors shall be re-elected on staggered terms to be due for re-election on their third anniversary. The State of Missouri will be divided into thirteen (13) districts with board members residing within the district, which they are elected to represent. All Board of Directors shall serve as members of the Membership Committee. It shall be the duty of the Board of Directors to supervise the conduct of the affairs of FFAM, promote its interests, and take such action as necessary to include the continued interest and welfare of FFAM. The Board of Directors shall continually visit fire organizations within their district and promote FFAM to the fire service personnel and discuss the benefits as provided to members of FFAM. They may present topics for discussion at the annual convention. The Board of Directors shall promote benefits for our membership. The Board of Director shall have the authority/responsibility to remove from office any officer or member of a committee who fails or is negligent in the performance of their duties, only after said officer or member of the committee has been notified by registered mail of the proposed removal and allowed to appear before the Board of Directors in their own defense. The Board of Directors shall insure a compilation review of the financial records for FFAM at least once a year, and settle all grievances between members and committees. In the event of vacancies in elected offices caused by resignation or otherwise, the Board of Directors shall have the authority to approve individuals proposed by the President to fill such vacancies, until approval of delegates at the next annual convention. They shall have the authority to allow necessary expenses of officers or members of committees when such expenses are in connection with the affairs of FFAM. They shall have the authority to determine the method of payment of all bills. A majority of the Board of Directors shall constitute a quorum for the transaction of business.

SECTION 6 NOW DIVIDED INTO SECTION 6 AND SECTION 10

Section 6. District Directors

Directors shall be elected for a term of three years. Directors shall be re-elected on staggered terms to be due for re-election on their third anniversary. The State of Missouri will be divided into thirteen (13) districts with Directors residing within the district for which they are elected to represent.

Directors shall be nominated by the Nominating Committee and elected by majority vote of the duly authorized delegates at an annual convention. Nominations for office must be submitted before the convention by March 1st. Each nominee will be reviewed by the Nominating Committee to insure valid membership of the candidate before submission for election at the annual convention. Upon review, if a candidate is found to be ineligible or not in good standing with the FFAM, that nomination will be void for that year's election. All open positions and duly approved candidates shall be posted on the FFAM website no later than March 15th. In the event no candidate is nominated or in the event that a vacancy occurs in mid-term, it shall fall upon the President to present a name for office to be reviewed and approved by the Board of Directors.

The Directors shall continually visit fire organizations within their district and promote FFAM to fire service personnel and discuss the benefits provided to members of FFAM. Directors shall serve as a liaison between members and the Board of Directors.

Section 7. Assistant Board of Directors

Each of the thirteen Board of Directors shall appoint an Assistant(s) and a maximum of two assistants to assist them with their duties. The Board of Directors shall confirm all appointment(s). The Assistant Director shall fill in for the elected director in his/her absence and have full voting authority, only in the absence of his/her Director.

Section 7. Assistant District Directors
Each of the elected or appointed District Directors shall appoint up to two assistants to assist them with their duties. The Board of Directors shall confirm all appointments. The Assistant Director shall act in place of the Director in his/her absence and have full voting authority in the absence of his/her Director.

Assistant Directors must be active members of the FFAM. Assistant Directors shall not hold any other positions on the Board of Directors.

Section 8. Immediate Past President
The Immediate Past President shall be the Chairperson for the Nominating Committee. Meeting with the closest past Presidents, to form a committee of three. They shall, when called upon by the President, place the name or names of active members for nomination to fill positions open or up for re-election. The Immediate Past President may be a Director in the Association.

Section 8. Immediate Past President
The Immediate Past President shall be the Chairperson for the Nominating Committee. The Immediate Past President may also be a Director in the Association. The Immediate Past President will not have voting authority unless he/she is also serving as a Director.

SEE COMMITTEE SECTION FOR SPECIFIC DUTIES OF THE NOMINATING COMMITTEE.

Section 9. Historian
The Historian shall be appointed by the President and approved by the Board of Directors. The Historian shall attend meetings/conventions and maintain the history data of FFAM. Historian shall report on historical events of FFAM at meetings attended. Historian will hold the position until replaced by the President and approved by the Board of Directors.

Section 9. Historian
The Historian shall be appointed by the President and approved by the Board of Directors. The Historian shall attend meetings/conventions and maintain the

history data of FFAM. The Historian shall report on historical events of the FFAM. The Historian will hold the position until replaced by the President and approved by the Board of Directors. The Historian will not have voting authority.

Section 10. Board of Directors
The Board of Directors shall consist of the President, First Vice-President, Second Vice-President, Secretary-Treasurer, Sergeant-at-Arms and elected or appointed District Directors (Directors).

It shall be the duty of the Board of Directors to supervise the affairs of the FFAM, promote its interests and take such action as necessary to include the continued interest and welfare of the FFAM.

The Board of Directors shall insure a review of the financial records for FFAM at least once a year. They shall have the authority to allow necessary expenses of officers and members of committees when such expenses are in connection with the affairs of the FFAM. They shall have the authority to determine the method of payment for all bills.

The Board of Directors shall have the authority/responsibility to remove from office any officer or committee member who fails or is negligent in the performance of their duties, only after said officer or member of the committee has been notified by registered mail of the proposed removal. That officer or committee member is then allowed to appear before the Board of Directors to appeal the removal. The Board of Directors shall have the authority to deny membership to any individual, department, business or any other organization that it deems as detrimental to the mission, image and business practices of the FFAM.

In the event of vacancies in elected offices caused by resignation or otherwise, the Board of Directors shall have the authority to approve individuals proposed by the President to fill such vacancies, until the next election at the next annual convention.

The Board of Directors shall serve as members of the Membership Committee. The Board of Directors shall settle all grievances between members and committees. A majority of the Board of Directors shall constitute a quorum for the transaction of business.

ARTICLE VI - DUES

The annual dues of active members shall be in the sum of twenty-five dollars (\$25.00) for each fire department, plus seven dollars and fifty cents (7.50) for each fire fighter of the said fire department who wishes to be member of FFAM. Two dollars and fifty cents of each member's dues will be designated to the Fire Fighters Memorial/Museum and relinquish to the Fire Fighters Memorial/Museum Foundation, bimonthly. All dues are due and payable on the first day of January. Departments may join for two years at a time. If dues are not paid thirty days after the due date, the fire department, corporation or individuals shall be struck from the membership records of FFAM.

ARTICLE VI - DUES

Annual dues shall be as follows:
Active Members - \$7.50; Honorary Members - no dues; Associate Members - \$15.00; Retired Members - no dues; Fire Departments - \$25.00; Sustaining Members - \$15.00; Corporate Members - \$50.00; Educational Institutions - \$25.00; Educational Members - \$7.50; Directors/Councilman - no dues; Junior Fire Fighters/Cadet Fire Fighters - \$7.50.

\$2.50 of each active member's dues will be designated to the Fire Fighters Memorial Foundation and will be paid to the Fire Fighters Memorial Foundation biannually.

All membership dues are due and payable on the first day of January of each calendar year. If membership dues are not paid by the set due date, membership will be void until such time as dues are paid. Membership dues are not prorated. Membership begins when dues are paid and received by the Secretary/Treasurer and ends December 31 of each calendar year.

ARTICLE VII - ANNUAL CONVENTION

Section 1. The FFAM shall assemble in

convention each year during the month(s) of April or May, in a location selected by the delegates of the previous convention. In the event circumstances occur which render it inadvisable to host the convention at the chosen location the Board of Directors shall select the place and date of the convention. Board of Directors and delegates in attendance shall constitute a quorum for the transaction of business.

Section 2. To be considered for hosting the annual FFAM Convention you must be a current member of FFAM. A delegation from the host Department/Community shall, at least 6 months prior to convention date, present written credentials from their chief requesting the honor to host the convention, along with the following: An invitation from the community leaders/officials requesting/welcoming the FFAM convention; An invitation from a minimum of two (2) civic groups/clubs of the community requesting/welcoming the FFAM convention; Documentation to prove adequate facilities and services to accommodate those attending, displays, a banquet with seating for a minimum of 500, provide documentation of motel/hotel with a minimum of 300 rooms in the area, and have adequate space available for the annual contest. All proposal submitted shall be reviewed by the Convention Committee and be presented to the Delegation for vote at the annual convention. The host chief or his/her designate will present a report of attendance, financials and a check in the amount of 10% of the profits from the convention at the June meeting following the convention.

ARTICLE VIII - DELEGATES

Section 1. Each member fire department in good standing with FFAM shall be entitled to representation at the annual convention. A maximum of three delegates from each fire department shall be allowed. In the event any special meeting of this association is called, the number of delegates allowed shall be determined in the same manner as that of the annual convention. All Board of Directors shall be delegates at annual conventions.

Section 2. All delegates must be active members of good standing in FFAM and active or retired members of the fire department which they represent.

Section 2. All delegates must be active members in good standing with the FFAM and be current members of the fire department which they represent.

Section 3. No fire organization may be represented by proxy.

Section 4. Credentials of each delegate and alternate should be in the hands of the Secretary- Treasurer or his/her designee at least one hour prior to the annual convention business meeting. These credentials shall be on forms supplied by the Secretary-Treasurer, and signed by the chief officer or his/her designee of the department the delegate represents.

Section 5. Alternate delegates may vote in the absence of the regular delegate.

Section 6. Any active member may take part in the discussion of all orders of business at the annual convention, with the exception of election of Officers, only a duly authorized delegate may place a motion or cast a vote.

Section 6. Any active member may take part in the discussion of all orders of business at the annual convention however, only a duly authorized delegate may place a motion or cast a vote.

Section 7. Only one vote shall be allowed to each delegate.

Section 8. The Secretary or Sergeant-at-Arms shall poll the delegates by number and department prior to the business meeting of the convention.

ARTICLE IX - RULES OF ORDER

The annual convention, special meetings, meetings of the Board of Directors, and committee meetings shall be conducted under the guidelines set forth in "Robert Rules of Order", unless specified otherwise in these articles. The Sergeant-at-Arms shall be responsible to see that these guidelines are followed.

ARTICLE X - COMMITTEES

FFAM shall have the following standing committees. The President may make and appoint temporary committees and their members as he/she deems necessary, with the approval of the Board of Directors. Committees that stand for two years or more shall be listed in these by laws. No one shall serve on more than 3 committees. (Numbered list under Article X has been listed in alphabetic order and Chaplains Committee added)

1. Awards Committee
2. By Laws Committee
3. Budget Committee
4. Chaplains Committee
5. Contest Committee
6. Convention Committee
7. Educational Committee
8. Fire Prevention Committee
9. Legislative Committee
10. Membership Committee
11. National Volunteer Fire Council Committee
12. Nominating Committee
13. State Fair Committee
14. Scholarship Committee
15. Web Site Committee
16. Fire Fighters Memorial Foundation of Missouri/Fire Fighters Historical Preservation Foundation of Missouri

Section 1. Awards Committee
This committee shall establish what awards will be given at the annual convention as well as establish the rules of nomination for each award. They will make award selections based upon those rules. The committee shall have a maximum of three members.

Section 2. By Laws Committee
This committee shall review and propose update/revision as needed to the By Laws of FFAM. The committee shall have a maximum of three members.

Section 3. Budget Committee
This committee shall review all accounts and present to the Board a proposed Budget annually for approval and operation of FFAM. It shall be chaired by the First Vice President. The committee shall have a maximum of three members.

Section 4. Chaplain Committee

Section 4. Chaplain Committee

The Chaplain's Committee shall work closely with the Missouri Fire Chaplains Corp and take care of any requested Chaplain's duties for FFAM. This committee shall have a chaplain for each Region/District of the state as a point of contact or the representatives/directors of the Missouri Fire Chaplains Corp may serve on this committee concurrently. This committee shall report to the Board of Directors.

This committee is comprised of lay and ordained chaplains of various faiths from across Missouri who are committed to caring for those who care for others by protecting life and property. This committee offers a wide array of services to members of FFAM to ensure that all firefighters are cared for in all facets of their lives. This committee is also available upon request to provide the immediate support of our families in time of need. The committee is active in FFAM events, leading services, and offering stress counseling.

Section 5. Contest Committee

This committee shall govern the fire activity contest at the annual convention. They will set rules of operation for each event scheduled. The committee will work closely with the host department of the convention to insure site feasibility. The committee shall have a maximum of five members.

Section 6. Convention Committee

This committee shall act as liaison between the Board and whoever is sponsoring the annual convention. The committee shall have a maximum of three members.

Section 7. Educational Committee

It shall be the duty of this committee to keep the association informed of all beneficial training in the State. It shall act as liaison between the Board of Directors, the Missouri Fire and Rescue Training Institute and the Missouri State Fire Marshal's Office. It shall also work closely with all training organizations

in the State. The committee shall have a maximum of three members

Section 8. Fire Prevention Committee

This committee shall act as liaison with all prevention organizations in the State including but not limited to the State Fire Marshal. It shall also be in charge of the annual fire prevention contest. The committee shall have a maximum of three members.

Section 9. Legislative Committee

It shall be the committee's duty to work with organization throughout Missouri that have similar fire legislation goals as ours. The committee shall have a maximum of three members.

Section 10. Membership Committee

This committee shall consist of all FFAM Board members and officers to be chaired by the Second Vice-President or his designee. Its duties shall consist of promoting membership for FFAM. The committee shall have a maximum of nineteen members.

Section 11. National Volunteer Fire Council Committee

This committee shall represent FFAM at all function and meetings of the National Volunteer Fire Council. They shall report on activities and issue of interest to our membership at each meeting of the FFAM. The committee shall have a maximum of two members.

Section 12. Nominating Committee

This committee shall consist of most recent past presidents that are available with the Immediate Past President as the chair. They will function on an "as needed basis" for any vacancy within FFAM, and operate under the direction of the President and the Board of Directors. The committee shall have a maximum of three members.

Section 12. Nominating Committee

This committee shall consist of the most recent past presidents that are available with the Immediate Past President as the chairman. They shall, when called upon by the President, place the name or names of active members for nomination to fill open

positions or positions due for election on the ballot to be presented at the annual convention. They will function on an as needed basis for any vacancy within the FFAM and shall operate under the direction of the President and Board of Directors. The committee shall have a maximum of three members. If the most recent three past presidents are not available to serve on the committee, the President shall appoint members, at his discretion, to fill any open committee positions.

Section 13. State Fair Committee

This committee shall represent FFAM for contract purpose with the State of Missouri to form, equip, operate and regulate the required protection for the Missouri State Fair. They will be overall responsible for the entire fire department operation and operates under the direction of the President and the Board of Directors. The committee shall have a maximum of five members.

Section 14. Scholarship Committee

This committee shall select the number of scholarships to be given by the Association, with the Boards approval. They shall set the rules of application, make evaluations, approve and award all scholarships at the annual convention. The committee shall have a maximum of three members.

Section 15. Web Site Committee

This committee shall be responsible for establishing and maintaining the web site for FFAM. The committee shall have a maximum of two members.

Section 16. FFAM shall have the following Foundations

1. Memorial/Museum Foundation

Section 16. Fire Fighters Memorial Foundation of Missouri/ Fire Fighters Historical Preservation Foundation of Missouri

The Foundations shall have the responsibility of maintaining and controlling the Fire Fighters Memorial in Kingdom City and activities at the memorial site and shall have the responsibility of maintaining and controlling the site of

the future Fire Fighters Educational and Historical Preservation Center. They shall maintain the sites ensuring proper representation of the fire service for the State of Missouri and the FFAM. They shall fulfill all duties required to preserve the history of the fire service for the fire fighters in the State of Missouri. At least eight FFAM members shall sit on the fifteen member board. The Foundation shall report to the FFAM Board of Directors at each meeting and as requested.

REMOVE THIS SECTION. MOVED TO SECTION 16.

Section 17. Memorial/Museum Foundation(s)

The Foundation shall have the responsibility of maintaining and controlling the Memorial and activities at the memorial site. They shall fulfill all duties required to preserve the history of the Fire Service for the fire fighters in the State of Missouri. Maintain the museum and site ensuring proper representation of fire service for this State and FFAM. This Foundation will seat at least eight members of FFAM on the fifteen members board of this foundation. This Foundation shall make reports to the FFAM Board of Directors at each meeting and as requested.

ARTICLE XI - ORDER OF BUSINESS

The following shall be the regular order of business at all FFAM meetings:

1. Call to order and welcome guest
2. Roll Call of officers, directors, assistant directors, delegates and sign in of all guests
3. Approval of agenda
4. Approval of Minutes
5. File financial report for compilation
6. Report of Officers
7. Unfinished Business
8. New Business
9. Report of Committees
(Committee reports have been put in alphabetic order)
 - A. Awards Committee
 - B. By-Laws Committee
 - C. Budget Committee
 - D. Chaplains Committee
 - E. Contest Committee
 - F. Convention Committee
 - G. Educational Committee
 - H. Fire Prevention Committee
 - I. Legislative Committee
 - J. Membership Committee
 - K. National Volunteer Fire Council Committee
 - L. Nominating Committee
 - M. State Fair Committee
 - N. Scholarship Committee
 - O. Web Site Committee
10. Foundation Report of Memorial and Museum
11. Election of Officers (only at conventions)
12. Selection of host location, date and time for next meeting.
13. Adjournment

JOB OPENING: ASSISTANT CHIEF - TRAINING AND EDUCATION

Western Taney County Fire Department

Salary: \$44,000/yr depending on qualifications

Closing Date: Open until filled

The Western Taney County Fire District is recruiting for the position of Assistant Chief of Training and Education.

The ideal candidate should have a passion for educating firefighters, enhances learning by utilizing modern teaching styles, and embracing new technologies.

The Western Taney County Fire District protects 27,000 permanent residents and over six million visitors to our district annually. Our area boasts excellent schools and numerous recreation opportunities in our area. The fire district covers 210 square miles encompassing the western one third of Taney County. We protect this area with 12 fire stations, and our firefighters respond to over 2100 emergency calls for fire and rescue services with growing annual demand. Our organization responds to unique challenges including being the fourth fastest growing county in Missouri, numerous unique tourist attractions, three large

lakes, two airports and natural hazard threats such as tornados, flooding and severe winter storms. The Fire District operates one of Missouri's Homeland Security Regional Response Teams, the only dive rescue team in the region, and one of three type 1 structural rescue teams in Southwest Missouri.

This position requires a thorough understanding of modern adult education, fire and EMS training program design and delivery, and the recruitment of additional volunteer firefighters. This position also serves as a valuable member of the management team for the District.

For specific position requirements, please contact the Fire District. Only persons committed to working in a system that respects the service of volunteer personnel and embraces its personal and educational growth should apply. Please submit a resume with three work-related references to: Western Taney County Fire District, Attn: Chief Berndt, 221 Jefferson Road, Branson, MO 65616. Also, visit our website: www.westerntaneyfire.com. EOE

ARTICLE XII - AMENDMENTS

FFAM reserves the right to amend, change or repeal any or all provisions of these articles by a two-thirds majority vote of the delegates at any annual convention, after publication of the proposed amendment, change or repeal has appeared in an official publication of FFAM or has been published on the official web site of FFAM, at least 30 days prior to the convention.

PROPOSED BY-LAW CHANGES #2

PROPOSED FOR CHANGES • PROPOSED CHANGES • NOTES (NOT PRINTED)

ARTICLE V - OFFICERS AND DUTIES

The Officers of FFAM shall consist of a President, First Vice-President, Second Vice-President, Secretary-Treasurer, Sergeant-at-Arms, and fourteen elected members (referred to as "Directors") comprising the Board of Directors. They shall be nominated by the nomination committee or nominated from the floor and elected by majority vote of the duly authorized delegates at an annual convention. The officers of the FFAM Board of Directors shall make up the Executive Board. All Officers and Directors must be active members of the FFAM. Nominations for office must be submitted before the convention by March 1st. Each nominee will be reviewed by the nominating committee to insure commitment and validity of candidate(s) before submission for election at the annual business meeting. Upon review, if a candidate is found to be ineligible or not in good standing with the FFAM, that nomination will be void for that year's election. All open positions and duly approved candidates shall be posted on the FFAM website no later than March 15th. In the event no candidate is nominated or in the event that a vacancy occurs in mid-term, it shall fall upon the President to present a name for office to be reviewed and approved by the Board of Directors. All Officers shall be elected for a term of two years. All Officers shall come up for re-election bi-annually. All Directors will be elected to three year terms.

Existing language above subject to change pending Bylaw Proposed Change 1.

ARTICLE V - OFFICERS/DISTRICT DIRECTORS AND DUTIES

The Officers will be elected to staggered terms under the adopted scheduled. At the first regularly scheduled election held following the adoption of this bylaw provision the President and Second Vice-President positions will be placed for election with those duly elected to serve a four year term with their successors being elected to four year terms.

At the first regularly scheduled election held following the adoption of this bylaw provision the First Vice-President, Sergeant-at-Arms and Secretary-Treasurer positions will be placed for election with those duly elected to serve a two year term with their successors being elected to four year terms. Following the first complete cycle of the adopted election schedule Officers will serve four year terms elected on the staggered basis as adopted.

*Schedule of elections (not to be printed in bylaws but shown as an example)

2015 – Officers are also elected due to current bylaws. Bylaw change passes.

2017 – Elections for all officers. President & 2nd Vice President elected to a four year term. 1st Vice President, Sergeant-at-Arms, Secretary-Treasurer elected to a two year term.

2019 – Elections for 1st Vice President, Sergeant-at-Arms, Secretary-Treasurer to a four year term.

2021 – Elections for President & 2nd Vice President to a four year term.

2023 – Elections for 1st Vice President, Sergeant-at-Arms, Secretary-Treasurer to a four year term.
Cycle continues



JOB OPENING: RECRUIT FIREFIGHTER

Sedalia Fire Department

The City of Sedalia will be accepting applications for a full time position of Recruit Firefighter with the Sedalia Fire Department. Applicants must have the following to apply: Twenty one years of age at time of application, High School Diploma or GED, in top physical condition, valid Missouri driver's license, EMT-B basic, Firefighter I & II certifications from an accredited Fire Academy or College Program. (IFSAC Certifications are preferred). In addition, the successful applicant will be subject to random drug screens and a criminal background check. At this time we will accept applications from individuals 19 years of age and up, pending a possible change in the minimum age requirement.

Applicants will be required to submit copies of their certifications along with the job application.

A complete job description is available online at www.cityofsedalia.com/jobs

The City of Sedalia offers a wide range of benefits available to all employees including availability to health insurance, dental, vision, life and retirement benefits.

All applications must be received by 4:30 p.m. on Friday March 6, 2015. Applicants meeting all requirements will be advised of the testing date and location. Applications should be submitted to the Personnel Office, City of Sedalia, 200 S. Osage Avenue, Sedalia MO. 65301. Additional information can be obtained by emailing jrice@cityofsedalia.com or calling the Personnel Office at (660) 827-3000.

Applications will not be accepted at any Sedalia Fire Stations.

The City of Sedalia is an Equal Opportunity Employer and a Drug-Free Workplace.



History's CORNER

HISTORY IN THE MAKING IN BRANSON

by Bill Westhoff

Directly across Highway 76 from my home in Stonebridge Estates in Branson West is the entrance to a place that will take you back in time to the late 1800's and life in the Ozarks. In those days there was no Table Rock Lake or a gazillion shows on a "strip" of highway that always has more cars on it than any other in the state. There was no downtown or landing to draw folks into this unique area of Missouri. The thing that did draw settlers to Stone County Missouri in the 1800's was the natural beauty of the Ozark Mountains, the White River and the naturally fertile soil suitable for growing corn and wheat.

STONE COUNTY IN THE 1800s

The Delaware Indians immigrated to this region about 1800 to 1808 and remained until their evacuation under government orders in 1830 to the Kansas Territory. The settlers of the county generally came from Kentucky and Tennessee in search of a better life for their families and more land to develop.

The county was officially formed in February of 1851, out of parts of Taney County, Missouri. It was named after William Stone, a veteran of the War of 1812 and a prominent citizen of Taney County. Jamestown was named the county seat. It was later renamed Galena due to natural lead deposits in the area. Other towns, including Reeds Spring and Kimberling City, soon formed as well. Kimberling City was named after John Wesley Kimberling, who operated the Kimberling ferry. The ferry was the only way to cross the White River until the Kimberling Bridge was built.

THE CIVIL WAR

The 1850s and 60s were a time of conflict in Stone County. Debates raged over free

state versus slave state status and resulted in several residents conducting raids back and forth between adjoining states. Stone County had a very small slave population consisting of 16 slaves recorded in the 1860 Census. When the Civil War began in 1861, most men fought with the Union. Several small skirmishes occurred in Stone County. On August 2, 1861, confederate troops passed through Stone County on their way to Wilson's Creek, with a minor skirmish taking place as they traveled. The "Wire Road," originally known as the "Old Wilderness Road," was completed in the early 1860s for the purpose of running telegraph lines. These lines and the road were very useful during the war for communication, especially for the Union forces. Because of that, the Confederate troops targeted this road and cut many telegraph lines. In retaliation, Union troops burned one Confederate sympathizers home for every telegraph line cut!

THE BALD KNOBBERS

The Bald Knobbers were a group of vigilantes in the Ozark region of Southwest Missouri during the period 1883-1889. They were commonly depicted on horseback, wearing hoods with horns. The original chapter of this group was formed in Taney County with a rapid proliferation into neighboring counties, including Stone! The group got their name from the grassy bald knob summits of the Ozark Mountains in the area. The hill where they first met is called Snapp's Bald, located just north of Kirbyville, Missouri.

During the Civil war, Missouri as a border state was hard hit by neighbor against neighbor bushwhacker fighting. After the war, those types of attacks continued throughout the state with perhaps the most famous being the

actions of the James-Younger Gang. The Bald Knobbers groups were dedicated to protecting life and property and aid law enforcement in the apprehension of criminals, as well as opposing corruption in local government. They made many enemies, however, with whom they had several violent, and sometimes fatal, confrontations. Though initially praised for driving out the notorious outlaws, public sentiment soon turned against them. Their opponents could never agree upon a proper means of dissolving the Bald Knobbers, they did succeed in petitioning the Missouri Governor to send the Adjutant General to Forsyth to investigate and disband the group.

RECONSTRUCTION

During the war, both armies harvested residents' crops to feed the soldiers, forcing many resident to go hungry. Many structures were destroyed and families separated. The period of reconstruction for Stone County was difficult. After the war's conclusion, the railroad aided reconstruction of the area. Also, in the early 1880s, a local family discovered Marble Cave, later called Marvel Cave, and opened it to tourists traveling on the railroad. As a result of that tourist effort, Silver Dollar City was born!

TODAY AND TOMORROW

My first experiences with Silver Dollar City were as a young father walking across a swinging bridge entrance to a theme park with my then, very young children. Those kids are now in their forty's and fifty's and there are thirteen grandkids to deal with when "goin' across the road" to the city. Several thousand folks, young and old, file through the gates every day during the tourist season to be transported back into the late 1800s Ozarks setting that is Silver Dollar City. My kids, for



lots of reasons, were attracted to one of the oldest rides in the park, Fire In The Hole! I'm sure it was mostly because of the fire theme.

In the 1960s and 70s, before the Southern Stone County Fire Protection District was formed, Silver Dollar City had their own fire department. The apparatus was housed on property and employees made up the volunteer staff. Since I was part of the staff of Fire Training at the University of Missouri at the time, several trips were made to Stone and Taney Counties to do classes for Branson and the surrounding departments. I am sure that is the reason I was made an honorary member of

the Silver Dollar City Volunteer Fire Department in November of 1972.

TODAYS NEWS

The big news today from Silver Dollar City is the all-new tribute to the American fire service, the Fireman's Landing. Knowing the Herschend family and their passion for authenticity, this will be the greatest project yet for the park. There are true artist at every level at Herschend Family Entertainment, from carpenters that build antique ladder wagons to the design folks who plan the site. You will all be in for a huge treat when you come to see it yourself!

SILENT AUCTION REQUEST

by FFAM Auxiliary Board Members

With the holidays behind us we can look forward to the up coming convention. At convention everyone enjoys stopping by the auxiliary's silent auction table to see what great items are available to bid on. Did you know the Auxiliary Silent Auction is one of our main fund raiser for the year? With the monies raised the auxiliary has been able to make sizeable donations to the Burn Recovered Support Group, Memorial Fund, Missouri Fire Service Funeral Assistance Team, and to the National Fallen Fire Fighters Survivors Conference. The auxiliaries objective is to support other great organizations. We have done this with your gracious bids on our silent auction items. We thank you very much.

Please help us continue by donating to the silent auction this year. We are looking for silent auction items from any and all departments, auxiliaries, or individuals. Donations in the past have been home made quilts, antique fire service items, fire related decorations and décor, gift baskets and so much more. We accept non fire related items also. Such as one department worked with an amusement park to donate passes and more for their donation. Your donated silent auction items are how we can continue financial support for organizations who need our help. We need departments, auxiliaries, and individuals to bring silent auction items to convention this year. If you have any questions please contact any auxiliary officer.





Call Our Confidential Fire/EMS Helpline at:

1-888-731-FIRE (3473)



IF YOU SEE NO WAY OUT
THEN JUST REACH OUT

MAKE THE CALL TO MAKE THINGS BETTER

Talk to someone you love. Talk to a friend or colleague.
Or, talk to counselors trained and experienced in
the firefighter and EMT culture by calling the national
Fire/EMS Helpline: **1-888-731-FIRE (3473)**.

Find resources to Share the Load at www.nvfc.org/help.

PERSISTENT SADNESS • SUICIDAL THOUGHTS • SUBSTANCE ABUSE • WORK/LIFE STRESSES

The Fire/EMS Helpline is in partnership with American Addiction Centers. | Have questions about the Share the Load™ program? Dial 202-887-5700.



LAESA

Lake Area Emergency Services Association, Inc.

2015 FFAM CONVENTION

MAY 1-3, 2015

LAKE OF THE OZARKS,
MISSOURI



AGENDA

DATE	START	END	EVENT	LOCATION
Friday, May 1	8:00 a.m.	12:00 p.m.	Exhibit Set Up	Windgate Hall
	8:00 a.m.	4:00 p.m.	Board of Director Training	Salon C
	12:00 p.m.	7:00 p.m.	Exhibits Open	Windgate Hall
	12:00 p.m.	7:00 p.m.	Registration	Registration Slot 3
	1:00 p.m.	7:00 p.m.	Fire Fighter Game Set Up	Hidden Lakes
	5:00 p.m.	7:00 p.m.	Auxiliary Meeting	60/61
	7:00 p.m.	8:30 p.m.	Business Meeting	60/61
	8:30 p.m.	10:00 p.m.	Parade in Conjunction with Car Show	Off Property
	9:00 p.m.	11:00 p.m.	Indoor Pool with Movie	Indoor Pool
Saturday, May 2	9:00 p.m.	1:00 a.m.	Dance	
	8:00 a.m.	12:00 p.m.	Fire Fighter Games	Hidden Lakes
	8:00 a.m.	12:00 p.m.	Registration	Registration Slot 3
	8:00 a.m.	4:00 p.m.	Exhibits Open	Windgate Hall
	2:00 p.m.	4:00 p.m.	Fireboat Rides	Marina
	5:30 p.m.	9:00 p.m.	Dinner and Program	Salon B/C
Sunday, May 3	9:00 p.m.	1:00 a.m.	Dance	Salon B/C
	9:00 a.m.	11:00 a.m.	Exhibit Teardown	Windgate Hall
	9:00 a.m.	11:00 a.m.	Business Meeting	Parasol I
	12:00 p.m.	1:00 p.m.	Stair Climb	Off Property



LAESA Lake Area Emergency Services Association, Inc.

2015 FFAM CONVENTION

MAY 1-3, 2015

LAKE OF THE OZARKS, MISSOURI

FFAM CONTEST FORM

Registration Deadline is 7:00 p.m. on Friday night of Convention

Department Name: _____ **Team 1** **Team 2**

Contact Person: _____ **Phone:** _____

Check One: **Firefighter Division** **Female Division** **Junior Division**

Must be an FFAM or Auxiliary Member to participate.

Hose Coupling: _____
(captain)

(alternate)

Extend a Line: _____
(captain)

(alternate)

Replace a Section: _____
(captain)

(alternate)

Water Fight: _____
(captain)

(alternate)

Bucket Brigade: _____
(captain)

(alternate)

(alternate)

**Email Contest Registration and
Release of Responsibility form to:**
roberdel@ktis.net

**or mail to: Rob Erdel
19761 ACR314
Mexico, MO 65265**



LAESA Lake Area Emergency Services Association, Inc.

2015 FFAM CONVENTION

MAY 1-3, 2015

LAKE OF THE OZARKS, MISSOURI

REGISTRATION FORM

Name: _____ Rank: _____

Department: _____ Phone: _____

Address: _____

City: _____ State: _____ Zip: _____

Email: _____ Banquet: _____ Yes _____ No _____ Chicken _____ Beef _____

PLEASE PROVIDE THE FOLLOWING INFORMATION FOR ALL GUEST WHO WILL BE IN ATTENDANCE:

Guest Name: _____ Title: _____ Banquet ___ Yes ___ No ___ Chicken ___ Beef ___

Guest Name: _____ Title: _____ Banquet ___ Yes ___ No ___ Chicken ___ Beef ___

Guest Name: _____ Title: _____ Banquet ___ Yes ___ No ___ Chicken ___ Beef ___

DISCOUNTED REGISTRATION DUE BY APRIL 1ST, 2015 (\$25 AFTER APRIL 1)

Registration \$20.00 X _____ = _____ Banquet \$35.00 X _____ = _____ Total Due \$ _____

DEADLINE FOR REGISTRATION WITH BANQUET IS APRIL 24TH

Registration For Conference Only Can Be Made Until Saturday At Noon

Make Checks Payable To LAESA 2015 Convention

Send Registration And Payment To:

Osage Beach Fire Protection District
Attn: FFAM Convention
1170 Bluff Dr
Osage Beach, MO 65065

Like Us On Facebook www.facebook.com/2015FFAM

Website At: obfire.com/2015-ffam-Convention/

E-Mail: ffam2015@outlook.com

Hotel reservations can be made at Tan-Tar-A Resort
1-800-826-8272 Group Rates Apply

OFFICE USE ONLY Date Received: _____ Amount Received: _____ Check # _____



LAESA Lake Area Emergency Services Association, Inc.

2015 FFAM CONVENTION

MAY 1-3, 2015

LAKE OF THE OZARKS, MISSOURI

EXHIBITOR DISPLAY BOOTH REGISTRATION

Name: _____

Company: _____ Phone: _____

Address: _____

City: _____ State: _____ Zip: _____

Email: _____ Banquet: _____ Yes _____ No _____

EXHIBIT TIMES:

FRIDAY, MAY 1ST 12:00 p.m. - 7:00 p.m.

SATURDAY, MAY 2ND 9:00 a.m. - 3:00 p.m.

DESCRIPTION

COST

Inside Booth Space is 8' Table

\$75 Per Space

Outside Vehicle/Apparatus Display

\$75 Per Apparatus

\$50.00 Per Vehicle

Electric Supplied In Booth

\$50

Number of Inside Spaces: _____ X \$75 = _____

Number of Apparatus: _____ X \$75 = _____

Number of Vehicles: _____ X \$50 = _____ Indicate:

Number of Banquet: _____ X \$35 = _____ # Of Chicken: _____ # Of Beef _____

Total = \$ _____

Make Checks Payable To LAESA 2015 Convention

Send Registration and Payment To:

Osage Beach Fire Protection District
Attn: FFAM Convention
1170 Bluff Dr
Osage Beach, MO 65065

Like Us On Facebook www.facebook.com/2015FFAM

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E-Mail: ffam2015@outlook.com

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1-800-826-8272 Group Rates Apply

OFFICE USE ONLY Date Received: _____ Amount Received: _____ Check # _____



LAESA Lake Area Emergency Services Association, Inc.

2015 FFAM CONVENTION

MAY 1-3, 2015

LAKE OF THE OZARKS, MISSOURI

2015 AD BOOK PRICING

For Questions Please Contact Fire Chief Dorhauer at 573-348-1221

__ Centerfold Ad (2 Page Ad)	\$1,200
__ Full Page, Full Color Ad	\$400
__ Full Page, Black and White	\$350
__ Half Page, Full Color	\$300
__ Half Page, Black and White	\$250
__ Quarter Page, Full Color	\$150
__ Quarter Page, Black and White	\$100

Customer/Contact Name: _____ Email: _____
 Address: _____ P.O. # (if required): _____
 City: _____ State: _____ Zip: _____ Phone: _____
 Authorized Signature: _____ Date: _____
 Sales Rep Signature: _____ Date: _____

Make Checks Payable To: LAESA Ad Book

Send Payment To: **Osage Beach Fire Protection District**
 Attn: FFAM Convention
 1170 Bluff Dr
 Osage Beach, MO 65065

Like Us On Facebook www.facebook.com/2015FFAM
 Website At: obfire.com/2015-ffam-Convention/
 E-Mail: us670@alphagraphics.com
 Hotel reservations can be made at Tan-Tar-A Resort
 1-800-826-8272 **Group Rates Apply**

ALL ARTWORK MUST BE SUBMITTED TO ALPHAGRAPHICS BY APRIL 1ST, 2015.

Send Artwork To: Attn: Firefighter Association Booklet or by E-mail: us670@alphagraphics.com
 1140 Industrial Dr.
 Osage Beach, MO 65065
 (573)348-5900

OFFICE USE ONLY	Date Received: _____	Amount Received: _____	Check # _____
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LAESA Lake Area Emergency Services Association, Inc.

2015 FFAM CONVENTION

MAY 1-3, 2015

LAKE OF THE OZARKS, MISSOURI

PARADE REGISTRATION FORM

Name: _____

Department: _____

Address: _____

City: _____ State: _____ Zip: _____

Email: _____ Phone: _____

TYPE OF ENTRY

Antique Fire Apparatus

Modern Fire Apparatus

Automobile (Fire)

Other

Magic Dragon Entry

Parade Line up 7:00 p.m. at Tan-Tar-A Resort Friday May 1st, 2015

Parade route will be from Tan-Tar-A Resort to the Bagnell Dam in conjunction with the Magic Dragon Street Meet Nationals, join us for this one of a kind event.

Send Registration and Payment To:

**Osage Beach Fire Protection District
Attn: FFAM Convention
1170 Bluff Dr
Osage Beach, MO 65065**

Like Us On Facebook www.facebook.com/2015FFAM

Website At: obfire.com/2015-ffam-Convention/

E-Mail: ffam2015@outlook.com

**Hotel reservations can be made at Tan-Tar-A Resort
1-800-826-8272 **Group Rates Apply****

OFFICE USE ONLY Date Received: _____



Fire Fighters Association of Missouri



AWARDS NOMINATION FORM

ORGANIZED 1954

Check only one appropriate nomination:

Life Saving	<input type="checkbox"/>	Routine	<input type="checkbox"/>	Technical	<input type="checkbox"/>	Heroic
Fire Department	<input type="checkbox"/>	Fire Department of the Year				
Firefighter	<input type="checkbox"/>	Firefighter of the Year				
Fire Chief	<input type="checkbox"/>	Fire Chief of the Year				
Meritorious	<input type="checkbox"/>	Meritorious Action				
Youth Program	<input type="checkbox"/>	Youth Program of the Year				

Nominee must be a member of FFAM

Nominated Individual/Department : _____

Department Affiliation: _____

Address : _____

City, Zip : _____

Phone : (____)-____-____ Email: _____

Person Placing Nomination : _____

Address : _____

City, Zip : _____

Phone : (____)-____-____ Email: _____

Department Affiliation : _____

Reason this individual/department should be honored for the award marked above. Please include any substantiating documents to support your nomination. (i.e. news articles, fire report, witness statements, pictures, video, etc..)

Does the nominated individual/department plan on attending the annual convention : Yes No

Internet or official entry form must be included with the nomination (copies are acceptable). Please attach additional pages if necessary. All entries must be type or legibly written.

To be considered for awards, the individual /department must be a current member of the Fire Fighters Association of Missouri for the nominating year and the year preceding the nomination. Does the nominee comply with these requirements? Yes No

Entry Deadline February 28th

When completed, please forward to :

Rob Schrage
Awards Committee
226 North Fifth Street
Festus, MO 63028-1911

If you have any questions, please feel free to contact one of the following committee members :

Rob Schrage 226 North Fifth Street Festus, MO 63028 314-623-5564	Joe Vaughn 208 South Texas Street Archie, MO 64725 816-686-4315	Larry Jennings 122 West Young Warrensburg, MO 64093 660-624-1918
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Award Guidelines can be reviewed by visiting : <http://www.ffam.org>

PHIL SAYER LIFETIME ACHIEVEMENT AWARD

The Phil Sayer Lifetime Achievement Award sponsored by Volunteer Firemen's Insurance Services (VFIS, in conjunction with the Fire Fighters Association of Missouri (FFAM) annually honors an individual whose remarkable achievements in the fire service and community exemplifies outstanding performance. Nominated by their peers, the recipient is presented with an award and a place in FFAM history.

The following conditions should be considered when submitting a candidate's nomination:

- Individual selected must have given outstanding service to his or her state association in the fire service.
- This award is not for heroism.
- The Committee shall be comprised of :
 - The FFAM Awards Committee members
 - two representatives from VFIS
 - an individual nominated by the Sayer family
 - an individual nominated by the Division of Fire Service

The committee will review all names submitted for consideration.

If a name is submitted from a member agency and an individual from the same agency is on the committee, the President of the FFAM shall nominate another individual to replace the committee member.

No more than one award shall be presented at the annual Convention.

DEADLINE - Nominations must be received by February 28, 2015.

ENTRY FORMS - Submit this nomination form, along with the nominee's resume and letters of recommendation

MAIL TO - FFAM Awards Committee • Attention: Phil Sayer Lifetime Achievement Award
226 North Fifth Street • Festus, MO 63028-1911

PERSONAL INFORMATION

Name of Nominee: _____ Address: _____
City: _____ State: _____ Zip: _____ Phone/Fax: _____

FIRE SERVICE HISTORY

Department: _____ City: _____ State: _____
Date Joined : _____ Elected Positions Held: _____
Appointed Positions Held : _____
Other Pertinent Department Information: _____

ASSOCIATION HISTORY

State Level Service: _____ Local/County Level Service: _____
Other Pertinent Information: _____

FAMILY HISTORY

Wife/Husband: _____ Children: _____
Relatives/Siblings also in fire service: _____

OTHER INFORMATION

Other Service to Community/State Government _____
Council/Board/Commissions/Legislative Service _____
Number of years in the fire service and/or fire prevention _____
Religious Positions _____ Past Honorary Awards Received _____
Additional Comments _____

INFORMATION FOR INDIVIDUAL FILLING OUT THIS FORM

Name: _____ Address: _____ City: _____
State: _____ Zip: _____ Phone/Fax: _____ e-mail _____

Include as needed additional supporting documents.

Award Guideline can be reviewed by visiting : <http://www.ffam.org>



DIRECTOR'S COMMENTS

David Hedrick
Director

University of Missouri Extension, Fire and Rescue Training Institute



I hope all of you have had a safe and happy holiday season. Another calendar year seems to have quickly come and gone. The University of Missouri Fire and Rescue Training Institute (MU FRTI) recognizes the potentially hazardous duty that you, Missouri's fire and emergency service first responders, face each time you answer a call. Thank you for your commitment and service, and we wish you a safe year in 2015. On behalf of the institute's faculty and staff, we thank you for supporting and utilizing the institute's training programs and resources.

As we enter the main part of the winter season here in Missouri, it is always a good time to take a look at your fire department's winter response guidelines. Fire operations have an increased potential for accidents and injuries due to the additional hazardous conditions created by winter weather. Please take time to review your department's winter operations guidelines or procedures to assure that safety concerns are addressed and that when each call is over 'everyone goes home.'

Speaking of firefighter safety, the National Fallen Firefighters Foundation recently issued their *Report from the 2014 Firefighter Life Safety Summit, Tampa 2: Carrying the Safety Message into the Future*. The summit, held in March 2014, was conducted to revisit the recommendations and goals that were identified during the original summit. This ten year follow-up brought a broad spectrum of fire service professional from across the country to reassess the *16 Firefighter Life Safety Initiatives* that were established as part of the original study. During the summit, study groups focused on a number of issues including: behavioral health, firefighter survivability,

firefighting operations and thermal assault, and training and education. The attendees at the summit concluded that the adoption of the *16 Firefighter Life Safety Initiatives* by fire departments is key to instituting a "safety culture" within the fire service in order to assure the safety of firefighters and reducing the number of Line of Duty Deaths. The focus groups also identified a number of problems and recommendations. One of the specific recommendations is: Each fire agency should develop an attitude, exhibited by every member of the organization, ingrained from their first day on the job as a personal commitment to be a 'safety, survival, health and wellness advocate' and 'servant leader.' I recommend that you take the opportunity to review the full report and evaluate what strategies your department can implement to enhance firefighter safety and operations within you department. The full report can be found at: everyonegoeshome.com/summit/tampa2_final.pdf.

The MU FRTI faculty and staff were saddened to learn that James R. (Jim) Barger who served with the Kearney Fire and Rescue Protection District from 1973 to 1999 and was FFAM President from 1995 – 1999 passed away January 1, 2015. During Barger's tenure as FFAM President, he was instrumental in helping lay the ground work for the Missouri Firefighters Memorial in Kingdom City. MU FRTI extends our deepest sympathies to the Barger family and all who had the privilege of serving with Chief Barger.

MU FRTI is in the process of finalizing the spring FY15 training schedule. Please contact your MU FRTI regional training coordinator, or our main office, to discuss your department's training needs and see how the institute can assist in providing

courses to meet your upcoming training initiatives.

The 34th annual *Winter Fire School (WFS)* along with the *Equipment Exposition* is scheduled for February 6-8, 2015, in Columbia, MO. This year's annual fire school offers 45 new workshops and courses. All WFS courses provide the fire and emergency service first responders with opportunities to participate in workshops that will enhance the students' technical knowledge, safety, and leadership capabilities. A number of the workshops are being offered in cooperation with various partner agencies and organizations. We appreciate the willingness and dedication of all the instructors teaching in this year's WFS as they share their knowledge and expertise with Missouri's fire and emergency service responders.

Back by popular demand at WFS are the live webcasts. This year's webcasts are: *Managing Major Incidents*; *Taking Action Against Cancer in the Fire Service*; and, *Attack From the Burned Side*. The webcasts, are available through a site registration license for single or department users and provide greater access to the WFS educational offerings for those fire departments and personnel that are unable to physically attend in Columbia. Additional information on WFS and other training opportunities can be found on the Institute's website at: www.mufrti.org (select the Fire School link).

MU FRTI wishes to express our appreciation to the Division of Fire Safety and the Missouri Fire Safety Education/Advisory Commission for providing scholarships to WFS for volunteer fire fighters and fire officers through the *Philip Sayer Memorial Scholarship Fund* again this



MU FIRE AND RESCUE TRAINING INSTITUTE

CLASSES OFFERED

For more information call (800) 869-3476

DATE	COURSE	LOCATION	CONTACT	PHONE
01/16	Highway Safety for Emergency Service Personnel	Butterfield	Scott Brophy	417-489-5789
01/16	Principles of Building Construction: Noncombustible	Duenweg	Jeff Littrell	417-621-5054
01/16	Incident Safety Officer	Warrensburg	Jim Kushner	660-262-4651
01/16	Introduction to Fire Inspection Principles and Practices	Ozark	Jay Bradley	417-581-4436
01/17	Highway Safety for Emergency Service Personnel	Richland	Russ Hobbs	573-512-1091
01/23	Basic Fire Fighter Skills	Chadwick	Mark Sisco	417-988-1775
01/23	Fire Fighter Safety and Survival: The Company Officer's Responsibility	Jackson	Gene Kerns	573-450-4174
01/24	Confined Space Rescue: Awareness	Waynesville	Doug Yurecko	573-337-0445
01/24	Highway Safety for Emergency Service Personnel	Scott City	Jay Cassout	573-225-2478
01/24	Fire Department Medical First Responder	Bethel	Michael Whitehead	660-341-5624
01/24	Basic Fire Fighter Skills	Billings	Mike Moore	417-299-0129
01/29	Incident Safety Officer	St. Joseph	Brian Jansen	816-236-3301
01/31	Vehicle Rescue: Technician	Annapolis	Willie Francis	573-631-5535
02/05	Basic Fire Fighter Skills	Gorin	Kenneth Hoover	660-216-9643
02/07	Vehicle Rescue: Technician	Campbell	Ben Weaks	573-778-7476
02/13	Preparing for Initial Company Operations	Warrenton	Mike Owenby	636-456-8935
02/14	Emergency Vehicle Driver Training	Pilot Knob	Jimmy Kitchell	573-466-9916
02/17	Basic Fire Fighter Skills	King City	Brent Sobotka	660-541-5588
02/20	Decision Making for Initial Company Operations	St. James	Bruce Parton	573-265-5112
02/20	Basic Pump Operations	Shell Knob	Kyle Moore	417-342-3416
02/20	Emergency Vehicle Driver Training	Branson West	Tom Cooksey	417-272-1510
02/20	Basic Fire Fighter Skills	Fredericktown	Bill Starkey	573-783-9658
02/20	Basic Fire Fighter Skills	Koshkonong	Jeff Trantham	
02/21	Firefighter Line of Duty Death and Injury — Why	Holden	Jaime Miller	660-747-5220
02/21	Trench Rescue: Awareness	Waynesville	Doug Yurecko	573-337-0445
02/27	Mobile Water Supply Operations	Arrow Rock	Tony Day	660-886-3312
03/05	Emergency Vehicle Driver Training	Perryville	Bernie Hoernig	573-513-6426

year. To assist the scholarship winners in taking advantage of this training opportunity, MU FRTI will subsidize the cost of lodging to scholarship recipients for those residing beyond a 50 mile radius of Columbia. The selected qualifying scholarship recipients should contact MU FRTI directly to reserve and receive the subsidized lodging.

As part of WFS on Friday, February 6, the world-class annual *Equipment Exposition* will be held at the Holiday Inn Select Expo Center from 12:00 p.m. (noon) to 9:00 p.m.

There are over 90 exhibitors scheduled to display the latest emergency response products, services, technologies and solutions. The expo event is free and provides fire personnel the opportunity to review actual equipment and have their questions answered by professionals on apparatus, turnout gear, extrication tools, etc.

We appreciate the continuing support of the state's fire and emergency service organizations, and most importantly you, the fire service of Missouri. We look forward to continue working together

to improve the fire service of the state through education and training. If the MU FRTI staff or I can be of assistance, please feel free to contact us at (800) 869-3476 or (573) 882-4735.

David Hedrick, Director
Fire and Rescue Training Institute
University of Missouri Extension

JOB OPENING: FIRE CHIEF

Willard Fire Protection District

The Willard Fire Protection District is seeking a full time Fire Chief to head our combination fire district. The District was formed in 1954 as a community volunteer fire department. In 1988 the Willard Community Fire Department became the Willard Fire Protection District after a tax levy was passed. The District has continued to grow and in 2012 a second tax was passed to hire the Districts first paid personnel. The long time volunteer Fire Chief was hired as the first full time Chief. In October of this year our beloved Chief passed away from an illness.

The District located in the Missouri Ozarks is looking for a strong leader to direct our combination fire district. The District is currently building a multimillion dollar headquarters station and buying our first custom engine. The District has ten paid personnel and around twenty-five volunteers. The District is located in Willard Missouri just outside of Springfield Missouri. The District has seventy-two square miles and responses to mutual aid throughout southwest Missouri including the City Springfield MO.

The District responds to over 1300 calls for service a year. About 75% of these responses are for medicals. The District provides Paramedic level non transport services. We do all levels of ALS care including 12 leads, intubations, and have narcotics. For more information about the District please visit our web site at www.willardfire.com.

We are looking for that right individual to take our District to the next level. It is imperative that the new Chief have strong skills in a combination department as the Board of Directors feels that all members both paid and volunteer are important and valued members of the District. If you are this person we want to hear from you. Please send a resume to Norm Meester, Board President, PO Box 455, Willard MO 65781 or email at n.meester@att.net. The closings date is 1700 local time Willard Missouri on January 26, 2015. The Fire Chief shall exercise discretion and independent judgment for the overall planning, coordinating and providing of efficient and economic emergency services for the patrons of the District. The Fire Chief shall advise the Board of Directors on emergency service matters and the administration of the District. The Fire Chief is under the general supervision of the Board of Directors of the District.

DESCRIPTION OF DUTIES

As the leader of the management team, the primary duties of the Fire Chief include directing the work and efforts of all employees of the District; serving as the custodian of records for the District, preparing and administering the fiscal budget; evaluating personnel performance; being directly responsible for, or making recommendations for hiring, promoting, discipline or termination; overseeing the payroll and personnel records; handling community complaints, including determining whether to refer such complaints for further investigation;

preparing budgets and controlling expenditures; ensuring operational readiness through supervision and inspection of personnel, equipment and facilities; deciding how and where to allocate personnel maintains inventory of property and supplies and directing operations of scenes, including deciding whether additional personnel or equipment is needed. The Fire Chief may also be expected to represent the District at meetings, conferences, seminars and also for professional development. The Fire Chief coordinates the efforts of the management team to keep all policies, procedures, records, and programs in line with the overall goals, objectives, and mission of the District and shall perform any other duties as prescribed by the Board of Directors.

REQUIRED QUALIFICATIONS

An applicant for Fire Chief shall be a graduate of an accredited college or university with a Bachelor's degree in one of the following: Business Administration, Public Administration, Industrial Management, Fire Science or a related field. An applicant for Fire Chief shall have a minimum of (10) years of fire service experience with a minimum of five (5) years experience at the rank of Captain or above with a minimum of 20 employees under his/her supervision. Employment shall include supervision of full time employees and experience in a combination department is preferred.

The candidate shall also be required to have the following:

1. Fire Fighter I and II
2. Fire Officer I
3. Fire Instructor
4. Executive Fire Officer is preferred
5. NIMS 700, 100, 800, 200, 300, 400
6. Missouri Paramedic license with NREMT-P is preferred
7. Missouri EMS Instructor at paramedic level is preferred
8. Effective computer and computer software skills
9. Ability to prepare and present clear, accurate and detailed written and oral reports and presentations.
10. Effective communication skills with the public and employees.

CHECK OUT
OUR WEBSITE AT
FFAM.org



11. Possess a high degree of integrity and strong work ethic with the ability to detect and avoid conflicts of interest.
12. Model and promote acceptance and respect for differences among employees and citizens.
13. Perform effectively as a member of the team in carrying out the District's stated mission and philosophy.
14. Perform the essential functions of the job without posing a direct threat to the health and safety of others.
15. Licensed EMT in the State of Missouri.

PHYSICAL REQUIREMENTS:

Visual defects cannot exceed 20/100 in both eyes and vision must be corrected to 20/30 in both eyes; successful long-term soft contact lenses wearers shall not be subject to the uncorrected criterion; must be able to distinguish primary colors; must be able to pass a post offer medical examination including drug screening and a hearing test.

MUST BE ABLE TO:

Frequently/Routinely: Walk, sit for long periods of time, bend, reach to ground level and overhead, hold and grip objects. Occasionally/Periodically: Run, crawl, jump, climb ladders and stairways stand for long periods of time, lift, carry, push or pull weights of up to 125 lbs, squat, kneel, and work at heights of 100 feet or higher as required by emergency situations.

Must possess (or obtain within 90 days of hire) and maintain a valid Missouri Motor Vehicle Operator's license.

Certifications must be IFSAC accredited or must be transferrable from one state to another. Also, certifications shall be maintained as required for the position.

BENEFITS:

- Paid Health Insurance for the Fire Chief, family coverage paid by employee
- Dental insurance
- Paid time off for illness and ETO
- Salary range \$60,000 to \$70,000 based on qualifications
- Others on request

JOB OPENING: FIRE CAPTAIN

Sunrise Beach, Missouri

Due to a projected expansion of service in 2015 the Sunrise Beach Fire Protection District has a unique opportunity for drive, career minded individuals who seek a first line supervisors position in a progressive organization. Located in the heart of the Lake of the Ozarks, the premier vacation destination of the Mid West, the Sunrise Beach Fire Protection District offers a quality of life and career potential that is highly desirable. On or about the 15th of May, 2015 the District will place a second staffed engine company in service and needs to promote a total of four (4) Captains from a small work force. To ensure sufficient pool of qualified candidate the District will consider external candidates. To qualify for this position you must:

- Have a minimum of four (4) years career fire service experience and a total of seven (7) years fire service experience.
- Have either National Pro Board or IFSAC certification as a Firefighter I & II and Fire Service Instructor I.
- Be a National Registry EMT and/or a State of Missouri certified EMT
- I -300 certification from a recognized organization

Desired qualifications include:

- One (1) year experience as a career Fire Lieutenant or Captain
- National Pro Board or IFSAC certification as a Fire Officer I
- National Pro Board certification as an Incident Scene Safety Officer
- I - 400 certification from a recognized organization.
- Fire Officer designation from the Center for Public Safety Excellence
- 45 credit hours of college in either Fire Science or a related field

Successful candidates will be expected to:

- Obtain National Pro Board of IFSAC Fire Officer I certification within one year from date of hire.

- Assume all costs of travel for the promotional process and relocation to Sunrise Beach.

Starting pay for this position is \$13.59/hour with yearly increases to the top pay of \$15.86/hour. The benefits package includes:

- Paid costs of health, dental, vision, & life insurance for the employee.
- District paid for 50% of dependent coverage for health, dental, vision, and life.
- District provided IRA with a maximum 3% match.
- All uniforms and P.P.E. provided.
- Supplemental accident insurance available.

Interested individuals should submit a cover letter, resume, and copies of appropriate certificates no later than the Close of business 31 January, 2015. Packets should be emailed to jcriner@sbfpd.org with "Captain Position" in the subject line. Only digital submissions will be accepted.

Packets will be screened against the above criteria and the District's needs. The best suited candidates will be invited to an assessment process tentatively scheduled for week of 23 March, 2015. The assessment process will include:

- A physical fitness assessment
- A 100 question written test
- An assessment center
- A panel interview with a group of Chief Fire Officers
- The highest ranking candidates will be offered an interview with the Fire Chief Reilly

Detailed information concerning the process will be provided to those candidates who will be invited to attend the process.

If there are questions Interested parties may contact Chief Dennis Reilly at 573 374-4411.

MISSOURI STATE FAIR FIRE DEPARTMENT APPLICATION

August 13 –August 23, 2015

DEADLINE FOR FILING APPLICATIONS IS LAST DAY OF 2015 CONVENTION. MUST ALSO BE A CURRENT MEMBER OF THE FFAM BY MAY 1, 2015 SEND APPLICATIONS ONLY TO MONTY THOMPSON

I, _____, a member of the _____ (Dept) do hereby apply for the opportunity to participate in the Operation of the State Fair as follows. Enter desired duty selection in the blank under the date(s) you will be available for duty. My home chief is _____ Phone _____. **If you cannot attend after your application has been accepted, notify Monty Thompson as soon as possible.** There will be no substitutions in personnel unless approved PRIOR to the opening of the fair.

I will be available for duty on the following days beginning 8am each day
(Enter Position Applied for in Box)

Wednesday August 12 <input type="text"/>	Thursday August 13 <input type="text"/>	Friday August 14 <input type="text"/>	Saturday August 15 <input type="text"/>	Sunday August 16 <input type="text"/>	Monday August 17 <input type="text"/>
Tuesday August 18 <input type="text"/>	Wednesday August 19 <input type="text"/>	Thursday August 20 <input type="text"/>	Friday August 21 <input type="text"/>	Saturday August 22 <input type="text"/>	Sunday August 23 <input type="text"/>

Positions available are as follows: **Adults-** Engine Co., Ambulance, First Aid, Dispatching, Inspection, Kitchen Duty and or Fire Safety Education. Other duties may be assigned. **Juniors** may only sign up for dispatching. You will be expected to accept assignments willingly. *****A copy of current FFAM membership card and current MISSOURI DRIVERS LICENSE IS MANDATORY or applications will be returned.**

Parent's signature if applicant is a Junior Fire Fighter
Must be signed for applicant's under 18 years of age.

Date: _____

Name: _____

Address; _____

City, St., Zip: _____

Home Ph.: _____ Cell Ph.: _____

Email address: _____

Signature _____

This signature indicates release from liability of all agencies in the event of an accident while participating in Missouri State Fair activities. This release also grants permission for emergency treatment, in case of injury.

APPLICATIONS DUE LAST DAY OF 2015 CONVENTION

Emergency Contact Person _____

Monty Thompson, Chairman
1908 S. Honeysuckle
Kearney, MO 64060-8229
816.628.4127 (Home)
816.365.7187 (Cell)

Emergency Telephone # _____

Shirt Size S M L XL XXL XXXL

How Many Extra Shirts _____

ONLY SEND APPLICATION TO MONTY THOMPSON

Application must be complete & READABLE OR will not be accepted. All applicants must be members of the FFAM. The Commissioners & the Chief will make assignment of Officers' positions from the applications received & accept. If no specific assignment is desired, please check the date(s) you will be available or write your request in the box under the date(s) you will be available. **Duty for all companies begins at 8:00 AM each day.** The minimum age for Junior Fire Fighters is 16 years of age. No more than two (2) junior members may attend from any one department at a time. **APPLICANTS FOR EMS MUST BE A STATE LICENSED EMT OR PARAMEDIC.** Each member will be issued a State Fair Fire Dept. shirt at no charge & will be allowed to purchase extra shirts if ordered on this application at a cost of \$10.00 each. Will you be interested in buying extra shirts? YES ___ NO ___. Please give shirt size in above information even if you do not wish to purchase extra shirts. If the dates you have requested are already filled you will be contacted concerning alternate date (s). Due to staffing restriction the FFAM reserves the right to refuse any applications

SEND WITH APPLICATIONS CURRENT MEMBERSHIP CARDS (If Available), EMS LICENSE, MISSOURI DRIVER'S LICENSE. ALL OTHERS WILL NOT BE ACCEPTED.

SEND APPLICATIONS TO MONTY THOMPSON ONLY BY THE END OF THE 2015 CONVENTION

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Lieutenant Clarence Norwood
Chicago Fire Department

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